

***Resolutions of the Ordinary General Meeting  
of KGHM Polska Miedź S.A. dated 21 June 2023***

**Wording of adopted resolutions**

**Resolution No. 1/2023  
of the Ordinary General Meeting of KGHM Polska Miedź S.A.  
with its registered head office in Lubin dated 21 June 2023**

**regarding: election of the Chairman of the Ordinary General Meeting of KGHM  
Polska Miedź S.A.**

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

Andrzej Leganowicz is hereby elected as Chairman of the Ordinary General Meeting of KGHM Polska Miedź Spółka Akcyjna.

§ 2

This resolution comes into force upon its adoption.

*Number of shares on which valid votes were cast – 136 959 927 representing 68.48% of the share capital.*

*Total number of valid votes – 136 959 927,*

*including votes “for” – 136 956 998, “against” – 0 and “abstaining” – 2 929*

**Resolution No. 2/2023**  
**of the Ordinary General Meeting of KGHM Polska Miedź S.A.**  
**with its registered head office in Lubin dated 21 June 2023**

**regarding: acceptance of the agenda of the Ordinary General Meeting**

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The following agenda of the Ordinary General Meeting of the Company is hereby accepted:

1. Opening of the Ordinary General Meeting.
2. Election of the Chairman of the Ordinary General Meeting.
3. Confirmation of the legality of convening the Ordinary General Meeting and its capacity to adopt resolutions.
4. Acceptance of the agenda of the Ordinary General Meeting.
5. Review of annual reports:
  - a) the Financial Statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2022,
  - b) the Consolidated Financial Statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2022, and
  - c) the Management Board's Report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2022.
6. Review of the proposal of the Management Board of KGHM Polska Miedź S.A. concerning the appropriation of profit for 2022, setting the dividend date and its payment date.
7. Presentation of a Report on representation expenses, expenses incurred on legal services, marketing services, public relations services and social communication services, and advisory services associated with management in 2022 – and the opinion of the Supervisory Board of KGHM Polska Miedź S.A.
8. Review of the Report of the Supervisory Board of KGHM Polska Miedź S.A. on the results of its evaluation of the financial statements of KGHM Polska Miedź S.A. for 2022, the consolidated financial statements of the KGHM Polska Miedź S.A. Group for 2022 and the Management Board's report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2022.
9. Review of the Report of the Supervisory Board on the results of its evaluation of the proposal of the Management Board of KGHM Polska Miedź S.A. regarding the appropriation of profit for 2022.

10. Presentation by the Supervisory Board of:
  - a) an Assessment of the standing with an evaluation of the adequacy and effectiveness of the internal control, risk management and compliance systems in terms of standards or applicable practices, and the internal audit function,
  - b) a Report of the Supervisory Board of KGHM Polska Miedź S.A. for 2022,
  - c) a Report on the remuneration of the Management Board and Supervisory Board of KGHM Polska Miedź S.A. for 2022.
11. Adoption of resolutions on:
  - a) approval of the Financial Statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2022,
  - b) approval of the Consolidated Financial Statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2022,
  - c) approval of the Management Board's Report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2022,
  - d) appropriation of the Company's profit for 2022, setting the dividend date and its payment date,
  - e) approval of the Report of the Supervisory Board of KGHM Polska Miedź S.A. for 2022.
12. Adoption of a resolution on the opinion on the report on the remuneration of Members of the Management Board and Supervisory Board of KGHM Polska Miedź S.A. for 2022.
13. Adoption of resolutions on approval of the performance of duties of individual Members of the Management Board of KGHM Polska Miedź S.A. for 2022.
14. Adoption of resolutions on approval of the performance of duties of individual Members of the Supervisory Board of KGHM Polska Miedź S.A. for 2022.
15. Closing of the General Meeting.

§ 2

This resolution comes into force upon its adoption.

