Resolutions of the Extraordinary General Meeting of KGHM Polska Miedź S.A. dated 26 November 2020

Resolution No. 1/2020 of the Extraordinary General Meeting of KGHM Polska Miedź S.A. with its registered head office in Lubin dated 26 November 2020

regarding: election of the Chairman of the Extraordinary General Meeting of KGHM Polska Miedź S.A.

The Extraordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

Andrzej Leganowicz is hereby elected as Chairman of the Extraordinary General

Meeting of KGHM Polska Miedź Spółka Akcyjna.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 115 246 881 representing 57.623% of the share capital. Total number of valid votes – 115 246 881, including votes "for" – 115 246 881, "against" – 0 and "abstaining" – 0

Resolution No. 2/2020

of the Extraordinary General Meeting of KGHM Polska Miedź S.A. with its registered head office in Lubin dated 26 November 2020

regarding: acceptance of the agenda of the Extraordinary General Meeting of KGHM Polska Miedź S.A. with its registered head office in Lubin

The Extraordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The following agenda is hereby accepted:

- 1. Opening of the Extraordinary General Meeting.
- 2. Election of the Chairman of the Extraordinary General Meeting.
- 3. Confirmation of the legality of convening the Extraordinary General Meeting and its capacity to adopt resolutions.
- 4. Acceptance of the agenda.
- 5. Appointment to the 10th term of a Member of the Supervisory Board of KGHM Polska Miedź S.A. elected in supplementary elections by the Employees of the KGHM Polska Miedź S.A. Group.
- 6. Closing of the General Meeting.

§2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 115 246 881 representing 57.623% of the share capital. Total number of valid votes – 115 246 881,

including votes "for" – 115 246 881, "against" – 0 and "abstaining" – 0

Resolution No. 3/2020 of the Extraordinary General Meeting of KGHM Polska Miedź S.A. with its registered head office in Lubin dated 26 November 2020

regarding: appointment to the 10th term of a Member of the Supervisory Board of KGHM Polska Miedź S.A. elected in supplementary elections by the Employees of the KGHM Polska Miedź S.A. Group

Acting on the basis of art. 385 § 1 of the Commercial Partnerships and Companies Code and § 16 sec. 2 of the Statutes of KGHM Polska Miedź S.A., the Extraordinary General Meeting of KGHM Polska Miedź S.A., in reference to the confirmation on 22 October 2020 by the Supervisory Board of KGHM Polska Miedź S.A. by Resolution No. 105/X/20 of the validity of the supplementary elections by the Employees of the KGHM Polska Miedź S.A. Group for a Member of the current, 10th term Supervisory Board, resolves as follows:

§ 1

The Extraordinary General Meeting of KGHM Polska Miedź S.A. hereby appoints Mr. Przemysław Darowski to the 10th term Supervisory Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 115 246 881 representing 57.623% of the share capital. Total number of valid votes – 115 246 881, including votes "for" – 113 930 234, "against" – 1 316 647 and "abstaining" – 0.

Translation from the original Polish version. In the event of differences resulting from the translation, reference should be made to the official Polish version.