

***Resolutions of the Ordinary General Meeting
of KGHM Polska Miedź S.A. dated 21 June 2022***

Wording of adopted resolutions

**Resolution No. 1/2022
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 21 June 2022**

**regarding: election of the Chairman of the Ordinary General Meeting of KGHM
Polska Miedź S.A.**

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

Andrzej Leganowicz is hereby elected as Chairman of the Ordinary General Meeting of KGHM Polska Miedź Spółka Akcyjna.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 138 253 964 representing 69.127% of the share capital.

*Total number of valid votes – 138 253 964,
including votes “for” – 138 253 851, “against” – 0 and “abstaining” – 113*

Resolution No. 2/2022
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 21 June 2022

regarding: acceptance of the agenda of the Ordinary General Meeting

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The following agenda is hereby accepted:

1. Opening of the Ordinary General Meeting.
2. Election of the Chairman of the Ordinary General Meeting.
3. Confirmation of the legality of convening the Ordinary General Meeting and its capacity to adopt resolutions.
4. Acceptance of the agenda.
5. Review of annual reports:
 - a) the Financial Statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2021,
 - b) the Consolidated Financial Statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2021, and
 - c) the Management Board's Report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2021 as well as the Non-financial report of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group for 2021.
6. Review of the proposal of the Management Board of KGHM Polska Miedź S.A. concerning the appropriation of profit for 2021.
7. Presentation of a Report on representation expenses, expenses incurred on legal services, marketing services, public relations services and social communication services, and advisory services associated with management in 2021 – and the opinion of the Supervisory Board of KGHM Polska Miedź S.A.
8. Review of the Report of the Supervisory Board of KGHM Polska Miedź S.A. on the results of its evaluation of the financial statements of KGHM Polska Miedź S.A. for 2021, the consolidated financial statements of the KGHM Polska Miedź S.A. Group for 2021 and the Management Board's report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2021, as well as the Non-financial report of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group for 2021.
9. Review of the Report of the Supervisory Board on the results of its evaluation of the proposal of the Management Board of KGHM Polska Miedź S.A. regarding the appropriation of profit for 2021.

10. Presentation by the Supervisory Board of:
 - a) an Assessment of the standing of KGHM Polska Miedź S.A. for 2021 on a consolidated basis, including an evaluation of the internal control, risk management and compliance systems and the internal audit function, with information on actions taken by the Supervisory Board of KGHM Polska Miedź S.A. in performing this assessment,
 - b) a Report on the activities of the Supervisory Board of KGHM Polska Miedź S.A. for 2021,
 - c) a Report on the remuneration of the Management Board and Supervisory Board of KGHM Polska Miedź S.A. for 2021.
11. Adoption of resolutions on:
 - a) approval of the Financial Statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2021,
 - b) approval of the Consolidated Financial Statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2021,
 - c) approval of the Management Board's Report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2021 as well as the Non-financial report of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group for 2021,
 - d) appropriation of the Company's profit for 2021.
12. Adoption of resolutions on approval of the performance of duties of individual Members of the Management Board of KGHM Polska Miedź S.A. for 2021.
13. Adoption of resolutions on approval of the performance of duties of individual Members of the Supervisory Board of KGHM Polska Miedź S.A. for 2021.
14. Adoption of a resolution on the opinion on the report on the remuneration of Members of the Management Board and Supervisory Board of KGHM Polska Miedź S.A. for 2021.
15. Adoption of resolutions on appointment of Members of the Supervisory Board of KGHM Polska Miedź S.A. elected by the employees of the KGHM Polska Miedź S.A. Group for the new, 11th term.
16. Adoption of resolutions on appointment of Members of the Supervisory Board of KGHM Polska Miedź S.A. for the new, 11th term.
17. Closing of the General Meeting.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 138 253 964 representing 69.127% of the share capital.

