

Andrzej Kidyba

Education and professional qualifications:

1976-1980 Maria Curie-Skłodowska University (UMCS), Faculty of Law and Administration, Master's degree in law

1980-1982 Regional Court, judge's internship

1982 Regional Court, judge's examination - judge's qualifications

1984 District Council of Legal Counsels, counsel's examination – legal counsel's qualifications

1989 UMCS, Faculty of Law and Administration, doctor of law

1999 UMCS, Faculty of Law and Administration, doctor habilitatus

2000 UMCS, Faculty Law and Administration, associate professor of UMCS

2002 UMCS, titular professor

2005 UMCS, full professor

In addition:

1996-1997 MBA post-graduate studies

Positions held and professional career:

Full professor doctor habilitatus at Maria Curie-Skłodowska University, Head of the Department of Economic and Commercial Law at UMCS (2006 – present)

Assistant, later adjunct and professor in the Department of Economic and Commercial Law at UMCS (1980- present).

Vice Dean of the Department of Law and Administration at UMCS in Lublin (1999-2005).

Member of the Senate at UMCS under the Faculty of Law (terms: 2002-2005; 2008-2011; 2012-2016).

Was a member and chairman of the Senate Economic Cooperation Committee, and member of the Senate Budget and Finance Committee.

Lecturer in law: commercial, economic, civil, copyright, corporate, commercial contracts

Promoter of 7 doctoral dissertations, around 600 master's theses, bachelor's theses, diploma theses and reviewer in a number proceedings to grant the titles of professor, habilitatus and doctor

In addition is a member of the Program Councils for the following publications: „Przegląd Prawa Handlowego”, „Glosa”, „Radca Prawny”, „Monitor Prawa Handlowego”, and is a member of the Committee of Law of the Polish Academy of Sciences (PAN) in Lublin.

Author, co-author and editor of over 200 publications, including 45 books

Author of numerous legal opinions with regard to civil, commercial and economic law provided at the request of national authorities and offices (including Parliament) and of businesses

Reviewer of the Commercial Partnerships and Companies Code (Kodeks Spółek Handlowych) for the Parliament of the Republic of Poland (2000)

Co-author of a project to enact changes in the Commercial Partnerships and Companies Code (2002)

Co-author of the act „O swobodzie działalności gospodarczej” (On free enterprise, 2003)

Expert on Parliamentary Committees, including the Extraordinary Committee on changes in codification

Expert of the Government of the Republic of Poland (including the Eureco matter)

Honorary Consul to the Federal Republic of Germany in Lublin

Also serves in the role of arbitor for the Court of Arbitration of the National Chamber of Commerce; the Court of Conciliation of the Union of Polish Banks and numerous ad hoc courts of conciliation in Poland and abroad; the Court of Arbitration of Leviathan, the National Confederation of Private Employers; the Court of Arbitration of the Polish Financial Supervision Authority; the Court of Arbitration of the International Chamber of Commerce in Paris (ICC); the Institute of Arbitration of the Stockholm Chamber of Commerce (SCC) and consultancy in international arbitration proceedings, among others in Vienna – the International Arbitral Centre of the Austrian Federal Economic Chamber (including the matter of Vivendi vs. Deutsche Telekom).

President of the Management Board of Lubelska Fundacja Rozwoju (the Lublin Development Foundation), Member of the Supervisory Board of MS TFI S. A (2012-2013).

Formerly: Member of the Supervisory Board of the company Polska Sieć Doradców Biznesu in Warsaw, Chairman of the Supervisory Board of Lubelskie Przedsiębiorstwo Energetyki Ciepłej Sp. z o.o., Deputy Chairman of the Supervisory Board of HTL STREFA S.A., Deputy Chairman of the Supervisory Board of POL-Euro S.A.

