

Franciszek Adamczyk

Education and professional qualifications:

Higher – University of Agriculture in Kraków, Department of Agriculture, Major: Production Economics and Organisation, 1976

University of Connecticut in Hartford, USA, post-graduate studies in public affairs, 1994

National Defense Academy, Major: national security, Certificate of completion of doctoral studies, 2010 (proceedings to qualify for a doctoral degree commenced)

Positions held and professional career:

- presently advisor to the Ministry of the State Treasury
- presently chairman of the Supervisory Board of Bumar sp. z o.o.
- advisor to the Marshal of the Voivodeship of Małopolskie for international affairs (2008 – 2011)
- advisor to the President of the Management Board of PIT Bumar
- Senator of the 6th-term Senate of the Republic of Poland
chairman of the Senate Committee on National Defense, member of the Committee on Foreign Affairs
- Consul General of the Plenipotentiary Minister of the Republic of Poland in Chicago (2001-2005)
- MP of the 3rd-Term Parliament
member of the Committee on Education, Science and Youth, Committee on Foreign Affairs and Committee on Contacts with Poles Abroad
- delegate to the Parliamentary Assembly of the European Union and the Parliamentary Assembly of the Council of Europe – Chairman of the Sub-Committee on European Awards
- chairman of the Polish – British Round Table
- vice president of the Management Board of The Sarah Ferguson Foundation „Children In Crisis”
- chairman of the Government Committee on Monitoring Educational Reform
- deputy chairman of the Union of Rural Municipalities of the Republic of Poland (1994 – 2000)
- member of the Congress of Local and Regional Government of the Council of Europe (1994 – 2000)
- co-chairman of the Committee on Education of The Union of Polish Metropolises (1995-1999)
- delegate to the National Parliament for Self-Government (1994 – 1998)
- vogt of Lipnica Wielka (1991 – 2000)
- councilman of the municipal commune of Lipnica Wielka (1991 – 2000)
- president of the company „Orawex” operating in the trade-services sector (1990 – 1991)
- regional production head – Gruszowicki Agricultural Combine (1976 – 1981)

Marcin Dyl

Education and professional qualifications:

Higher – Department of Law and Administration, University of Warsaw, Master’s Degree in Law, 1994

Doctor of Law, Department of Law and Administration, University of Warsaw, 2000

completed the International Institute for Securities Market Development sponsored by the American Securities and Exchange Commission, 1997

Positions held and professional career:

July 2005 – present Chamber of Fund and Asset Management, President of the Management Board

October 1995 – present Department of Law and Administration, University of Warsaw, academic employee – Assistant and since October 2001 – Assistant Professor

March 1994 – June 2005 Polish Securities and Exchange Commission (previously: Polish Securities Commission), last position held: Director of the Department of Law

From February 2008 to August 2008 Member of the Supervisory Board of the Warsaw Stock Exchange

1999 – 2004 member of the Examination Commission for Investment Advisors

Is the author of numerous publications on the capital market.

Since February 2008 a Member of the Supervisory Board of KGHM Polska Miedź S.A.

Arkadiusz Kawecki

Education and professional qualifications:

Higher – University of Wrocław, Department of Philosophy-History, major Psychology, Specialisation in Labor Psychology, Master's Degree 1989
Wrocław University of Economics, Department of Management and IT, Master's Studies in Management under the Executive Master of Business Administration Program, Master's Degree 1999
Center of Privatisation, Business and Finance, Course for candidates for membership on Supervisory Boards, 1997

Positions held and professional career:

2010 – present PG Silesia – KWK Silesia – Executive Director, Human Resources
2009 – 2010 BPI Polska – Senior Consultant – Representative of the Management Board of PLL LOT S.A.
2009 PKN Orlen S.A. Executive Director, Human Resources
2005-2008 Orbis S.A., Director of Human Resources, Orbis Hotel Group
2005 Work Service, Member of the Management Board
2004-2005 Ciech S.A., Director of Personnel Policy and Organisation
2001-2004 Telekomunikacja Polska S.A., Advisor to the Vice-President of the Management Board, Personnel Director
1999 -2001 Hortex Holding S.A., Member of the Management Board, Executive Director for Personnel Management
1996-1999 KGHM Polska Miedź S.A., Director of Personnel Department
1994-1995 ABB Dolmel Driver Ltd, specialist in Employee Adaptation and Development
1992-1994 Private activities, stay in USA
1990-1992 Regional Detention Facility in Wrocław, psychologist

Since February 2008 a Member of the Supervisory Board of KGHM Polska Miedź S.A.