*Number of shares on which valid votes were cast – 136 959 927 representing 68.48% of the share capital.*

*Total number of valid votes – 136 959 927,*

*including votes "for" – 136 959 927, "against" – 0 and "abstaining" – 0*

**Resolution No. 3/2023**  
**of the Ordinary General Meeting of KGHM Polska Miedź S.A.**  
**with its registered head office in Lubin dated 21 June 2023**

**regarding: approval of the Financial Statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2022**

The Ordinary General Meeting of KGHM Polska Miedź S.A., with due regard being given to the report of the Supervisory Board of KGHM Polska Miedź S.A. on the results of its evaluation of the Financial Statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2022, and after its review, resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. approves the Financial Statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2022, consisting of:

- 1) the Separate statement of profit or loss for the period from 1 January to 31 December 2022 showing a profit for the period in the amount of **PLN 3 533 million**,
- 2) the Separate statement of comprehensive income for the period from 1 January to 31 December 2022 with a total comprehensive income of **PLN 4 435 million**,
- 3) the Separate statement of cash flows showing a decrease in net cash and cash equivalents for the period from 1 January to 31 December 2022 by **PLN 344 million**, and cash and cash equivalents as at 31 December 2022 of **PLN 985 million**,
- 4) the Separate statement of financial position prepared as at 31 December 2022 showing total assets and total equity and liabilities of **PLN 47 995 million**,
- 5) the Separate statement of changes in equity showing equity as at 31 December 2022 in the amount of **PLN 29 675 million** and an increase in equity for the period from 1 January to 31 December 2022 by **PLN 3 835 million**,
- 6) explanatory notes to the separate financial statements.

§ 2

This resolution comes into force upon its adoption.

*Number of shares on which valid votes were cast – 136 959 927 representing 68.48% of the share capital.*

*Total number of valid votes – 136 959 927,*

*including votes “for” – 135 869 750, “against” – 52 211 and “abstaining” – 1 037 966*

**Resolution No. 4/2023**  
**of the Ordinary General Meeting of KGHM Polska Miedź S.A.**  
**with its registered head office in Lubin dated 21 June 2023**

**regarding: approval of the Consolidated Financial Statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2022**

The Ordinary General Meeting of KGHM Polska Miedź S.A., with due regard being given to the report of the Supervisory Board of KGHM Polska Miedź S.A. on the results of its evaluation of the Consolidated Financial Statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2022, and after its review, resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. approves the Consolidated Financial Statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2022, consisting of:

- 1) the Consolidated statement of profit or loss for the period from 1 January to 31 December 2022 showing a profit for the period in the amount of **PLN 4 774 million**,
- 2) the Consolidated statement of comprehensive income for the period from 1 January to 31 December 2022 with a total comprehensive income of **PLN 5 645 million**,
- 3) the Consolidated statement of cash flows showing a decrease in net cash and cash equivalents for the period from 1 January to 31 December 2022 by **PLN 677 million**, and cash and cash equivalents as at 31 December 2022 of **PLN 1 200 million**,
- 4) the Consolidated statement of financial position prepared as at 31 December 2022 showing total assets and total equity and liabilities of **PLN 53 444 million**,
- 5) the Consolidated statement of changes in equity showing equity as at 31 December 2022 in the amount of **PLN 32 146 million** and an increase in equity for the period from 1 January to 31 December 2022 by **PLN 5 008 million**,
- 6) explanatory notes to the consolidated financial statements.

§ 2

This resolution comes into force upon its adoption.

*Number of shares on which valid votes were cast – 136 959 927 representing 68.48% of the share capital.*

*Total number of valid votes – 136 959 927,*

*including votes “for” – 135 869 750, “against” – 52 211 and “abstaining” – 1 037 966*

**Resolution No. 5/2023**  
**of the Ordinary General Meeting of KGHM Polska Miedź S.A.**  
**with its registered head office in Lubin dated 21 June 2023**

**regarding: approval of the Management Board's Report on the activities of KGHM**  
**Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2022**

The Ordinary General Meeting of KGHM Polska Miedź S.A., with due regard being given to the report of the Supervisory Board of KGHM Polska Miedź S.A. on the results of its evaluation of the Management Board's Report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2022, resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. approves the Management Board's Report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2022.

§ 2

This resolution comes into force upon its adoption.