Marek Panfil

Education and professional qualifications:

1996	Warsaw School of Economics, Master's degree in economics
1999	Mediterranean Institute of Management, Nicosia, Cyprus General Management in Small and Medium Sized Enterprises
2002	Warsaw School of Economics, Post-Graduate Studies in Managing Company Value
2005	Doctorate in Economics from the Warsaw School of Economics in management
2010	Training at the International Faculty Program of the IESE Business School in Barcelona
2012	Academic post at NYU Stern School of Business in New York, July-December 2012

Positions held and professional career:

April 2013 – present	Warsaw School of Economics, Company Valuation Measurement Unit in the Department of Value Management <ul style="list-style-type: none">• head of Unit• oversight of the Student Company Valuation Academic Circle
2006 – present	Post-graduate Studies at the Warsaw School of Economics: Methods for valuing a capital company (under the patronage of the Warsaw Stock Exchange) <ul style="list-style-type: none">• Head• 13th edition, with nearly 400 participants• organiser of the Graduate Club
2005	A.T. Kearney <ul style="list-style-type: none">• Project consultant (organisational audit in an assets management firm in Poland)
1997-2003	PONT Corporation Sp. z o.o. in Warsaw (consultancy) <ul style="list-style-type: none">• financial analyst, projects head• specialisation: evaluating the profitability of investment projects, valuing companies and intangible assets, market research, business plans, strategic and operational consulting
1996 – present	• Small Business Faculty / Department of Value Management of the Warsaw School of Economics <ul style="list-style-type: none">• assistant / adjunct• lecturer in full-time and post-graduate studies: Methods for valuing companies, High risk capital, Business plans, Investment Project Financial Analysis with Excel (conducted in English), Intellectual Property Valuation (conducted in English)• author of over 40 academic articles and author/co-author of many award-winning and highly-recognised books from numerous competitions. Recent publications: Dylematy wyceny przedsiębiorstwa (Problems in company valuation), M.Panfil, A.Szablewski (editor), Poltext, Warsaw, 2013r.; Wycena przedsiębiorstwa. Od teorii do praktyki (Company valuation. From theory to practice), M.Panfil, A.Szablewski (editor), Poltext, Warsaw, 2011, plus foreign language versions: English (2012) and Chinese (2013 in Shanghai).• promotor of over 80 master's theses and over 200 post-graduate theses

In addition:

February 2008 – April 2012	KGHM Polska Miedź S.A. member of the Supervisory Board – served consecutively as Secretary and Deputy Chairman. Was also Chairman of the Audit Committee.
May 2013 – present	INTERFERIE SA member of the Supervisory Board

Chairman of the Audit Committee
June 2013 – member of the Academic Committee of the Warsaw Stock Exchange
present

Iwona Zatorska-Pańtak

Education and professional qualifications:

Graduate of the Nicolaus Copernicus University in Toruń – Faculty of Economic Sciences and Management.

In 2004 she completed Post-graduate European Studies at Warsaw University.

Has participated in numerous training sessions with respect to finance, risk management and the realisation of investment projects.

Positions held and professional career:

April 2000-present employee of the Ministry of the State Treasury – Department of Equity Funds, Department of Financial Institutions, Department of Ownership Supervision and Privatisation II, Department of Key Companies. Presently Section head in the Department of Strategic Projects.

Since commencing work has been involved with ownership supervision over State Treasury companies (companies from the NFI Program, financial institutions, and from the mining and marine port sectors).

In addition:

Many years of experience on the supervisory boards of State Treasury companies.

Presently Member of the Supervisory Board of ENERGA S.A.

In previous periods member of the following supervisory boards: Polskie LNG S.A., Krajowa Spółka Cukrowa S.A. in Toruń, Zakłady Chemiczne „ALWERNIA” S.A. in Alwernia, Górnicze Zakłady Dolomitowe S.A. in Siewierz, Górnośląskie Przedsiębiorstwo Wodociągów S.A. in Katowice, Zakłady Urządzeń Galwanicznych i Lakierniczych „ZUGIL” S.A. in Wieluń, Tomaszowskie Przedsiębiorstwo Budowlane „TOMBUD” S.A. in Tomaszów Mazowiecki.

The appointed Members of the Supervisory Board are not engaged in activities outside of KGHM Polska Miedź S.A. which are competitive with the activities of KGHM Polska Miedź S.A. They are not partners in a civil law partnership or in a partnership which are competitive with KGHM Polska Miedź S.A. They are not members of bodies of capital companies which are competitive with KGHM Polska Miedź S.A. They do not participate in any other competitive legal entities as members of their bodies.

They are not listed in the Register of Insolvent Debtors maintained on the basis of the National Court Register law.

Legal basis: § 5 sec. 1 point 22 of the Decree of the Minister of Finance dated 19 February 2009 regarding current and periodic information published by issuers of securities and conditions for recognising as equivalent information required by the laws of a non-member state (Journal of Laws from 2009 No. 33, item 259 with subsequent amendments)