Total number of valid votes – 138 253 964,

including votes "for" – 138 253 964, "against" – 0 and "abstaining" – 0

Resolution No. 3/2022
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 21 June 2022

regarding: approval of the Financial Statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2021

The Ordinary General Meeting of KGHM Polska Miedź S.A., with due regard being given to the report of the Supervisory Board of KGHM Polska Miedź S.A. on the results of its evaluation of the Financial Statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2021, and after its review, resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. approves the Financial Statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2021, consisting of:

- 1) the statement of profit or loss for the period from 1 January to 31 December 2021 showing a profit for the period in the amount of **PLN 5 169 million**,
- 2) the statement of comprehensive income for the period from 1 January to 31 December 2021 with a total comprehensive income of **PLN 5 432 million**,
- 3) the statement of cash flows showing a decrease in net cash and cash equivalents for the period from 1 January to 31 December 2021 by **PLN 735 million**, and cash and cash equivalents as at 31 December 2021 of **PLN 1 332 million**,
- 4) the statement of financial position prepared as at 31 December 2021 showing total assets and total equity and liabilities of **PLN 43 458 million**,
- 5) the statement of changes in equity showing equity as at 31 December 2021 in the amount of **PLN 25 840 million** and an increase in equity for the period from 1 January to 31 December 2021 by **PLN 5 114 million**,
- 6) explanatory notes to the financial statements.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 138 253 828 representing 69.127% of the share capital.

Total number of valid votes – 138 253 828,

including votes “for” – 137 190 502, “against” – 141 087 and “abstaining” – 922 239

Resolution No. 4/2022
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 21 June 2022

regarding: approval of the Consolidated Financial Statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2021

The Ordinary General Meeting of KGHM Polska Miedź S.A., with due regard being given to the report of the Supervisory Board of KGHM Polska Miedź S.A. on the results of its evaluation of the Consolidated Financial Statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2021, and after its review, resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. approves the Consolidated Financial Statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2021, consisting of:

- 1) the consolidated statement of profit or loss for the period from 1 January to 31 December 2021 showing a profit for the period in the amount of **PLN 6 155 million**,
- 2) the consolidated statement of comprehensive income for the period from 1 January to 31 December 2021 with a total comprehensive income of **PLN 6 372 million**,
- 3) the consolidated statement of cash flows showing a decrease in net cash and cash equivalents for the period from 1 January to 31 December 2021 by **PLN 460 million**, and cash and cash equivalents as at 31 December 2021 of **PLN 1 904 million**,
- 4) the consolidated statement of financial position prepared as at 31 December 2021 showing total assets and total equity and liabilities of **PLN 48 027 million**,
- 5) the consolidated statement of changes in equity showing equity as at 31 December 2021 in the amount of **PLN 27 138 million** and an increase in equity for the period from 1 January to 31 December 2021 by **PLN 6 057 million**,
- 6) explanatory notes to the consolidated financial statements.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 138 253 828 representing 69.127% of the share capital.

Total number of valid votes – 138 253 828,

including votes “for” – 137 190 502, “against” – 141 087 and “abstaining” – 922 239

Resolution No. 5/2022
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 21 June 2022

regarding: approval of the Management Board's Report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2021 as well as the Non-financial report of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group for 2021

The Ordinary General Meeting of KGHM Polska Miedź S.A., with due regard being given to the report of the Supervisory Board of KGHM Polska Miedź S.A. on the results of its evaluation of the Management Board's Report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2021 as well as the Non-financial report of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group for 2021, and after its review, resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. approves the Management Board's Report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2021 as well as the Non-financial report of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group for 2021.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 138 253 828 representing 69.127% of the share capital.

Total number of valid votes – 138 253 828,

including votes "for" – 137 331 589, "against" – 0 and "abstaining" – 922 239

Resolution No. 6/2022
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 21 June 2022

regarding: appropriation of the Company's profit for 2021

The Ordinary General Meeting of KGHM Polska Miedź S.A. following the review of the proposal of the Management Board on the appropriation of the profit for 2021, after the earlier review of the assessment of the Supervisory Board, resolves the following:

§ 1

The Ordinary General Meeting hereby resolves that the profit for 2021 of KGHM Polska Miedź S.A. in the amount of **PLN 5 169 153 267.61**, shall be appropriated as follows:

- | | |
|---|-----------------------------|
| 1) as a shareholder dividend | PLN 600 000 000.00 |
| representing PLN 3.00 per share, | |
| 2) to the Company's reserve capital | PLN 4 569 153 267.61 |

§ 2

The Ordinary General Meeting hereby sets the following:

- 1) a dividend date at **7 July 2022**,
- 2) a payment date of dividend for 2021 in the amount of PLN **3.00** as at **14 July 2022**.

§ 3

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 138 253 828 representing 69.127% of the share capital.