*Number of shares on which valid votes were cast – 136 959 927 representing 68.48% of the share capital.*

*Total number of valid votes – 136 959 927,*

*including votes "for" – 135 914 996, "against" – 6 965 and "abstaining" – 1 037 966*

**Resolution No. 7/2023**  
**of the Ordinary General Meeting of KGHM Polska Miedź S.A.**  
**with its registered head office in Lubin dated 21 June 2023**

**regarding: appropriation of the Company's profit for 2022, setting the dividend date and its payment date**

The Ordinary General Meeting of KGHM Polska Miedź S.A. following the review of the proposals of the Management Board on the appropriation of the profit for 2022, setting the dividend date and its payment date and after the earlier review of the assessment of the Supervisory Board of KGHM Polska Miedź S.A., resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby resolves that the profit for 2022 of KGHM Polska Miedź S.A. in the amount of **PLN 3 533 251 587.17**, shall be appropriated as follows:

- |   |                             |
|---|-----------------------------|
| 1) as a shareholder dividend            | <b>PLN 200 000 000.00</b>   |
| representing <b>PLN 1.00</b> per share, |                             |
| 2) to the Company's reserve capital     | <b>PLN 3 333 251 587.17</b> |

§ 2

The Ordinary General Meeting hereby sets the following:

- 1) a dividend date at **27 July 2023**,
- 2) a payment date of dividend for 2022 in the amount of **PLN 1.00** as at **10 August 2023**.

§ 3

This resolution comes into force upon its adoption.

*Number of shares on which valid votes were cast – 136 959 927 representing 68.48% of the share capital.*

*Total number of valid votes – 136 959 927,*

*including votes "for" – 136 954 703, "against" – 5 223 and "abstaining" – 1*

**Resolution No. 8/2023**  
**of the Ordinary General Meeting of KGHM Polska Miedź S.A.**  
**with its registered head office in Lubin dated 21 June 2023**

**regarding: approval of the Report of the Supervisory Board of KGHM Polska Miedź S.A. for 2022**

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. approves the Report of the Supervisory Board of KGHM Polska Miedź S.A. for 2022.

§ 2

This resolution comes into force upon its adoption.

*Number of shares on which valid votes were cast – 136 959 927 representing 68.48% of the share capital.*

*Total number of valid votes – 136 959 927,*

*including votes “for” – 135 914 996, “against” – 6 965 and “abstaining” – 1 037 966*



**Resolution No. 9/2023**  
**of the Ordinary General Meeting of KGHM Polska Miedź S.A.**  
**with its registered head office in Lubin dated 21 June 2023**

**regarding: opinion of the General Meeting of KGHM Polska Miedź S.A. on the report on the remuneration of Members of the Management Board and Supervisory Board of KGHM Polska Miedź S.A. for 2022**

The Ordinary General Meeting of KGHM Polska Miedź S.A., acting on the basis of art. 90g sec. 6 of the Act dated 29 July 2005 on public offerings and conditions governing the introduction of financial instruments to organised trading, and on public companies (hereinafter "Act") and art. 395 § 2<sup>1</sup> of the Commercial Partnerships and Companies Code, following the review of the report on the remuneration of Members of the Management Board and Supervisory Board of KGHM Polska Miedź S.A., prepared by the Supervisory Board of KGHM Polska Miedź S.A. for 2022 (hereinafter "Report") and reviewed by a certified auditor - PricewaterhouseCoopers Polska Spółka z ograniczoną odpowiedzialnością Audyt Spółka Komandytowa, resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A., gives a favourable opinion on the Report.

§ 2

This resolution comes into force upon its adoption.

*Number of shares on which valid votes were cast – 136 959 926 representing 68.48% of the share capital.*

*Total number of valid votes – 136 959 926,*

*including votes "for" – 91 675 932, "against" – 37 533 082 and "abstaining" – 7 750 912*

**Resolution No. 10/2023**  
**of the Ordinary General Meeting of KGHM Polska Miedź S.A.**  
**with its registered head office in Lubin dated 21 June 2023**

**regarding: approval of the performance of duties of Adam Bugajczuk for 2022**

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties of Adam Bugajczuk – a Member of the Management Board of KGHM Polska Miedź S.A. – in the period from 1 January 2022 to 31 August 2022.

§ 2

This resolution comes into force upon its adoption.

*Number of shares on which valid votes were cast – 136 959 926 representing 68.48% of the share capital.*

*Total number of valid votes – 136 959 926,*

*including votes “for” – 135 245 887, “against” – 580 249 and “abstaining” – 1 133 790*

**Resolution No. 11/2023**  
**of the Ordinary General Meeting of KGHM Polska Miedź S.A.**  
**with its registered head office in Lubin dated 21 June 2023**

**regarding: approval of the performance of duties of Marcin Chludziński for 2022**

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties of Marcin Chludziński – a Member of the Management Board of KGHM Polska Miedź S.A. – in the period from 1 January 2022 to 11 October 2022.

