#### **FORM**

#### FOR VOTING THROUGH A PROXY

Use of this form is solely within the prerogative of the shareholder and is not a prerequisite for voting by a proxy. This form contains instructions for the casting of votes by a proxy, and does not supersede the proxy authority granted to a proxy by a shareholder.

The shareholder indicates his instructions by placing an "X" in the appropriate box. If the box marked "Other" is filled in, the shareholder should provide instructions as to the manner of voting by the proxy.

In a case where the shareholder decides to cast their votes in a non-unified manner, the shareholder is requested to indicate in the box provided the number of shares for which the proxy is to cast a vote of "for", "against" or "abstain". If no such number is indicated, it will be assumed that the proxy is authorised to vote all of the shares owned by the shareholder in the prescribed manner.

It should be noted that the proposed resolutions included in these instructions may differ from the proposed resolutions voted on at the Ordinary General Meeting. In such a case, in order to avoid doubt as to the manner of voting by the proxy, it is recommended that in the box marked "Other" the manner in which the proxy should act in this situation be described.

The Company also wishes to add that it will not verify whether the manner of voting of a proxy is consistent with the instructions of the shareholder. Consequently, voting instructions need not be provided to the Company.

TO:			
(name / proxy firm)			
SHAREHOLDER(name / shareholder's firm			
	FORM		
	FOR VOTING THROU	JGH A PROXY	
The Ordinary Genera	al Meeting of KGHM F	Polska Miedź S.A. with	n its registered
head office in Lubin	convened for 21 June	e 2022, at 11 AM, in I	Lubin, ul. Marii
Skłodowskiej-Curie 48	3 in Jan Wyżykowski Ha	II.	
1. Point 2 of the agend	la.	Pro	pposed resolution
with its re regarding: election of t	Resolution No. inary General Meeting egistered head office in the Chairman of the Ore	of KGHM Polska Miedź Lubin dated 21 June 20	022
Polska Mied The Ordinary General M	Neeting of KGHM Polska	Miedź S.A. resolves the fo	J
General Meeting of KGH	HM Polska Miedź Spółka	Akcyjna.	
§ 2 This resolution comes into force upon its adoption.			
For	Against	Abstain	proxy's discretion
	Objections raised		
# of shares	# of shares	# of shares	# of shares
Other			

#### regarding: acceptance of the agenda of the Ordinary General Meeting

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The following agenda is hereby accepted:

- 1. Opening of the Ordinary General Meeting.
- 2. Election of the Chairman of the Ordinary General Meeting.
- 3. Confirmation of the legality of convening the Ordinary General Meeting and its capacity to adopt resolutions.
- 4. Acceptance of the agenda.
- 5. Review of annual reports:
  - a) the Financial Statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2021,
  - b) the Consolidated Financial Statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2021, and
  - c) the Management Board's Report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2021 as well as the Non-financial report of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group for 2021.
- 6. Review of the proposal of the Management Board of KGHM Polska Miedź S.A. concerning the appropriation of profit for 2021.
- 7. Presentation of a Report on representation expenses, expenses incurred on legal services, marketing services, public relations services and social communication services, and advisory services associated with management in 2021 and the opinion of the Supervisory Board of KGHM Polska Miedź S.A.
- 8. Review of the Report of the Supervisory Board of KGHM Polska Miedź S.A. on the results of its evaluation of the financial statements of KGHM Polska Miedź S.A. for 2021, the consolidated financial statements of the KGHM Polska Miedź S.A. Group for 2021 and the Management Board's report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2021, as well as the Non-financial report of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group for 2021.
- 9. Review of the Report of the Supervisory Board on the results of its evaluation of the proposal of the Management Board of KGHM Polska Miedź S.A. regarding the appropriation of profit for 2021.
- 10. Presentation by the Supervisory Board of:

- a) an Assessment of the standing of KGHM Polska Miedź S.A. for 2021 on a consolidated basis, including an evaluation of the internal control, risk management and compliance systems and the internal audit function, with information on actions taken by the Supervisory Board of KGHM Polska Miedź S.A. in performing this assessment,
- b) a Report on the activities of the Supervisory Board of KGHM Polska Miedź S.A. for 2021,
- c) a Report on the remuneration of the Management Board and Supervisory Board of KGHM Polska Miedź S.A. for 2021.