*Total number of valid votes – 138 253 828,
including votes "for" – 138 148 999, "against" – 104 829 and "abstaining" – 0*

Resolution No. 7/2022
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 21 June 2022

regarding: approval of the performance of duties of Adam Bugajczuk for 2021

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2021 of Adam Bugajczuk – a Member of the Management Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 138 253 828 representing 69.127% of the share capital.

Total number of valid votes – 138 253 828,

including votes “for” – 136 812 753, “against” – 315 824 and “abstaining” – 1 125 251

Resolution No. 8/2022
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 21 June 2022

regarding: approval of the performance of duties of Marcin Chludziński for 2021

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2021 of Marcin Chludziński – a Member of the Management Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 138 253 828 representing 69.127% of the share capital.

*Total number of valid votes – 138 253 828,
including votes “for” – 136 812 753, “against” – 315 824 and “abstaining” – 1 125 251*

Resolution No. 9/2022
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 21 June 2022

regarding: approval of the performance of duties of Paweł Gruza for 2021

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2021 of Paweł Gruza – a Member of the Management Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 138 253 828 representing 69.127% of the share capital.

Total number of valid votes – 138 253 828,

including votes “for” – 136 812 753, “against” – 315 824 and “abstaining” – 1 125 251

Resolution No. 10/2022
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 21 June 2022

regarding: approval of the performance of duties of Andrzej Kensbok for 2021

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2021 of Andrzej Kensbok – a Member of the Management Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 138 253 828 representing 69.127% of the share capital.

Total number of valid votes – 138 253 828,

including votes “for” – 136 812 753, “against” – 315 824 and “abstaining” – 1 125 251

Resolution No. 11/2022
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 21 June 2022

regarding: approval of the performance of duties of Katarzyna Kreczmańska-Gigol for 2021

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties of Katarzyna Kreczmańska-Gigol as a Member of the Management Board of KGHM Polska Miedź S.A. for 2021.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 138 253 828 representing 69.127% of the share capital.

*Total number of valid votes – 138 253 828,
including votes “for” – 136 812 753, “against” – 315 824 and “abstaining” – 1 125 251*

Resolution No. 12/2022
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 21 June 2022

regarding: approval of the performance of duties of Marek Pietrzak for 2021

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2021 of Marek Pietrzak – a Member of the Management Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 138 253 828 representing 69.127% of the share capital.

*Total number of valid votes – 138 253 828,
including votes “for” – 136 812 753, “against” – 315 824 and “abstaining” – 1 125 251*

Resolution No. 13/2022
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 21 June 2022

regarding: approval of the performance of duties of Radosław Stach for 2021

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties of Radosław Stach as a Member of the Management Board of KGHM Polska Miedź S.A. for 2021.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 138 253 828 representing 69.127% of the share capital.

*Total number of valid votes – 138 253 828,
including votes “for” – 136 812 753, “against” – 315 824 and “abstaining” – 1 125 251*

Resolution No. 14/2022
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 21 June 2022

regarding: approval of the performance of duties of Dariusz Świdorski for 2021

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties of Dariusz Świdorski as a Member of the Management Board of KGHM Polska Miedź S.A. for 2021.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 138 253 828 representing 69.127% of the share capital.

*Total number of valid votes – 138 253 828,
including votes “for” – 136 812 753, “against” – 315 824 and “abstaining” – 1 125 251*

Resolution No. 15/2022
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 21 June 2022

regarding: approval of the performance of duties of Józef Czyczerski for 2021

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2021 of Józef Czyczerski – a Member of the Supervisory Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 138 253 828 representing 69.127% of the share capital.

*Total number of valid votes – 138 253 828,
including votes “for” – 130 617 894, “against” – 6 510 683 and “abstaining” – 1 125 251*

Resolution No. 16/2022
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 21 June 2022

regarding: resumption of voting on the approval of the performance of duties of Józef Czyczerski for 2021

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

Voting on the approval of the performance of duties of Józef Czyczerski for 2021 shall be resumed.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 138 253 828 representing 69.127% of the share capital.

Total number of valid votes – 138 253 828,

including votes “for” – 114 189 291, “against” – 2 792 and “abstaining” – 24 061 745

Resolution No. 17/2022
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 21 June 2022

regarding: approval of the performance of duties of Przemysław Darowski for 2021

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2021 of Przemysław Darowski – a Member of the Supervisory Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 138 253 828 representing 69.127% of the share capital.