§ 2

This resolution comes into force upon its adoption.

*Number of shares on which valid votes were cast – 136 959 903 representing 68.48% of the share capital.*

*Total number of valid votes – 136 959 903,*

*including votes “for” – 135 245 887, “against” – 580 249 and “abstaining” – 1 133 767*

**Resolution No. 12/2023**  
**of the Ordinary General Meeting of KGHM Polska Miedź S.A.**  
**with its registered head office in Lubin dated 21 June 2023**

**regarding: approval of the performance of duties of Paweł Gruza for 2022**

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties of Paweł Gruza – a Member of the Management Board of KGHM Polska Miedź S.A. – in the period from 1 January 2022 to 9 August 2022.

§ 2

This resolution comes into force upon its adoption.

*Number of shares on which valid votes were cast – 136 959 926 representing 68.48% of the share capital.*

*Total number of valid votes – 136 959 926,*

*including votes “for” – 135 245 887, “against” – 580 249 and “abstaining” – 1 133 790*

**Resolution No. 13/2023**  
**of the Ordinary General Meeting of KGHM Polska Miedź S.A.**  
**with its registered head office in Lubin dated 21 June 2023**

**regarding: approval of the performance of duties of Andrzej Kensbok for 2022**

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties of Andrzej Kensbok – a Member of the Management Board of KGHM Polska Miedź S.A. – in the period from 1 January 2022 to 6 December 2022.

§ 2

This resolution comes into force upon its adoption.

*Number of shares on which valid votes were cast – 136 959 926 representing 68.48% of the share capital.*

*Total number of valid votes – 136 959 926,*

*including votes “for” – 135 245 887, “against” – 580 249 and “abstaining” – 1 133 790*

**Resolution No. 14/2023**  
**of the Ordinary General Meeting of KGHM Polska Miedź S.A.**  
**with its registered head office in Lubin dated 21 June 2023**

**regarding: approval of the performance of duties of Mirosław Kidoń for 2022**

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties of Mirosław Kidoń – a Member of the Management Board of KGHM Polska Miedź S.A. – in the period from 10 December 2022 to 31 December 2022.

§ 2

This resolution comes into force upon its adoption.

*Number of shares on which valid votes were cast – 136 959 926 representing 68.48% of the share capital.*

*Total number of valid votes – 136 959 926,*

*including votes “for” – 135 245 887, “against” – 580 249 and “abstaining” – 1 133 790*

**Resolution No. 15/2023**  
**of the Ordinary General Meeting of KGHM Polska Miedź S.A.**  
**with its registered head office in Lubin dated 21 June 2023**

**regarding: approval of the performance of duties of Jerzy Paluchniak for 2022**

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties of Jerzy Paluchniak – a Member of the Management Board of KGHM Polska Miedź S.A. – in the period from 1 September 2022 to 11 October 2022.

§ 2

This resolution comes into force upon its adoption.

*Number of shares on which valid votes were cast – 136 959 926 representing 68.48% of the share capital.*

*Total number of valid votes – 136 959 926,*

*including votes “for” – 135 245 887, “against” – 580 249 and “abstaining” – 1 133 790*

**Resolution No. 16/2023**  
**of the Ordinary General Meeting of KGHM Polska Miedź S.A.**  
**with its registered head office in Lubin dated 21 June 2023**

**regarding: approval of the performance of duties of Marek Pietrzak for 2022**

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2022 of Marek Pietrzak - a Member of the Management Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

*Number of shares on which valid votes were cast - 136 959 926 representing 68.48% of the share capital.*

*Total number of valid votes - 136 959 926,  
including votes "for" - 135 245 887, "against" - 580 249 and "abstaining" - 1 133 790*



**Resolution No. 17/2023**  
**of the Ordinary General Meeting of KGHM Polska Miedź S.A.**  
**with its registered head office in Lubin dated 21 June 2023**

**regarding: approval of the performance of duties of Marek Świder for 2022**

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties of Marek Świder – a Member of the Management Board of KGHM Polska Miedź S.A. – in the period from 15 March 2022 to 31 December 2022.

§ 2

This resolution comes into force upon its adoption.