#### 11. Adoption of resolutions on:

- a) approval of the Financial Statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2021,
- b) approval of the Consolidated Financial Statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2021,
- c) approval of the Management Board's Report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2021 as well as the Nonfinancial report of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group for 2021,
- d) appropriation of the Company's profit for 2021.
- 12. Adoption of resolutions on approval of the performance of duties of individual Members of the Management Board of KGHM Polska Miedź S.A. for 2021.
- 13. Adoption of resolutions on approval of the performance of duties of individual Members of the Supervisory Board of KGHM Polska Miedź S.A. for 2021.
- 14. Adoption of a resolution on the opinion on the report on the remuneration of Members of the Management Board and Supervisory Board of KGHM Polska Miedź S.A. for 2021.
- 15. Adoption of resolutions on appointment of Members of the Supervisory Board of KGHM Polska Miedź S.A. elected by the employees of the KGHM Polska Miedź S.A. Group for the new, 11th term.
- 16. Adoption of resolutions on appointment of Members of the Supervisory Board of KGHM Polska Miedź S.A. for the new, 11th term.
- 17. Closing of the General Meeting.

For	Against	Abstain	proxy's discretion
	Objections raised		
# of shares	# of shares	# of shares	# of shares
Other			

# regarding: approval of the Financial Statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2021

The Ordinary General Meeting of KGHM Polska Miedź S.A., with due regard being given to the report of the Supervisory Board of KGHM Polska Miedź S.A. on the results of its evaluation of the Financial Statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2021, and after its review, resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. approves the Financial Statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2021, consisting of:

- 1) the statement of profit or loss for the period from 1 January to 31 December 2021 showing a profit for the period in the amount of **PLN 5 169 million**,
- 2) the statement of comprehensive income for the period from 1 January to 31 December 2021 with a total comprehensive income of **PLN 5 432 million**,
- 3) the statement of cash flows showing a decrease in net cash and cash equivalents for the period from 1 January to 31 December 2021 by **PLN 735 million**, and cash and cash equivalents as at 31 December 2021 of **PLN 1 332 million**,
- 4) the statement of financial position prepared as at 31 December 2021 showing total assets and total equity and liabilities of **PLN 43 458 million**,
- 5) the statement of changes in equity showing equity as at 31 December 2021 in the amount of **PLN 25 840 million** and an increase in equity for the period from 1 January to 31 December 2021 by **PLN 5 114 million**,
- 6) explanatory notes to the financial statements.

§ 2

For	Against	Abstain	proxy's discretion
	Objections raised		
# of shares	# of shares	# of shares	# of shares
Other			

#### Resolution No. \_\_\_/2022

of the Ordinary General Meeting of KGHM Polska Miedź S.A. with its registered head office in Lubin dated 21 June 2022

regarding: approval of the Consolidated Financial Statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2021

The Ordinary General Meeting of KGHM Polska Miedź S.A., with due regard being given to the report of the Supervisory Board of KGHM Polska Miedź S.A. on the results of its evaluation of the Consolidated Financial Statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2021, and after its review, resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. approves the Consolidated Financial Statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2021, consisting of:

- 1) the consolidated statement of profit or loss for the period from 1 January to 31 December 2021 showing a profit for the period in the amount of **PLN 6 155 million**,
- 2) the consolidated statement of comprehensive income for the period from 1 January to 31 December 2021 with a total comprehensive income of **PLN 6 372 million**,
- the consolidated statement of cash flows showing a decrease in net cash and cash equivalents for the period from 1 January to 31 December 2021 by PLN 460 million, and cash and cash equivalents as at 31 December 2021 of PLN 1 904 million,
- 4) the consolidated statement of financial position prepared as at 31 December 2021 showing total assets and total equity and liabilities of **PLN 48 027 million**,
- 5) the consolidated statement of changes in equity showing equity as at 31 December 2021 in the amount of **PLN 27 138 million** and an increase in equity for the period from 1 January to 31 December 2021 by **PLN 6 057 million**,
- 6) explanatory notes to the consolidated financial statements.