*Total number of valid votes – 138 253 828,
including votes “for” – 130 617 894, “against” – 6 510 683 and “abstaining” – 1 125 251*

Resolution No. 18/2022
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 21 June 2022

regarding: approval of the performance of duties of Jarosław Janas for 2021

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2021 of Jarosław Janas – a Member of the Supervisory Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 138 253 828 representing 69.127% of the share capital.

*Total number of valid votes – 138 253 828,
including votes “for” – 130 617 894, “against” – 6 510 683 and “abstaining” – 1 125 251*

Resolution No. 19/2022
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 21 June 2022

regarding: approval of the performance of duties of Robert Kaleta for 2021

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2021 of Robert Kaleta – a Member of the Supervisory Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 138 253 828 representing 69.127% of the share capital.

*Total number of valid votes – 138 253 828,
including votes “for” – 130 617 894, “against” – 6 510 683 and “abstaining” – 1 125 251*

Resolution No. 20/2022
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 21 June 2022

regarding: approval of the performance of duties of Andrzej Kisielewicz for 2021

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2021 of Andrzej Kisielewicz – a Member of the Supervisory Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 138 253 828 representing 69.127% of the share capital.

*Total number of valid votes – 138 253 828,
including votes “for” – 130 615 215, “against” – 6 513 362 and “abstaining” – 1 125 251*

Resolution No. 21/2022
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 21 June 2022

regarding: approval of the performance of duties of Katarzyna Krupa for 2021

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2021 of Katarzyna Krupa – a Member of the Supervisory Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 138 253 828 representing 69.127% of the share capital.

*Total number of valid votes – 138 253 828,
including votes “for” – 130 615 215, “against” – 6 513 362 and “abstaining” – 1 125 251*

Resolution No. 22/2022
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 21 June 2022

regarding: approval of the performance of duties of Katarzyna Lewandowska for 2021

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties of Katarzyna Lewandowska as a Member of the Supervisory Board of KGHM Polska Miedź S.A. for 2021.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 138 253 828 representing 69.127% of the share capital.

*Total number of valid votes – 138 253 828,
including votes “for” – 130 617 894, “against” – 6 510 683 and “abstaining” – 1 125 251*

Resolution No. 23/2022
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 21 June 2022

regarding: approval of the performance of duties of Bartosz Piechota for 2021

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2021 of Bartosz Piechota – a Member of the Supervisory Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 138 253 828 representing 69.127% of the share capital.

*Total number of valid votes – 138 253 828,
including votes “for” – 130 615 215, “against” – 6 513 362 and “abstaining” – 1 125 251*

Resolution No. 24/2022
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 21 June 2022

regarding: approval of the performance of duties of Marek Pietrzak for 2021

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties of Marek Pietrzak as a Member of the Supervisory Board of KGHM Polska Miedź S.A. for 2021.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 138 253 828 representing 69.127% of the share capital.

*Total number of valid votes – 138 253 828,
including votes “for” – 130 617 894, “against” – 6 510 683 and “abstaining” – 1 125 251*

Resolution No. 25/2022
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 21 June 2022

regarding: approval of the performance of duties of Bogusław Szarek for 2021

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2021 of Bogusław Szarek – a Member of the Supervisory Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 138 253 828 representing 69.127% of the share capital.

*Total number of valid votes – 138 253 828,
including votes “for” – 130 617 894, “against” – 6 510 683 and “abstaining” – 1 125 251*

Resolution No. 26/2022
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 21 June 2022

regarding: approval of the performance of duties of Agnieszka Winnik-Kalemba for 2021

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2021 of Agnieszka Winnik-Kalemba – a Member of the Supervisory Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 138 253 828 representing 69.127% of the share capital.

Total number of valid votes – 138 253 828,

including votes “for” – 130 615 215, “against” – 6 513 362 and “abstaining” – 1 125 251

Resolution No. 27/2022
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 21 June 2022

regarding: opinion of the General Meeting of KGHM Polska Miedź S.A. on the report on the remuneration of Members of the Management Board and Supervisory Board of KGHM Polska Miedź S.A. for 2021

The Ordinary General Meeting of KGHM Polska Miedź S.A., acting on the basis of art. 90g sec. 6 of the Act dated 29 July 2005 on public offerings and conditions governing the introduction of financial instruments to organised trading, and on public companies (hereinafter "Act") and art. 395 § 2¹ of the Commercial Partnerships and Companies Code, following the review of the report on the remuneration of Members of the Management Board and Supervisory Board of KGHM Polska Miedź S.A., prepared by the Supervisory Board of KGHM Polska Miedź S.A. for 2021 (hereinafter "Report") and reviewed by a certified auditor - PricewaterhouseCoopers Polska Spółka z ograniczoną odpowiedzialnością Audyt Spółka Komandytowa, resolves the following

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A., gives a favourable opinion on the Report.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 138 253 828 representing 69.127% of the share capital.