Jacek Kuciński

Education and professional qualifications:

Higher - Jagiellonian University, Department of Physics, Master's Degree in Physics, 1976
Doctor of Technical Science in electrotechnics (Warsaw University of Technology, Department of Electricity), 1988

Training

Training Course on technology foresight for practitioners, UNIDO, 2007
Technology foresight for Decision makers, UNIDO, 2006
NATO Training for STI Policymakers and Administrators (CIPRE, Budapest, Hungary), 2001
Best Practices Participant Training Program (USAID, Washington, USA), 1999
Studies in Financial Management (FRR), 1997
Exam for candidates for membership on Supervisory Boards of State Treasury companies, 1991

Positions held and professional career:

2010 – present Lecturer at Collegium Civitas
2009 – present Director of the Foresight Center for Advanced Technology, Polish Chamber of Commerce for Advanced Technology
2009 – present Head of the „Strategy and Technology Transfer Section”, Institute of Basic Technical Problems of the Polish Academy of Science
2000 – present President of the POLMA Association of Managers and Administrators of Innovative European Projects
2007 – 2009 Deputy Director of the National Foresight Program POLSKA 2020 and the Foresight

	Program „Scenarios for the Development of Technology of Modern Metallic, Ceramic and Composite Materials” in the Institute of Basic Technical Problems of the Polish Academy of Science
2000 – 2007	Head of the Relationship Team with the Joint Research Central of the EU, Point of contact for European Programs
1996 – 2000	The Polish Science Foundation (FNP), head of the Equity Investments Team, member of supervisory boards with participation by the FNP
1995 – 1997	The International Atomic Energy Agency in Vienna, materials expert
1991 – 1993	ANSALDO SpA in Genua (Italy), technical consultant, inventor of an X plazma radiation generator for industrial purposes, subsequently a representative for this company in Poland
1988 – 1991	The International Atomic Energy Agency, stipendium holder, subsequently an academic employee at the Max-Planck-Institute in Munich and the University of Heidelberg (Germany)
1976 – 1988	The Nuclear Research Institute in Świerk, academic employee

In addition:

- member of the international networks ERAWATCH and ETEPS (European Techn.-Economic Policy Support);
- author and co-author of many international research and scientific-technical programs, precursor of introduction of the foresight program in Poland,
- founder of the Polish Association of Managers and Administrators of European Projects POLMA, and its president;
- member of Steering Committees in several international research programs.

Since February 2008 a Member of the Supervisory Board of KGHM Polska Miedź S.A.

Marek Panfil

Education and professional qualifications:

Higher – Warsaw School of Economics, Master's Degree in Economics, 1991-1996
 Warsaw School of Economics, Doctor of Economics in Management, 2005
 Warsaw School of Economics, Post-Graduate Studies, Managing Company Value, 2001-2002
 Completed schooling at the International Faculty Program of the IESE Business School in Barcelona, June 2010

Positions held and professional career:

since 2006	Head of a Post-Graduate Course at the Warsaw School of Economics titled Methods for valuing capital companies (under the patronage of the Warsaw Stock Exchange) – nine editions, with participation of nearly 300 students.
1997-2003 since 1996	Pont Corporation Sp. z o.o. (consulting firm), Warsaw, Consultant, Project head Assistant Professor in the Value Management Faculty of the Warsaw School of Economics. Specialisation: managing company value, valuing companies and intangible assets, acquiring external sources of financing (of which: private equity), evaluating the profitability of investment projects. Author of many publications in the above-mentioned areas.

Lecturer in the following post-graduate Warsaw School of Economics courses: Managing company value, Methods for valuing capital companies, Property valuation, Financial management, Capital expenditures and development projects, Consultancy in financing and Mergers and acquisitions etc.