§ 2

For	Against	Abstain	proxy's discretion
	Objections raised		

# of shares	# of shares	# of shares	# of shares
Other			

regarding: approval of the Management Board's Report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2021 as well as the Non-financial report of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group for 2021

The Ordinary General Meeting of KGHM Polska Miedź S.A., with due regard being given to the report of the Supervisory Board of KGHM Polska Miedź S.A. on the results of its evaluation of the Management Board's Report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2021 as well as the Non-financial report of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group for 2021, and after its review, resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. approves the Management Board's Report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2021 as well as the Non-financial report of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group for 2021.

§ 2

For	Against	Abstain	proxy's discretion
	Objections raised		
# of shares	# of shares	# of shares	# of shares
Other			

#### regarding: appropriation of the Company's profit for 2021

The Ordinary General Meeting of KGHM Polska Miedź S.A. following the review of the
proposal of the Management Board on the appropriation of the profit for 2021, after the
earlier review of the assessment of the Supervisory Board, resolves the following:

§ 1

The Ordinary General Meeting hereby resolves that the profit for 2021 of KGHM Polska Miedź S.A. in the amount of **PLN 5 169 153 267.61**, shall be appropriated as follows:

1) as a shareholder dividend PLN 600 000 000.00 representing PLN 3.00 per share,

2) to the Company's reserve capital PLN 4 569 153 267.61

§ 2

The Ordinary General Meeting hereby sets the following:

- 1) a dividend date at 7 July 2022,
- 2) a payment date of dividend for 2021 in the amount of PLN 3.00 as at 14 July 2022.

§ 3

For	Against	Abstain	proxy's discretion
	Objections raised		
# of shares	# of shares	# of shares	# of shares
Other			

with its registered head office in Lubin dated 21 June 2022			
regarding: ap	oproval of the performance of	f duties of Adam Bugajo	zuk for 2021
The Ordinary Ge	eneral Meeting of KGHM Polska	Miedź S.A. resolves the f	ollowing:
	§ 1		
performance of	The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2021 of Adam Bugajczuk – a Member of the Management Board of KGHM Polska Miedź S.A.		
§ 2 This resolution comes into force upon its adoption.			
For	Against	Abstain	proxy's discretion
	Objections raised		
# of shares	# of shares	# of shares	# of shares
Other			

with its registered head office in Lubin dated 21 June 2022				
regarding: approva	l of the performance of	duties of Marcin Chlud	ziński for 2021	
The Ordinary General I	Meeting of KGHM Polska	Miedź S.A. resolves the fo	ollowing:	
§ 1 The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2021 of Marcin Chludziński – a Member of the Management Board of KGHM Polska Miedź S.A.				
§ 2 This resolution comes into force upon its adoption.				
☐ For	Against  Objections raised	Abstain	proxy's discretion	
# of shares				

with its registered head office in Lubin dated 21 June 2022			
regarding: approval	of the performance of	duties of Paweł Gruza	for 2021
The Ordinary General N	Neeting of KGHM Polska	Miedź S.A. resolves the fo	ollowing:
§ 1  The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2021 of Paweł Gruza – a Member of the Management Board of KGHM Polska Miedź S.A.  § 2  This resolution comes into force upon its adoption.			
For	Against	Abstain	proxy's discretion
	Objections raised		
# of shares	# of shares	# of shares	# of shares
Other			

with its registered field office in Edwin duted 21 June 2022			
regarding:	approval of the performance o	f duties of Andrzej Kens	bok for 2021
The Ordinary	General Meeting of KGHM Polska	Miedź S.A. resolves the f	ollowing:
	§ 1 / General Meeting of KGHM P		
•	of duties for 2021 of Andrzej Ke IM Polska Miedź S.A.	ensbok – a Member of t	he Management
§ 2 This resolution comes into force upon its adoption.			
For	Against	Abstain	proxy's discretion
	Objections raised		
# of shares	# of shares	# of shares	# of shares
Other			

regarding:	approval of the	performance	of	duties	of	Katarzyna	Kreczmańska-
	Gigol for 2021						

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties of Katarzyna Kreczmańska-Gigol as a Member of the Management Board of KGHM Polska Miedź S.A. for 2021.