*Number of shares on which valid votes were cast – 136 959 926 representing 68.48% of the share capital.*

*Total number of valid votes – 136 959 926,*

*including votes “for” – 135 245 910, “against” – 580 249 and “abstaining” – 1 133 767*

**Resolution No. 18/2023**  
**of the Ordinary General Meeting of KGHM Polska Miedź S.A.**  
**with its registered head office in Lubin dated 21 June 2023**

**regarding: approval of the performance of duties of Dariusz Świdorski for 2022**

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties of Dariusz Świdorski – a Member of the Management Board of KGHM Polska Miedź S.A. – in the period from 1 January 2022 to 21 February 2022.

§ 2

This resolution comes into force upon its adoption.

*Number of shares on which valid votes were cast – 136 959 926 representing 68.48% of the share capital.*

*Total number of valid votes – 136 959 926,*

*including votes “for” – 135 245 910, “against” – 580 249 and “abstaining” – 1 133 767*

**Resolution No. 19/2023**  
**of the Ordinary General Meeting of KGHM Polska Miedź S.A.**  
**with its registered head office in Lubin dated 21 June 2023**

**regarding: approval of the performance of duties of Mateusz Wodejko for 2022**

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties of Mateusz Wodejko – a Member of the Management Board of KGHM Polska Miedź S.A. – in the period from 21 December 2022 to 31 December 2022.

§ 2

This resolution comes into force upon its adoption.

*Number of shares on which valid votes were cast – 136 959 926 representing 68.48% of the share capital.*

*Total number of valid votes – 136 959 926,*

*including votes “for” – 135 245 887, “against” – 580 249 and “abstaining” – 1 133 790*

**Resolution No. 20/2023**  
**of the Ordinary General Meeting of KGHM Polska Miedź S.A.**  
**with its registered head office in Lubin dated 21 June 2023**

**regarding: approval of the performance of duties of Tomasz Zdzikot for 2022**

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties of Tomasz Zdzikot – a Member of the Management Board of KGHM Polska Miedź S.A. – in the period from 1 September 2022 to 31 December 2022.

§ 2

This resolution comes into force upon its adoption.

*Number of shares on which valid votes were cast – 136 959 927 representing 68.48% of the share capital.*

*Total number of valid votes – 136 959 927,*

*including votes “for” – 135 245 911, “against” – 580 249 and “abstaining” – 1 133 767*

**Resolution No. 21/2023**  
**of the Ordinary General Meeting of KGHM Polska Miedź S.A.**  
**with its registered head office in Lubin dated 21 June 2023**

**regarding: approval of the performance of duties of Józef Czyczerski for 2022**

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2022 of Józef Czyczerski – a Member of the Supervisory Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

*Number of shares on which valid votes were cast – 136 959 926 representing 68.48% of the share capital.*

*Total number of valid votes – 136 959 926,*

*including votes “for” – 125 412 314, “against” – 10 413 822 and “abstaining” – 1 133 790*

**Resolution No. 22/2023**  
**of the Ordinary General Meeting of KGHM Polska Miedź S.A.**  
**with its registered head office in Lubin dated 21 June 2023**

**regarding: approval of the performance of duties of Przemysław Darowski for 2022**

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2022 of Przemysław Darowski – a Member of the Supervisory Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

*Number of shares on which valid votes were cast – 136 959 926 representing 68.48% of the share capital.*

*Total number of valid votes – 136 959 926,*

*including votes “for” – 125 412 337, “against” – 10 413 822 and “abstaining” – 1 133 767*

**Resolution No. 23/2023**  
**of the Ordinary General Meeting of KGHM Polska Miedź S.A.**  
**with its registered head office in Lubin dated 21 June 2023**

**regarding: approval of the performance of duties of Piotr Dytko for 2022**

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties of Piotr Dytko – a Member of the Supervisory Board of KGHM Polska Miedź S.A. – in the period from 22 June 2022 to 7 October 2022.

§ 2

This resolution comes into force upon its adoption.

*Number of shares on which valid votes were cast – 136 959 926 representing 68.48% of the share capital.*

*Total number of valid votes – 136 959 926,*

*including votes “for” – 125 415 134, “against” – 10 411 025 and “abstaining” – 1 133 767*

**Resolution No. 24/2023**  
**of the Ordinary General Meeting of KGHM Polska Miedź S.A.**  
**with its registered head office in Lubin dated 21 June 2023**

**regarding: approval of the performance of duties of Jarosław Janas for 2022**

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties of Jarosław Janas – a Member of the Supervisory Board of KGHM Polska Miedź S.A. – in the period from 1 January 2022 to 21 June 2022.