In addition:

Nov. – Dec. 2005	Consultant in a project of A.T.Kearney (organisational audit in an assets management firm in Poland)
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since 1999
1999-2005

Member of the Scientific Council of the College of Business Studies
Co-organiser of twelve editions of the prestigious Warsaw School of
Economics Post-Graduate Studies titled Managing Company Value

Active trainer/lecturer cooperating with the Warsaw Institute of Banking, the Institute of Accounting and Taxation and other centers.

Expert in the Supreme Chamber of Control on reviewing company value with a view towards privatisation (2007)

Author of many business valuations, business plans

Participant in the Forum for Members of Supervisory Boards organised by Polish Association of Listed Companies and the Warsaw Stock Exchange

Participated in workshops for members of the Supervisory Board Audit Committee, organised in 2010 and 2011 by PwC.

Since February 2008 a Member of the Supervisory Board of KGHM Polska Miedź S.A.

Jan Rymarczyk

Education and professional qualifications:

higher economic - Professor Doctor Habilitatus in Economics.

Positions held and professional career:

from 1 April 1967 to present – University of Economics in Wrocław (formerly Academy of Economics, Higher School of Economics). Following functions: Assistant, Assistant Professor, Docent, Academic Professor, Full Professor.

Has served on the Supervisory Board of KGHM Polska Miedź S.A. in the past, lately since May 2010.

Marzenna Weresa

Education and professional qualifications:

Higher – Warsaw School of Economics, Master's in Economics, 1988

Doctor of Economics, Warsaw School of Economics, Collegium of World Economy, 1995

Doctor Habilitatus in Economics, Warsaw School of Economics, Collegium of World Economy, 2003

Positions held and professional career:

2005 - present Warsaw School of Economics, Professor in the World Economy Research Institute of the Warsaw School of Economics, Director of the World Economy Research Institute

2010 - 2011 Head of the Polish–American Innovation Management Postgraduate Study Program in the Collegium of World Economy of the Warsaw School of Economics

2002 - 2005 Head of the Facility for Research on the German Economy of the World Economy Research Institute of the Warsaw School of Economics,

2001 - 2005 Vice President of the Management Board of the Warsaw Division of the Polish Economic Society

1999 - 2000 Academic Employee in the School of Slavonic and East European Studies, University College London, United Kingdom

1997 - present Warsaw School of Economics, Collegium of World Economy, Head of the Post-Graduate Studies in Foreign Trade

1996 - 1997 Consultant in the Department of Economics of the Ministry of Foreign Affairs

1996 - 2004 Warsaw School of Economics, Assistant Professor

1994 - 1996 Warsaw School of Economics, Assistant

1989 - 1994 EDMAR Sp. z o.o. Biała Podlaska, Head of the Office for Foreign Trade, and since 1991 – Vice President of the Management Board

In addition:

2007 - present	Member of the Council of the Warsaw Scientific Consortium
2009 - present	Member of the Academic Senate of the the Warsaw School of Economics
2005 - 2008	Member of a Stearing Committee: project RIS Mazovia,
2006 - 2007	Member of the Supervisory Board of ZAP Puławy SA
2003 - present	head of research teams realising projects including international
2004 - present	Expert for the European Commission Joint Research Centre (IRC), Institute for Prospective Technological Studies (IPTS) and DG Enterprise
2003 - present	member of the European Economic Association
2002 - present	associated member of the British Association for Slavonic and East European Studies, United Kingdom
2000 - present	member of the Network of Institutes and Schools of Public Administration in Central Europe (NISPAcee), Bratislava, Slovakia

A Member of the Supervisory Board of Budimex SA

Since February 2008 a Member of the Supervisory Board of KGHM Polska Miedź S.A.

The appointed Members of the Supervisory Board are not engaged in activities outside of KGHM Polska Miedź S.A. which are competitive with the activities of KGHM Polska Miedź S.A. They are not partners in civil or other types of companies which are competitive with KGHM Polska Miedź S.A. They are not members of bodies of capital companies which are competitive with KGHM Polska Miedź S.A. They do not participate in any other legal entities as members of their bodies.

They are not listed in the Register of Insolvent Debtors maintained on the basis of the National Court Register law.

Legal basis: § 5 sec. 1 point 22 of the Decree of the Minister of Finance dated 19 February 2009 regarding current and periodic information published by issuers of securities and conditions for recognising as equivalent information required by the laws of a non-member state (Journal of Laws from 2009 No. 33, item 259 with subsequent amendments)