§ 2

For	Against	Abstain	proxy's discretion
	Objections raised		
# of shares	# of shares	# of shares	# of shares
Other			

with its registered head office in Lubin dated 21 June 2022						
regarding: apլ	oroval of the performance o	f duties of Marek Pietrz	ak for 2021			
The Ordinary Ger	neral Meeting of KGHM Polska	Miedź S.A. resolves the f	ollowing:			
-	§ 1 eneral Meeting of KGHM P duties for 2021 of Marek Pic olska Miedź S.A.		• • •			
§ 2 This resolution comes into force upon its adoption.						
For	Against	Abstain	proxy's discretion			
	Objections raised					
# of shares Other	# of shares	# of shares	# of shares			

regarding:	approval of	f the perf	formance of	f duties of	f Rados	ław Stach	for 2021
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The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties of Radosław Stach as a Member of the Management Board of KGHM Polska Miedź S.A. for 2021.

§ 2

For	Against	Abstain	proxy's discretion
	Objections raised		
# of shares	# of shares	# of shares	# of shares
Other			

with its registered head office in Lubin dated 21 June 2022					
regarding: approval	of the performance of	duties of Dariusz Świde	erski for 2021		
The Ordinary General M	leeting of KGHM Polska I	Miedź S.A. resolves the fo	ollowing:		
performance of duties KGHM Polska Miedź S.A	of Dariusz Świderski as	olska Miedź S.A. hereby a Member of the Manag on.	•		
Triis resolution comes ii	no force apon no adopti	O			
For # of shares	Against  Objections raised  # of shares	Abstain  # of shares	proxy's discretion  # of shares		
Other	π Oι 3Παι C3	π OI 3ΠαΙ C3	π Οι ΜΙΙΙΙ (5)		

With its registered field office in Edsin dated 21 June 2022					
regarding: approva	l of the performance of	duties of Józef Czyczer	ski for 2021		
The Ordinary General I	Meeting of KGHM Polska	Miedź S.A. resolves the fo	ollowing:		
	§ 1				
-	l Meeting of KGHM Po for 2021 of Józef Czyczer				
	§ 2				
This resolution comes	into force upon its adopti	on			
This resolution comes	into force aport its adopti	011.			
For	Against	Abstain	proxy's discretion		
	Objections raised				
# of shares	# of shares	# of shares	# of shares		
Other	1		1		

	with its registered head office in	Lubin dated 21 June 20	)22
regarding:	approval of the performance of 2021	of duties of Przemysłav	w Darowski for
The Ordinary	General Meeting of KGHM Polska	Miedź S.A. resolves the fo	ollowing:
	§ 1		
performance	/ General Meeting of KGHM Po of duties for 2021 of Przemysław M Polska Miedź S.A.	·	,
	§ 2		
This resolutio	n comes into force upon its adopti	on.	
For	Against	Abstain	proxy's discretion
	Objections raised		
# of shares	# of shares	# of shares	# of shares
Other			

regarding: approva	l of the performance of	<sup>-</sup> duties of Jarosław Jana	as for 2021		
The Ordinary General N	Meeting of KGHM Polska	Miedź S.A. resolves the fo	ollowing:		
§ 1  The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2021 of Jarosław Janas – a Member of the Supervisory Board of KGHM Polska Miedź S.A.					
§ 2 This resolution comes into force upon its adoption.					
For	Against  Objections raised	Abstain	proxy's discretion		
# of shares Other	# of shares	# of shares	# of shares		

with its registered head office in Lubin dated 21 June 2022					
regarding: a	pproval of the performance of	f duties of Robert Kalet	a for 2021		
The Ordinary G	eneral Meeting of KGHM Polska	Miedź S.A. resolves the f	following:		
-	§ 1 General Meeting of KGHM Po duties for 2021 of Robert Kaleta liedź S.A.				
	§ 2				
This resolution	comes into force upon its adopt	ion.			
For	Against	Abstain	proxy's discretion		
	Objections raised				
# of shares	# of shares	# of shares	# of shares		
Other					

with its registered head office in Lubin dated 21 June 2022					
regarding: approva	l of the performance of	duties of Andrzej Kisie	lewicz for 2021		
The Ordinary General N	Meeting of KGHM Polska	Miedź S.A. resolves the fo	ollowing:		
	§ 1				
_	l Meeting of KGHM Po for 2021 of Andrzej Kis Miedź S.A.	•	, , ,		
	§ 2				
This resolution comes i	into force upon its adopti	on.			
For	Against	Abstain	proxy's discretion		
	Objections raised				
# of shares	# of shares	# of shares	# of shares		
Other					

