

Resolution No. 24/X/22
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 22 March 2022

regarding: evaluation of the Financial Statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2021

Acting on the basis of art. 382 § 3 in connection with art. 395 § 2 point 1 of the Commercial Partnerships and Companies Code and § 20 sec. 2 point 1) of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin, the following is resolved:

§ 1.

The Supervisory Board of KGHM Polska Miedź S.A., after reviewing the Financial Statements for the financial year ended 31 December 2021, comprised of:

- 1) the statement of profit or loss for the period from 1 January to 31 December 2021, showing a profit for the period of **PLN 5 169 million**,
- 2) the statement of comprehensive income for the period from 1 January to 31 December 2021, showing total comprehensive income of **PLN 5 432 million**,
- 3) the statement of cash flows showing a decrease in net cash flow for the period from 1 January to 31 December 2021 of **PLN 735 million** and cash and cash equivalents as at 31 December 2021 of **PLN 1 332 million**,
- 4) the statement of financial position prepared as at 31 December 2021, showing total assets and total equity and liabilities of **PLN 43 458 million**,
- 5) the statement of changes in equity showing equity as at 31 December 2021 of **PLN 25 840 million** and an increase in equity in the period from 1 January to 31 December 2021 of **PLN 5 114 million**,
- 6) explanatory notes to the financial statements,

positively evaluates the presented Statements and proposes their approval by the Ordinary General Meeting of KGHM Polska Miedź S.A.

§ 2.

This resolution comes into force upon its adoption.

Signatures of the members of the Supervisory Board of KGHM Polska Miedź S.A. present at the meeting:

Chairwoman of the Supervisory Board
Agnieszka Winnik- Kalemba

Member of the Supervisory Board
Józef Czyczerski

Deputy Chairwoman of the Supervisory Board
Katarzyna Krupa

Member of the Supervisory Board
Przemysław Darowski

Secretary of the Supervisory Board
Jarosław Janas

Member of the Supervisory Board
Robert Kaleta

Member of the Supervisory Board
Andrzej Kisielewicz

Member of the Supervisory Board
Bartosz Piechota

Member of the Supervisory Board
Bogusław Szarek

appropriate signatures on the original

Resolution No. 25/X/22
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 22 March 2022

regarding: evaluation of the consolidated financial statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2021

Acting on the basis of art. 382 § 3 in connection with art. 395 § 5 of the Commercial Partnerships and Companies Code and § 20 sec. 2 point 1) of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin, the following is resolved:

§ 1.

The Supervisory Board of KGHM Polska Miedź S.A., after reviewing the consolidated financial statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2021, comprised of:

- 1) the consolidated statement of profit or loss for the period from 1 January to 31 December 2021, showing a profit for the period of **PLN 6 155 million**,
 - 2) the consolidated statement of comprehensive income for the period from 1 January to 31 December 2021, showing total comprehensive income of **PLN 6 372 million**,
 - 3) the consolidated statement of cash flows showing a decrease in net cash flow for the period from 1 January to 31 December 2021 of **PLN 460 million** and cash and cash equivalents as at 31 December 2021 of **PLN 1 904 million**,
 - 4) the consolidated statement of financial position prepared as at 31 December 2021, showing total assets and total equity and liabilities of **PLN 48 027 million**,
 - 5) the consolidated statement of changes in equity showing equity as at 31 December 2021 of **PLN 27 138 million** and an increase in equity in the period from 1 January to 31 December 2021 of **PLN 6 057 million**, and
 - 6) explanatory notes to the consolidated financial statements,
- positively evaluates the presented Statements and proposes its approval by the Ordinary General Meeting of KGHM Polska Miedź S.A.

§ 2.

This resolution comes into force upon its adoption.

Signatures of the members of the Supervisory Board of KGHM Polska Miedź S.A. present at the meeting:

Chairwoman of the Supervisory Board
Agnieszka Winnik- Kalemba

Member of the Supervisory Board
Józef Czaczerki

Deputy Chairwoman of the Supervisory Board
Katarzyna Krupa

Member of the Supervisory Board
Przemysław Darowski

Secretary of the Supervisory Board
Jarosław Janas

Member of the Supervisory Board
Robert Kaleta

Member of the Supervisory Board
Andrzej Kisielewicz

Member of the Supervisory Board
Bartosz Piechota

Member of the Supervisory Board
Bogusław Szarek

appropriate signatures on the original

Resolution No. 26/X/22
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 22 March 2022

regarding: Evaluation of the Management Board's report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group for 2021 prepared in conjunction with the Non-Financial Report of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group for 2021

Acting on the basis of art. 382 § 3 in connection with art. 395 § 2 point 1 and § 5 of the Commercial Partnerships and Companies Code and § 20 sec. 2 point 1) of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin, the following is resolved:

§ 1.