Total number of valid votes – 138 253 828,

including votes "for" – 93 229 076, "against" – 37 397 972 and "abstaining" – 7 626 780

Resolution No. 28/2022
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 21 June 2022

regarding: appointment of a Member of the Supervisory Board of KGHM Polska Miedź S.A. elected by the employees of the KGHM Polska Miedź S.A. Group for the new, 11th term

Acting on the basis of art. 385 § 1 of the Commercial Partnerships and Companies Code, art. 14 sec. 2 of the Act on commercialisation and certain employee rights dated 30 August 1996 and § 16 sec. 2 of the Statutes of KGHM Polska Miedź S.A., the General Meeting of the Company KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting as of 22 June 2022 hereby appoints Józef Czyczerski to the composition of the Supervisory Board of KGHM Polska Miedź S.A. elected by the Employees of the KGHM Polska Miedź S.A. Group for the new, 11th term.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 138 253 828 representing 69.127% of the share capital.

Total number of valid votes – 138 253 828,

including votes “for” – 111 599 871, “against” – 5 755 737 and “abstaining” – 20 898 220

Resolution No. 29/2022
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 21 June 2022

regarding: appointment of a Member of the Supervisory Board of KGHM Polska Miedź S.A. elected by the employees of the KGHM Polska Miedź S.A. Group for the new, 11th term

Acting on the basis of art. 385 § 1 of the Commercial Partnerships and Companies Code, art. 14 sec. 2 of the Act on commercialisation and certain employee rights dated 30 August 1996 and § 16 sec. 2 of the Statutes of KGHM Polska Miedź S.A., the General Meeting of the Company KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting as of 22 June 2022 hereby appoints Przemysław Darowski to the composition of the Supervisory Board of KGHM Polska Miedź S.A. elected by the Employees of the KGHM Polska Miedź S.A. Group for the new, 11th term.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 138 253 828 representing 69.127% of the share capital.

Total number of valid votes – 138 253 828,

including votes “for” – 111 596 531, “against” – 5 759 077 and “abstaining” – 20 898 220

Resolution No. 30/2022
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 21 June 2022

regarding: appointment of a Member of the Supervisory Board of KGHM Polska Miedź S.A. elected by the employees of the KGHM Polska Miedź S.A. Group for the new, 11th term

Acting on the basis of art. 385 § 1 of the Commercial Partnerships and Companies Code, art. 14 sec. 2 of the Act on commercialisation and certain employee rights dated 30 August 1996 and § 16 sec. 2 of the Statutes of KGHM Polska Miedź S.A., the General Meeting of the Company KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting as of 22 June 2022 hereby appoints Bogusław Szarek to the composition of the Supervisory Board of KGHM Polska Miedź S.A. elected by the Employees of the KGHM Polska Miedź S.A. Group for the new, 11th term.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 138 253 828 representing 69.127% of the share capital.

Total number of valid votes – 138 253 828,

including votes “for” – 111 588 799, “against” – 5 766 809 and “abstaining” – 20 898 220

Resolution No. 31/2022
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 21 June 2022

regarding: appointment of a Member of the Supervisory Board of KGHM Polska Miedź S.A. for the new, 11th term.

Acting on the basis of art. 385 § 1 of the Commercial Partnerships and Companies Code and § 16 sec. 2 of the Statutes of KGHM Polska Miedź S.A., the General Meeting of the Company KGHM Polska Miedź S.A. resolves the following:

§ 1.

The Ordinary General Meeting as of 22 June 2022 hereby appoints Piotr Dytko to the composition of the Supervisory Board of KGHM Polska Miedź S.A. for the new, 11th term.

§ 2.

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 138 253 828 representing 69.127% of the share capital.