		<b>6</b>	•	
regarding:	approval	of the performance of	duties of Katarzyna Kr	upa for 2021
The Ordinary	General M	leeting of KGHM Polska	Miedź S.A. resolves the fo	ollowing:
		§ 1		
_	of duties	Meeting of KGHM Po	olska Miedź S.A. hereby Krupa – a Member of	
		§ 2		
This resolutio	n comes ir	nto force upon its adopti	on.	
For		Against	Abstain	proxy's discretion
		Objections raised		
# of shares	•••••	# of shares	# of shares	# of shares
Other				

regarding:	approval of the performance of duties of Katarzyna Lewandowska for 2021

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties of Katarzyna Lewandowska as a Member of the Supervisory Board of KGHM Polska Miedź S.A. for 2021.

§ 2

For	Against	Abstain	proxy's discretion
	Objections raised		
	ļ		
# of shares	# of shares	# of shares	# of shares
# of shares  Other	# of shares	# of shares	# of shares
	# of shares	# of shares	# of shares

regarding: approva	l of the performance of	duties of Bartosz Piech	nota for 2021
The Ordinary General N	Meeting of KGHM Polska	Miedź S.A. resolves the fo	ollowing:
§ 1  The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2021 of Bartosz Piechota – a Member of the Supervisory Board of KGHM Polska Miedź S.A.			
§ 2 This resolution comes into force upon its adoption.			
For	Against  Objections raised	Abstain	proxy's discretion
# of shares  Other	# of shares	# of shares	# of shares

WICHTEST	gistered flead office in	Lubiii dated 21 julie 20	122
regarding: approval	of the performance of	duties of Marek Pietrza	ak for 2021
The Ordinary General M	leeting of KGHM Polska N	Miedź S.A. resolves the fo	ollowing:
•	§ 1 Meeting of KGHM Po of Marek Pietrzak as a . for 2021.	•	• •
§ 2 This resolution comes into force upon its adoption.			
For	Against	Abstain	proxy's discretion
	Objections raised		
# of shares	# of shares	# of shares	# of shares
Other			

with its registered head office in Lubin dated 21 June 2022			
regarding: approval	of the performance of	duties of Bogusław Sza	rek for 2021
The Ordinary General N	leeting of KGHM Polska N	Miedź S.A. resolves the fo	llowing:
§ 1 The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2021 of Bogusław Szarek – a Member of the Supervisory Board of KGHM Polska Miedź S.A.  § 2 This resolution comes into force upon its adoption.			
# of shares	Against  Objections raised  # of shares	# of shares	proxy's discretion
# of shares			

regarding:	approval of the performance of duties of Agnieszka Winnik-Kalemba
	for 2021

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2021 of Agnieszka Winnik-Kalemba – a Member of the Supervisory Board of KGHM Polska Miedź S.A.

§ 2

For	Against	Abstain	proxy's discretion
	Objections raised		
# of shares	# of shares	# of shares	# of shares
Other			

regarding: opinion of the General Meeting of KGHM Polska Miedź S.A. on the report on the remuneration of Members of the Management Board and Supervisory Board of KGHM Polska Miedź S.A. for 2021

The Ordinary General Meeting of KGHM Polska Miedź S.A., acting on the basis of art. 90g sec. 6 of the Act dated 29 July 2005 on public offerings and conditions governing the introduction of financial instruments to organised trading, and on public companies (hereinafter "Act") and art. 395 § 2¹ of the Commercial Partnerships and Companies Code, following the review of the report on the remuneration of Members of the Management Board and Supervisory Board of KGHM Polska Miedź S.A., prepared by the Supervisory Board of KGHM Polska Miedź S.A. for 2021 (hereinafter "Report") and reviewed by a certified auditor - PricewaterhouseCoopers Polska Spółka z ograniczoną odpowiedzialnością Audyt Spółka Komandytowa, resolves the following

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A., gives a favourable opinion on the Report.

