

PROTOCOL

The Electoral Committee of the Company for carrying out supplementary elections of members of the 8th-term Supervisory Board of KGHM Polska Miedź S.A. elected by the employees of the Company on 5-6 September 2012

The Electoral Committee of KGHM Polska Miedź S.A., appointed by Resolution No. 8/VIII/2012 of the Management Board of KGHM Polska Miedź S.A. dated 07.08.2012, comprised of:

1. Marek Aleksandrowicz
2. Antoni Andreasik
3. Jan Białas
4. Piotr Bronowicki
5. Tadeusz Duczmal
6. Jacek Franczuk
7. Róża Graca
8. Wanda Jamróz-Urbanowicz
9. Andrzej Juda
10. Radosław Miller
11. Stanisław Pater
12. Bernard Piećko
13. Elżbieta Porębska
14. Mirosław Przysiężny
15. Jerzy Rzepka
16. Szymon Sosnowski
17. Magdalena Szymańska-Gieroń

on 7.09.2012, following the casting of votes and the collecting of results from the Divisional Election Committees, hereby declares the following data:

- | | |
|---|--------|
| 1. Number of Company employees entitled to vote | 18 598 |
| 2. Number of Company employees who voted | 9 318 |
| 3. Turnout | 50.10% |
| 4. Number of valid votes cast for each candidate: | |

<i>Item</i>	<i>Surname, first name</i>	<i>Votes cast</i>
1.	Zofia Bogucka	917
2.	Marcin Braszczok	1823
3.	Marek Budziak	1723

4.	Józef Czyczerski	5298
5.	Mieczysław Grzybowski	1851
6.	Leszek Hajdacki	3857
7.	Lech Jaroń	655
8.	Adam Wiesław Karaś	415
9.	Marek Kowalik	708
10.	Maciej Łaganowski	262
11.	Bogusław Szarek	2934
12.	Jerzy Wróbel	956

4. The Electoral Committee of the Company audited selected Divisional Election Committees on 5-6.09.2012. During the voting there were no irregularities observed as described in §35 of the Electoral Regulations. There were no written complaints received by the Divisional Election Committees.

5. The Electoral Committee of the Company declares that the elections to the Supervisory Board of KGHM Polska Miedź S.A. were carried out in accordance with the existing „Regulations for the election and dismissal of members of the Supervisory Board of KGHM Polska Miedź S.A. elected by the employees of the Company”.

6. The Electoral Committee of the Company declares that the most number of votes cast in the elections to the 8th-term Supervisory Board of KGHM Polska Miedź S.A. were received by:

- 1. Józef Czyczerski**
- 2. Leszek Hajdacki**
- 3. Bogusław Szarek**

7. Signatures of the Electoral Committee of the Company

- 1)
- 2)
- 3)
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- 11)
- 12)
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- 14)
- 15)
- 16)
- 17)