*Total number of valid votes – 138 253 828,
including votes “for” – 90 015 001, “against” – 35 298 948 and “abstaining” – 12 939 879*

Resolution No. 32/2022
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 21 June 2022

regarding: appointment of a Member of the Supervisory Board of KGHM Polska Miedź S.A. for the new, 11th term.

Acting on the basis of art. 385 § 1 of the Commercial Partnerships and Companies Code and § 16 sec. 2 of the Statutes of KGHM Polska Miedź S.A., the General Meeting of the Company KGHM Polska Miedź S.A. resolves the following:

§ 1.

The Ordinary General Meeting as of 22 June 2022 hereby appoints Robert Kaleta to the composition of the Supervisory Board of KGHM Polska Miedź S.A. for the new, 11th term.

§ 2.

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 138 253 828 representing 69.127% of the share capital.

Total number of valid votes – 138 253 828,

including votes “for” – 100 514 001, “against” – 35 298 948 and “abstaining” – 2 440 879

Resolution No. 33/2022
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 21 June 2022

regarding: appointment of a Member of the Supervisory Board of KGHM Polska Miedź S.A. for the new, 11th term.

Acting on the basis of art. 385 § 1 of the Commercial Partnerships and Companies Code and § 16 sec. 2 of the Statutes of KGHM Polska Miedź S.A., the General Meeting of the Company KGHM Polska Miedź S.A. resolves the following:

§ 1.

The Ordinary General Meeting as of 22 June 2022 hereby appoints Andrzej Kisielewicz to the composition of the Supervisory Board of KGHM Polska Miedź S.A. for the new, 11th term.

§ 2.

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 138 253 828 representing 69.127% of the share capital.

Total number of valid votes – 138 253 828,

including votes “for” – 100 514 001, “against” – 35 298 948 and “abstaining” – 2 440 879

**Resolution No. 34/2022
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 21 June 2022**

regarding: appointment of a Member of the Supervisory Board of KGHM Polska Miedź S.A. for the new, 11th term.

Acting on the basis of art. 385 § 1 of the Commercial Partnerships and Companies Code and § 16 sec. 2 of the Statutes of KGHM Polska Miedź S.A., the General Meeting of the Company KGHM Polska Miedź S.A. resolves the following:

§ 1.

The Ordinary General Meeting as of 22 June 2022 hereby appoints Katarzyna Krupa to the composition of the Supervisory Board of KGHM Polska Miedź S.A. for the new, 11th term.

§ 2.

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 138 253 828 representing 69.127% of the share capital.

Total number of valid votes – 138 253 828,

including votes “for” – 100 514 001, “against” – 35 298 948 and “abstaining” – 2 440 879

Resolution No. 35/2022
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 21 June 2022

regarding: appointment of a Member of the Supervisory Board of KGHM Polska Miedź S.A. for the new, 11th term.

Acting on the basis of art. 385 § 1 of the Commercial Partnerships and Companies Code and § 16 sec. 2 of the Statutes of KGHM Polska Miedź S.A., the General Meeting of the Company KGHM Polska Miedź S.A. resolves the following:

§ 1.

The Ordinary General Meeting as of 22 June 2022 hereby appoints Agnieszka Winnik-Kalemba to the composition of the Supervisory Board of KGHM Polska Miedź S.A. for the new, 11th term.

§ 2.

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 138 253 828 representing 69.127% of the share capital.

Total number of valid votes – 138 253 828,

including votes “for” – 100 514 001, “against” – 35 298 948 and “abstaining” – 2 440 879

Resolution No. 36/2022
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 21 June 2022

regarding: appointment of a Member of the Supervisory Board of KGHM Polska Miedź S.A. for the new, 11th term.

Acting on the basis of art. 385 § 1 of the Commercial Partnerships and Companies Code and § 16 sec. 2 of the Statutes of KGHM Polska Miedź S.A., the General Meeting of the Company KGHM Polska Miedź S.A. resolves the following:

§ 1.

The Ordinary General Meeting as of 22 June 2022 hereby appoints Wojciech Zarzycki to the composition of the Supervisory Board of KGHM Polska Miedź S.A. for the new, 11th term.

§ 2.

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 138 253 828 representing 69.127% of the share capital.

Total number of valid votes – 138 253 828,

including votes “for” – 90 015 001, “against” – 35 298 948 and “abstaining” – 12 939 879

Translation from the original Polish version.

In the event of differences resulting from the translation, reference should be made to the official Polish version.