The Supervisory Board of KGHM Polska Miedź S.A., after reviewing the Management Board's report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group for 2021 prepared in conjunction with the Non-Financial Report of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group for 2021 presented by the Management Board of KGHM Polska Miedź S.A.,

- 1) positively evaluates the presented Report, and
- 2) proposes its approval by the Ordinary General Meeting of KGHM Polska Miedź S.A. Polska Miedź S.A.

§ 2.

This resolution comes into force upon its adoption.

Signatures of the members of the Supervisory Board of KGHM Polska Miedź S.A. present at the meeting:

Chairwoman of the Supervisory Board
Agnieszka Winnik- Kalemba

Member of the Supervisory Board
Józef Czyczerski

Deputy Chairwoman of the Supervisory Board
Katarzyna Krupa

Member of the Supervisory Board
Przemysław Darowski

Secretary of the Supervisory Board
Jarosław Janas

Member of the Supervisory Board
Robert Kaleta

Member of the Supervisory Board
Andrzej Kisielewicz

Member of the Supervisory Board
Bartosz Piechota

Member of the Supervisory Board
Bogusław Szarek

appropriate signatures on the original

Resolution No. 27/X/22
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 22 March 2022

regarding: adoption of the report on the results of the evaluation of the financial statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2021, the consolidated financial statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2021, and the Management Board's report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group for 2021 prepared in conjunction with the Non-Financial Report of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group for 2021

Acting on the basis of art. 382 § 3 and art. 395 § 5 of the Commercial Partnerships and Companies Code and § 20 sec. 2 point 3) of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin, the following is resolved:

§ 1.

The Supervisory Board of KGHM Polska Miedź S.A. hereby adopts the report on the results of the evaluation of the financial statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2021, the consolidated financial statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2021, and the Management Board's report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group for 2021 prepared in conjunction with the Non-Financial Report of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group for 2021 – in the wording as contained in the annex to this resolution.

§ 2.

This resolution comes into force upon its adoption.

Signatures of the members of the Supervisory Board of KGHM Polska Miedź S.A. present at the meeting:

Chairwoman of the Supervisory Board
Agnieszka Winnik- Kalemba

Member of the Supervisory Board
Józef Czczyński

Deputy Chairwoman of the Supervisory Board
Katarzyna Krupa

Member of the Supervisory Board
Przemysław Darowski

Secretary of the Supervisory Board
Jarosław Janas

Member of the Supervisory Board
Robert Kaleta

Member of the Supervisory Board
Andrzej Kisielewicz

Member of the Supervisory Board
Bartosz Piechota

Member of the Supervisory Board
Bogusław Szarek

appropriate signatures on the original

Resolution No. 37/X/22
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 25 April 2022

regarding: issuing an opinion on the report of the Management Board of KGHM Polska Miedź S.A. on representation expenses, expenses incurred on legal services, marketing services, public relations services and social communication services, and advisory services associated with management for 2021

Acting on the basis of § 20 paragraph 2 point 17) of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin, the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A., after reviewing the report of the Management Board of KGHM Polska Miedź S.A. on representation expenses, expenses incurred on legal services, marketing services, public relations services and social communication services, and advisory services associated with management for 2021, adopted by Resolution No. 120/XI/2022 of the Management Board of KGHM Polska Miedź S.A. dated 14 April 2022, positively evaluates the presented report.

§ 2

This resolution comes into force upon its adoption.

Signatures of the members of the Supervisory Board of KGHM Polska Miedź S.A. present at the meeting:

Chairwoman of the Supervisory Board
Agnieszka Winnik- Kalemba

Member of the Supervisory Board
Józef Czyczerski

Deputy Chairwoman of the Supervisory Board
Katarzyna Krupa

Member of the Supervisory Board
Przemysław Darowski

Secretary of the Supervisory Board
Jarosław Janas

Member of the Supervisory Board
Robert Kaleta

Member of the Supervisory Board
Andrzej Kisielewicz

Member of the Supervisory Board
Bartosz Piechota

Member of the Supervisory Board
Bogusław Szarek

appropriate signatures on the original

Resolution No. 38/X/22
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 25 April 2022

regarding: adoption of the „Report on the Activities of the Supervisory Board of KGHM Polska Miedź S.A. for 2021”

