



ENVIRONMENTAL POLICY OF KGHM POLSKA MIEDŹ S.A.

Prevention and minimisation of environmental and climate impact as well as the rational management of our natural resources are of fundamental importance for KGHM Polska Miedź S.A. („the Company”) in its efforts to achieve sustainable development, to meet the expectations of our stakeholders and to be responsible towards future generations.

The activities of KGHM Polska Miedź S.A., including those involving exploration and mining, processing and smelting, are accompanied by technical and organisational activities based on best available techniques, which mitigate our impact on the environment and climate.

Meeting high environmental standards is key to maintaining the Company's competitive position amongst the world's copper producers.

Our strategy places particular emphasis on green production, environmental and climate protection, as well as on pursuing circular economy, including increased use of recycled materials.

Based on continual improvement under the PN-EN ISO 14001 Environmental Management System, the Company's senior management is committed to:

- the continuous prevention and mitigation of adverse effects on the environment and climate through process improvement and technological development, modernisation and replacement of equipment, and prevention of pollution and failures,
- the rational use of environmental resources such as land, water and forests,
- the rational management of natural resources, reduction of waste generation and continuous development of waste management techniques,
- the reduction of emissions to air, water and soil,
- the reduction of greenhouse gas emissions, taking into account the necessary economic aspects,
- the restoration of the use value of land that has been adversely affected by our activities,
- the prudent use of new solutions and innovations, assessing environmental and climate impacts in their design and implementation,
- meeting accepted and justified requirements and expectations of stakeholders,
- adherence to legal requirements and respect for ethical principles,
- actively working to preserve biodiversity and, where this is not possible, taking appropriate compensatory measures,
- the responsible management of land and green spaces,
- ensuring an open and respectful dialogue with local communities and relevant authorities on the environment and climate,
- responsible chemicals management,
- raising the professional qualifications and awareness of employees with regard to environmental and climate protection,
- shaping pro-environmental attitudes among the workforce, contractors and the local community.

This Environmental Policy, adopted by the Management Board of KGHM Polska Miedź S.A., is binding at the Head Office and to all of the Company's Divisions, and is generally available, known to and applied by all of the employees and other persons working on behalf of the Company.

Together with the Management Board of KGHM Polska Miedź S.A., I pledge to support the actions arising from this Policy and to ensure that adequate resources and means are provided to achieve the objectives and actions set out herein.

First Issuance

Lubin, 06.10.2021

President of the Management Board