

Resolution No. 89/XI/2022

of the Management Board of KGHM Polska Miedź S.A. dated 22 March 2022

**regarding: acceptance of the Financial Statements of KGHM Polska Miedź S.A. for
the financial year ended 31 December 2021**

§ 1

Acting on the basis of § 4 paragraph 2 of the Bylaws of the Management Board of KGHM Polska Miedź S.A. in Lubin in conjunction with paragraphs 4 and 15 of Appendix no. 1 to the Bylaws of the Management Board of KGHM Polska Miedź S.A. in Lubin, the Management Board of KGHM Polska Miedź S.A. accepts:

1. the Financial Statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2021, prepared in accordance with the adopted accounting policy, comprised of:
 - 1) the statement of profit or loss for the period from 1 January to 31 December 2021, showing a profit for the period of **PLN 5 169 million**,
 - 2) the statement of comprehensive income for the period from 1 January to 31 December 2021, showing total comprehensive income of **PLN 5 432 million**,
 - 3) the statement of cash flows showing a decrease in net cash flow for the period from 1 January to 31 December 2021 of **PLN 735 million** and cash and cash equivalents as at 31 December 2021 of **PLN 1 332 million**,
 - 4) the statement of financial position prepared as at 31 December 2021, showing total assets and total equity and liabilities of **PLN 43 458 million**,
 - 5) the statement of changes in equity showing equity as at 31 December 2021 of **PLN 25 840 million** and an increase in equity in the period from 1 January to 31 December 2021 of **PLN 5 114 million**,
 - 6) explanatory notes to the financial statements.

§ 2

The Management Board presents the aforementioned statements to the Supervisory Board for their evaluation based on § 20 paragraph 2 point 1 of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin.

§ 3

This resolution comes into force upon its adoption.

President of the Management Board

Marcin Chludziński

Vice President of the Management Board

Adam Bugajczuk

Vice President of the Management Board

Paweł Gruza

Vice President of the Management Board

Andrzej Kensbok

Vice President of the Management Board

Marek Pietrzak

Vice President of the Management Board

Marek Świder

appropriate signatures on the original

Resolution No. 90/XI/2022

of the Management Board of KGHM Polska Miedź S.A. dated 22 March 2022

regarding: acceptance of the Consolidated Financial Statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2021

§ 1

Acting on the basis of § 4 paragraph 2 of the Bylaws of the Management Board of KGHM Polska Miedź S.A. in conjunction with paragraphs 4 and 15 of Appendix no. 1 to the Bylaws of the Management Board of KGHM Polska Miedź S.A., the Management Board of KGHM Polska Miedź S.A. accepts:

1. the Consolidated Financial Statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2021, prepared in accordance with the adopted accounting policy, comprised of:
 - 1) the consolidated statement of profit or loss for the period from 1 January to 31 December 2021, showing a profit for the period of **PLN 6 155 million**,
 - 2) the consolidated statement of comprehensive income for the period from 1 January to 31 December 2021, showing total comprehensive income of **PLN 6 372 million**,
 - 3) the consolidated statement of cash flows showing a decrease in net cash flow for the period from 1 January to 31 December 2021 of **PLN 460 million** and cash and cash equivalents as at 31 December 2021 of **PLN 1 904 million**,
 - 4) the consolidated statement of financial position prepared as at 31 December 2021, showing total assets and total equity and liabilities of **PLN 48 027 million**,
 - 5) the consolidated statement of changes in equity showing equity as at 31 December 2021 of **PLN 27 138 million** and an increase in equity in the period from 1 January to 31 December 2021 of **PLN 6 057 million**, and
 - 6) explanatory notes to the consolidated financial statements.

§ 2

The Management Board presents the aforementioned statements to the Supervisory Board for their evaluation based on § 20 paragraph 2 point 1 of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin.

§ 3

This resolution comes into force upon its adoption.

President of the Management Board

Marcin Chludziński

Vice President of the Management Board

Adam Bugajczuk

Vice President of the Management Board

Paweł Gruza

Vice President of the Management Board

Andrzej Kensbok

Vice President of the Management Board

Marek Pietrzak

Vice President of the Management Board

Marek Świder

appropriate signatures on the original

Resolution No. 91/XI/2022

of the Management Board of KGHM Polska Miedź S.A. dated 22 March 2022

regarding: acceptance of the Management Board's report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group for 2021 prepared in conjunction with the Non-Financial Report of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group for 2021

§ 1

Acting on the basis of § 4 paragraph 2 of the Bylaws of the Management Board of KGHM Polska Miedź S.A. in conjunction with paragraphs 4 and 15 of Appendix no. 1 to the Bylaws of the Management Board of KGHM Polska Miedź S.A., the Management Board of KGHM Polska Miedź S.A. accepts the Management Board's report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group for 2021 prepared in conjunction with the Non-Financial Report of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group for 2021.

