

PROTOCOL

Company Electoral Committee for the conduct of voting on the proposal to dismiss members of the Supervisory Board elected by employees in Lubin

The Company Electoral Committee for the conduct of voting on 25-26 April 2012 on the proposal to dismiss members of the Supervisory Board elected by employees, appointed by Resolution No. 50/VII/2012 of the Management Board of KGHM Polska Miedź S.A. dated 30 March 2012, composed of:

1. Marek Aleksandrowicz
2. Antoni Andreasik
3. Anna Balcerzak
4. Krzysztof Bączek
5. Piotr Bronowicki
6. Agnieszka Florczyk
7. Jacek Franczuk
8. Róża Graca
9. Wanda Jamróz-Urbanowicz
10. Andrzej Juda
11. Wiesława Lasia-Marczyńska
12. Tomasz Łaskarzewski
13. Piotr Marczuk
14. Bernard Piećko
15. Wiesław Powązka
16. Jerzy Rzepka
17. Szymon Sosnowski

on 27 April 2012, upon the conclusion of voting and collection of the votes from the Divisional Electoral Committees, hereby declares the following:

1. Number of persons entitled to vote in the Company 18 558
2. Number of votes cast 7 582
3. Turnout percentage 40.86 %
4. Number of votes cast for each Supervisory Board member:

	<i>Surname, first name</i>	<i>Votes cast for the proposal</i>	<i>% of total votes cast</i>	<i>Votes cast against the proposal</i>	<i>% of total votes cast</i>
1.	Lech Jaroń	6 766	92.05 %	584	7.95 %
2.	Maciej Łaganowski	6 716	92.20 %	568	7.80 %
3.	Paweł Markowski	6 690	92.09 %	575	7.91 %

5. The Company Electoral Committee declares that the voting on the proposal to dismiss members of the Supervisory Board elected by employees of the Company in Lubin zostało carried out in accordance with the „Regulations on the election and dismissal of members of the Supervisory Board KGHM Polska Miedź S.A. elected by employees of the Company”.

Signatures of members of the Company Electoral Committee for the conduct of voting on the proposal to dismiss members of the Supervisory Board elected by employees of the Company taking part in the meeting on 27 April 2012:

1. Marek Aleksandrowicz
2. Antoni Andreasik
3. Anna Balcerzak
4. Krzysztof Bączek
5. Piotr Bronowicki
6. Agnieszka Florczyk
7. Jacek Franczuk
8. Róża Graca
9. Wanda Jamróz-Urbanowicz
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