§ 2

For	Against	Abstain	proxy's discretion
	Objections raised		
# of shares	# of shares	# of shares	# of shares
# of shares Other	# of shares	# of shares	# of shares
	# of shares	# of shares	# of shares

regarding: appointment of a Member of the Supervisory Board of KGHM Polska Miedź S.A. elected by the employees of the KGHM Polska Miedź S.A. Group for the new, 11<sup>th</sup> term

Acting on the basis of art. 385 § 1 of the Commercial Partnerships and Companies Code, art. 14 sec. 2 of the Act on commercialisation and certain employee rights dated 30 August 1996 and § 16 sec. 2 of the Statutes of KGHM Polska Miedź S.A., the General Meeting of the Company KGHM Polska Miedź S.A. resolves the following:

	§ 1		
The Ordinary General Meeting as of 2022 hereby appoints Józef			
Czvczerski to the com	position of the Supervis	ory Board of KGHM Po	lska Miedź S.A.
,	•	liedź S.A. Group for the n	
elected by the Employed	es of the Kunivi Polska ivi	neuz 3.A. Group for the fi	ew, ii teiii.
	§ 2		
This resolution comes in	nto force upon its adoption	on.	
For	Against	Abstain	proxy's discretion
	Objections raised		
# of shares	# of shares	# of shares	# of shares
Other			

regarding: appointment of a Member of the Supervisory Board of KGHM Polska Miedź S.A. elected by the employees of the KGHM Polska Miedź S.A. Group for the new, 11<sup>th</sup> term

Acting on the basis of art. 385 § 1 of the Commercial Partnerships and Companies Code, art. 14 sec. 2 of the Act on commercialisation and certain employee rights dated 30 August 1996 and § 16 sec. 2 of the Statutes of KGHM Polska Miedź S.A., the General Meeting of the Company KGHM Polska Miedź S.A. resolves the following:

	§ 1		
he Ordinary General Meeting as of 2022 hereby appoints Przemysław			
Darowski to the composition of the Supervisory Board of KGHM Polska Miedź S.A. elected by the Employees of the KGHM Polska Miedź S.A. Group for the new, 11 <sup>th</sup> term.			
	§ 2		
This resolution comes ir	nto force upon its adopti	on.	
For	Against	Abstain	proxy's discretion
	Objections raised		
# of shares	# of shares	# of shares	# of shares
Other			

regarding: appointment of a Member of the Supervisory Board of KGHM Polska Miedź S.A. elected by the employees of the KGHM Polska Miedź S.A. Group for the new, 11<sup>th</sup> term

Acting on the basis of art. 385 § 1 of the Commercial Partnerships and Companies Code, art. 14 sec. 2 of the Act on commercialisation and certain employee rights dated 30 August 1996 and § 16 sec. 2 of the Statutes of KGHM Polska Miedź S.A., the General Meeting of the Company KGHM Polska Miedź S.A. resolves the following:

	§ 1		
The Ordinary General N	Meeting as of	2022 hereby app	ooints Bogusław
•	on of the Supervisory Bo KGHM Polska Miedź S.A		
	§ 2		
This resolution comes in	nto force upon its adopti	on.	
For	Against	Abstain	proxy's discretion
	Objections raised		
# of shares	# of shares	# of shares	# of shares
Other			

regarding: appointment of a Member of the Supervisory Board of KGHM Polska Miedź S.A. for the new, 11<sup>th</sup> term.

Acting on the basis of art. 385 § 1 of the Commercial Partnerships and Companies Code and § 16 sec. 2 of the Statutes of KGHM Polska Miedź S.A., the General Meeting of the Company KGHM Polska Miedź S.A. resolves the following:

	§ 1.			
The Ordinary General Meeting as of 2022 hereby appoints to the composition of the Supervisory Board of KGHM Polska Miedź S.A. for the new, 11 <sup>th</sup> term.				
This resolution comes in	§ 2. This resolution comes into force upon its adoption.			
For	Against	Abstain	proxy's discretion	
☐ Objections raised				
# of shares	# of shares	# of shares	# of shares	
Other				