Acting on the basis of § 20 paragraph 1 of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin, § 8 paragraph 2 point 23) of the Bylaws of the Supervisory Board of KGHM Polska Miedź S.A. as well as point 2.11 of Best Practice principles for GPW Listed Companies 2021, the following is resolved:

§ 1

1. The Supervisory Board of KGHM Polska Miedź S.A. adopts the „Report on the Activities of the Supervisory Board of KGHM Polska Miedź S.A. for 2021”, reflecting an evaluation of the work of its committees, in the wording of the **appendix** to this resolution.
2. The Supervisory Board shall present the report referred to in paragraph 1 to the Ordinary General Meeting of KGHM Polska Miedź S.A. for its approval.

§ 2

This resolution comes into force upon its adoption.

Signatures of the members of the Supervisory Board of KGHM Polska Miedź S.A. present at the meeting:

Chairwoman of the Supervisory Board
Agnieszka Winnik- Kalemba

Member of the Supervisory Board
Józef Czyczerski

Deputy Chairwoman of the Supervisory Board
Katarzyna Krupa

Member of the Supervisory Board
Przemysław Darowski

Secretary of the Supervisory Board
Jarosław Janas

Member of the Supervisory Board
Robert Kaleta

Member of the Supervisory Board
Andrzej Kisielewicz

Member of the Supervisory Board
Bartosz Piechota

Member of the Supervisory Board
Bogusław Szarek

appropriate signatures on the original

Resolution No. 39/X/22
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 25 April 2022

regarding: adoption and submission to the Ordinary General Meeting of the Report on the remuneration of the Management Board and Supervisory Board of KGHM Polska Miedź S.A. for 2021

Acting on the basis of art. 90g paragraph 1 of the Act of 29 July 2005 on public offerings and conditions governing the introduction of financial instruments to organised trading, and on public companies (i.e. Journal of Laws from 2020, item 2080) and § 8 paragraph 2 point 22) of the Bylaws of the Supervisory Board of KGHM Polska Miedź S.A., the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A. accepts the Report on the remuneration of the Management Board and Supervisory Board of KGHM Polska Miedź S.A. for 2021 and submits it to the Ordinary General Meeting of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Signatures of the members of the Supervisory Board of KGHM Polska Miedź S.A. present at the meeting:

Chairwoman of the Supervisory Board
Agnieszka Winnik- Kalemba

Member of the Supervisory Board
Józef Czyczerski

Deputy Chairwoman of the Supervisory Board
Katarzyna Krupa

Member of the Supervisory Board
Przemysław Darowski

Secretary of the Supervisory Board
Jarosław Janas

Member of the Supervisory Board
Robert Kaleta

Member of the Supervisory Board
Andrzej Kisielewicz

Member of the Supervisory Board
Bartosz Piechota

Member of the Supervisory Board
Bogusław Szarek

appropriate signatures on the original

Resolution No. 60/X/22
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 23 May 2022

regarding: evaluation of the proposal of the Management Board of KGHM Polska Miedź S.A. regarding the appropriation of profit for 2021.

As a result of the proposal of the Management Board of KGHM Polska Miedź S.A., contained in Resolution **No. 173/XI/2022** of the Management Board of KGHM Polska Miedź S.A. dated **23 May 2022** regarding the submission by the Management Board of KGHM Polska Miedź S.A. of a proposal to the Ordinary General Meeting of KGHM Polska Miedź S.A. regarding the appropriation of profit for 2021, acting on the basis of art. 382 § 3 of the Commercial Partnerships and Companies Code and § 20 paragraph 2 point 2) of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin as well as § 8 paragraph 2 point 2) of the Bylaws of the Supervisory Board of KGHM Polska Miedź S.A., the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A. positively evaluates the proposal of the Management Board of KGHM Polska Miedź S.A. regarding the appropriation of profit for 2021 w in the amount of **PLN 5 169 153 267,61**, by:

- | | |
|---|------------------------------|
| - paying out a dividend in the amount of (PLN 3.00 per share) | PLN 600 000 000.00, |
| - transferring to reserve capital | PLN 4 569 153 267.61. |

And accepts the report from the results of this evaluation, with the wording set forth in the **appendix** to this resolution.

§ 2

This resolution comes into force upon its adoption.