§ 2

This resolution comes into force upon its adoption.

*Number of shares on which valid votes were cast – 136 959 903 representing 68.48% of the share capital.*

*Total number of valid votes – 136 959 903,*

*including votes “for” – 125 412 314, “against” – 10 413 822 and “abstaining” – 1 133 767*



**Resolution No. 25/2023**  
**of the Ordinary General Meeting of KGHM Polska Miedź S.A.**  
**with its registered head office in Lubin dated 21 June 2023**

**regarding: approval of the performance of duties of Robert Kaleta for 2022**

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties of Robert Kaleta – a Member of the Supervisory Board of KGHM Polska Miedź S.A. – in the period from 1 January 2022 to 7 October 2022.

§ 2

This resolution comes into force upon its adoption.

*Number of shares on which valid votes were cast – 136 959 903 representing 68.48% of the share capital.*

*Total number of valid votes – 136 959 903,*

*including votes “for” – 125 415 134, “against” – 10 411 002 and “abstaining” – 1 133 767*

**Resolution No. 26/2023**  
**of the Ordinary General Meeting of KGHM Polska Miedź S.A.**  
**with its registered head office in Lubin dated 21 June 2023**

**regarding: approval of the performance of duties of Andrzej Kisielewicz for 2022**

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2022 of Andrzej Kisielewicz – a Member of the Supervisory Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

*Number of shares on which valid votes were cast – 136 959 903 representing 68.48% of the share capital.*

*Total number of valid votes – 136 959 903,*

*including votes “for” – 125 412 314, “against” – 10 413 822 and “abstaining” – 1 133 767*

**Resolution No. 27/2023**  
**of the Ordinary General Meeting of KGHM Polska Miedź S.A.**  
**with its registered head office in Lubin dated 21 June 2023**

**regarding: approval of the performance of duties of Katarzyna Krupa for 2022**

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2022 of Katarzyna Krupa – a Member of the Supervisory Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

*Number of shares on which valid votes were cast – 136 959 903 representing 68.48% of the share capital.*

*Total number of valid votes – 136 959 903,*

*including votes “for” – 125 404 423, “against” – 10 421 713 and “abstaining” – 1 133 767*

**Resolution No. 28/2023**  
**of the Ordinary General Meeting of KGHM Polska Miedź S.A.**  
**with its registered head office in Lubin dated 21 June 2023**

**regarding: approval of the performance of duties of Bartosz Piechota for 2022**

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties of Bartosz Piechota – a Member of the Supervisory Board of KGHM Polska Miedź S.A. – in the period from 1 January 2022 to 21 June 2022.

§ 2

This resolution comes into force upon its adoption.

*Number of shares on which valid votes were cast – 136 959 903 representing 68.48% of the share capital.*

*Total number of valid votes – 136 959 903,  
including votes “for” – 125 412 314, “against” – 10 413 822 and “abstaining” – 1 133 767*

**Resolution No. 29/2023**  
**of the Ordinary General Meeting of KGHM Polska Miedź S.A.**  
**with its registered head office in Lubin dated 21 June 2023**

**regarding: approval of the performance of duties of Bogusław Szarek for 2022**

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2022 of Bogusław Szarek – a Member of the Supervisory Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

*Number of shares on which valid votes were cast – 136 959 926 representing 68.48% of the share capital.*

*Total number of valid votes – 136 959 926,*

*including votes “for” – 125 412 337, “against” – 10 413 822 and “abstaining” – 1 133 767*

**Resolution No. 30/2023**  
**of the Ordinary General Meeting of KGHM Polska Miedź S.A.**  
**with its registered head office in Lubin dated 21 June 2023**

**regarding: approval of the performance of duties of Agnieszka Winnik-Kalemba for 2022**

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2022 of Agnieszka Winnik-Kalemba – a Member of the Supervisory Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

*Number of shares on which valid votes were cast – 136 959 926 representing 68.48% of the share capital.*

*Total number of valid votes – 136 959 926,  
including votes “for” – 125 412 314, “against” – 10 413 845 and “abstaining” – 1 133 767*

**Resolution No. 31/2023**  
**of the Ordinary General Meeting of KGHM Polska Miedź S.A.**  
**with its registered head office in Lubin dated 21 June 2023**

**regarding: approval of the performance of duties of Marek Wojtków for 2022**

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties of Marek Wojtków – a Member of the Supervisory Board of KGHM Polska Miedź S.A. – in the period from 7 October 2022 to 31 December 2022.