Signatures of the members of the Supervisory Board of KGHM Polska Miedź S.A. present at the meeting:

Chairwoman of the Supervisory Board
Agnieszka Winnik- Kalemba

Member of the Supervisory Board
Józef Czyczerski

Deputy Chairwoman of the Supervisory Board
Katarzyna Krupa

Member of the Supervisory Board
Przemysław Darowski

Secretary of the Supervisory Board
Jarosław Janas

Member of the Supervisory Board
Robert Kaleta

Member of the Supervisory Board
Andrzej Kisielewicz

Member of the Supervisory Board
Bartosz Piechota

Member of the Supervisory Board
Bogusław Szarek

appropriate signatures on the original

Resolution No. 61/X/22
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 23 May 2022

regarding: evaluation of the proposal of the Management Board of KGHM Polska Miedź S.A. to the Ordinary General Meeting of KGHM Polska Miedź S.A. on setting the dividend date and the 2021 dividend payment date

As a result of the proposal of the Management Board of KGHM Polska Miedź S.A., contained in Resolution **No. 174/XI/2022** of the Management Board of KGHM Polska Miedź S.A. dated **23 May 2022** regarding the submission by the Management Board of KGHM Polska Miedź S.A. of a proposal to the Ordinary General Meeting of KGHM Polska Miedź S.A. regarding the dividend date and the dividend payment date, acting on the basis of § 20 paragraph 2 point 12) of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin as well as § 8 paragraph 2 point 14) of the Bylaws of the Supervisory Board of KGHM Polska Miedź S.A., the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A. positively evaluates the proposal of the Management Board of KGHM Polska Miedź S.A. to the Ordinary General Meeting of KGHM Polska Miedź S.A. as regards setting the following:

- the dividend date for 2021 as **7 July 2022**,
- the 2021 dividend payment date in the amount of **PLN 3.00** per share as **14 July 2022**

§ 2

This resolution comes into force upon its adoption.

Signatures of the members of the Supervisory Board of KGHM Polska Miedź S.A. present at the meeting:

Chairwoman of the Supervisory Board
Agnieszka Winnik- Kalemba

Member of the Supervisory Board
Józef Czyczerski

Deputy Chairwoman of the Supervisory Board
Katarzyna Krupa

Member of the Supervisory Board
Przemysław Darowski

Secretary of the Supervisory Board
Jarosław Janas

Member of the Supervisory Board
Robert Kaleta

Member of the Supervisory Board
Andrzej Kisielewicz

Member of the Supervisory Board
Bartosz Piechota

Member of the Supervisory Board
Bogusław Szarek

appropriate signatures on the original

Resolution No. 62/X/22
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 23 May 2022

regarding: submission to the Ordinary General Meeting of a report on the results of the evaluation of the financial statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2021, the consolidated financial statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2021, and the Management Board's report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group for 2021 prepared in conjunction with the Non-Financial Report of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group for 2021 as well as a report on the results of the evaluation of the proposal of the Management Board of KGHM Polska Miedź S.A. regarding the appropriation of profit for 2021

Acting on the basis of art. 382 § 3 of the Commercial Partnerships and Companies Code and § 20 paragraph 2 point 3) of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin, the following is resolved:

§ 1.

The Supervisory Board of KGHM Polska Miedź S.A. hereby submits to the Ordinary General Meeting of KGHM Polska Miedź S.A. the following items adopted by respective resolutions of the Supervisory Board:

- 1) No. 27/X/22 dated 22 March 2022, report on the results of the evaluation of the financial statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2021, the consolidated financial statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2021, and the Management Board's report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group for 2021 prepared in conjunction with the Non-Financial Report of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group for 2021, and
- 2) No. 60/X/22 dated 23 May 2022, report on the results of the evaluation of the proposal of the Management Board of KGHM Polska Miedź S.A. regarding the appropriation of profit for 2021.

§ 2.

This resolution comes into force upon its adoption.

Signatures of the members of the Supervisory Board of KGHM Polska Miedź S.A. present at the meeting:

Chairwoman of the Supervisory Board
Agnieszka Winnik- Kalemba

Member of the Supervisory Board
Józef Czyczerski

Deputy Chairwoman of the Supervisory Board
Katarzyna Krupa

Member of the Supervisory Board
Przemysław Darowski

Secretary of the Supervisory Board
Jarosław Janas

Member of the Supervisory Board
Robert Kaleta

Member of the Supervisory Board
Andrzej Kisielewicz

Member of the Supervisory Board
Bartosz Piechota

Member of the Supervisory Board
Bogusław Szarek

appropriate signatures on the original