§ 2

This resolution comes into force upon its adoption.

*Number of shares on which valid votes were cast – 136 959 903 representing 68.48% of the share capital.*

*Total number of valid votes – 136 959 903,*

*including votes “for” – 125 407 243, “against” – 10 418 893 and “abstaining” – 1 133 767*

**Resolution No. 32/2023**  
**of the Ordinary General Meeting of KGHM Polska Miedź S.A.**  
**with its registered head office in Lubin dated 21 June 2023**

**regarding: approval of the performance of duties of Wojciech Zarzycki for 2022**

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties of Wojciech Zarzycki – a Member of the Supervisory Board of KGHM Polska Miedź S.A. – in the period from 22 June 2022 to 31 December 2022.

§ 2

This resolution comes into force upon its adoption.

*Number of shares on which valid votes were cast – 136 959 903 representing 68.48% of the share capital.*

*Total number of valid votes – 136 959 903,*

*including votes “for” – 125 415 134, “against” – 10 411 002 and “abstaining” – 1 133 767*



**Resolution No. 33/2023**  
**of the Ordinary General Meeting of KGHM Polska Miedź S.A.**  
**with its registered head office in Lubin dated 21 June 2023**

**regarding: approval of the performance of duties of Radosław Zimroz for 2022**

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties of Radosław Zimroz – a Member of the Supervisory Board of KGHM Polska Miedź S.A. – in the period from 7 October 2022 to 31 December 2022.

§ 2

This resolution comes into force upon its adoption.

*Number of shares on which valid votes were cast – 136 959 903 representing 68.48% of the share capital.*

*Total number of valid votes – 136 959 903,*

*including votes “for” – 125 407 243, “against” – 10 418 893 and “abstaining” – 1 133 767*

**Resolution No. 34/2023**  
**of the Ordinary General Meeting of KGHM Polska Miedź S.A.**  
**with its registered head office in Lubin dated 21 June 2023**

**regarding: approval of the performance of duties of Piotr Ziubroniewicz for 2022**

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties of Piotr Ziubroniewicz – a Member of the Supervisory Board of KGHM Polska Miedź S.A. – in the period from 24 November 2022 to 31 December 2022.

§ 2

This resolution comes into force upon its adoption.

*Number of shares on which valid votes were cast – 136 959 926 representing 68.48% of the share capital.*

*Total number of valid votes – 136 959 926,*

*including votes “for” – 125 407 243, “against” – 10 418 916 and “abstaining” – 1 133 767*

**Wording of draft resolutions, which were put to vote and not adopted.**

**Resolution No. 6/2023  
of the Ordinary General Meeting of KGHM Polska Miedź S.A.  
with its registered head office in Lubin dated 21 June 2023**

**regarding: appropriation of the Company's profit for 2022, setting the dividend date and its payment date**

The Ordinary General Meeting of KGHM Polska Miedź S.A. following the review of the proposals of the Management Board on the appropriation of the profit for 2022, setting the dividend date and its payment date and after the earlier review of the assessment of the Supervisory Board of KGHM Polska Miedź S.A., resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby resolves that the profit for 2022 of KGHM Polska Miedź S.A. in the amount of **PLN 3 533 251 587.17**, shall be appropriated as follows:

- |   |                             |
|---|-----------------------------|
| 1) As a shareholder dividend            | <b>PLN 600 000 000.00</b>   |
| representing <b>PLN 3.00</b> per share, |                             |
| 2) To the Company's reserve capital     | <b>PLN 2 933 251 587.17</b> |

§ 2

The Ordinary General Meeting hereby sets the following:

- 1) A dividend date at **27 July 2023**,
- 2) A payment date of dividend for 2022 in the amount of **PLN 3.00** as at **10 August 2023**.

§ 3

This resolution comes into force on the day of its adoption.

*Translation from the original Polish version.*

*In the event of differences resulting from the translation, reference should be made to the official Polish version.*