§ 2

The Management Board presents the aforementioned report to the Supervisory Board for their evaluation based on § 20 paragraph 2 point 1 of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin.

§ 3

This resolution comes into force upon its adoption.

President of the Management Board

Marcin Chludziński

Vice President of the Management Board

Adam Bugajczuk

Vice President of the Management Board

Paweł Gruza

Vice President of the Management Board

Andrzej Kensbok

Vice President of the Management Board

Marek Pietrzak

Vice President of the Management Board

Marek Świder

appropriate signatures on the original

Resolution No. 120/XI/2022

of the Management Board of KGHM Polska Miedź S.A. dated 14 April 2022

**regarding: acceptance of materials directed to the Supervisory Board of KGHM
Polska Miedź S.A.**

Acting on the basis of § 4 paragraph 2 of the Bylaws of the Management Board of KGHM Polska Miedź S.A. in conjunction with paragraph 4 of Appendix no. 1 to the Bylaws of the Management Board of KGHM Polska Miedź S.A., uchwała się, the following is resolved:

§ 1

The Management Board of KGHM Polska Miedź S.A. accepts the *Report on representation expenses, expenses incurred on legal services, marketing services, public relations services and social communication services, and advisory services associated with management for 2021*, being an appendix to this resolution, and presents it to the Supervisory Board of KGHM Polska Miedź S.A. for its opinion.

§ 2

This resolution comes into force upon its adoption.

President of the Management Board

Marcin Chludziński

Vice President of the Management Board

Adam Bugajczuk

Vice President of the Management Board

Paweł Gruza

Vice President of the Management Board

Andrzej Kensbok

Vice President of the Management Board

Marek Pietrzak

Vice President of the Management Board

Marek Świder

appropriate signatures on the original

Resolution No. 173/XI/2022
of the Management Board of KGHM Polska Miedź S.A.
dated 23 May 2022

regarding: proposal of the Management Board of KGHM Polska Miedź S.A. to the Ordinary General Meeting of KGHM Polska Miedź S.A. regarding the appropriation of profit for 2021.

Acting on the basis of § 20 paragraph 2 point 2 of the Statutes of KGHM Polska Miedź S.A. and § 4 paragraph 2 of the Bylaws of the Management Board of KGHM Polska Miedź S.A. in conjunction with paragraph 2 and paragraph 4 of Appendix no. 1 to the Bylaws of the Management Board of KGHM Polska Miedź S.A., the following is resolved:

§ 1

The Management Board of KGHM Polska Miedź S.A. hereby submits a proposal to the Ordinary General Meeting of KGHM Polska Miedź S.A. to adopt a resolution on the appropriation of profit for 2021, in the amount of **PLN 5 169 153 267,61**, by:

- paying out a dividend in the amount of **PLN 600 000 000.00 (PLN 3.00 per share)**,
- transferring the amount of **PLN 4 569 153 267,61** to the Company's reserve capital.

§ 2

Prior to the presentation of this proposal to the Ordinary General Meeting of KGHM Polska Miedź S.A., the Management Board resolves to submit this proposal to the Supervisory Board of KGHM Polska Miedź S.A. for its evaluation.

§ 3

This resolution comes into force upon its adoption.

President of the Management Board

Marcin Chludziński

Vice President of the Management Board

Adam Bugajczuk

Vice President of the Management Board

Paweł Gruza

Vice President of the Management Board

Andrzej Kensbok

Vice President of the Management Board

Marek Pietrzak

Vice President of the Management Board

Marek Świder

appropriate signatures on the original

**Resolution No. 174/XI/2022
of the Management Board of KGHM Polska Miedź S.A.
dated 23 May 2022**

regarding: submission of the proposal of the Management Board of KGHM Polska Miedź S.A. to the Ordinary General Meeting of KGHM Polska Miedź S.A. regarding the appropriation of profit for 2021

Acting on the basis of § 20 paragraph 2 point 2 of the Statutes of KGHM Polska Miedź S.A. and § 4 paragraph 2 of the Bylaws of the Management Board of KGHM Polska Miedź S.A. in conjunction with paragraph 2 and paragraph 4 of Appendix no. 1 to the Bylaws of the Management Board of KGHM Polska Miedź S.A., the following is resolved:

§ 1

As a result of the proposal of the Management Board of KGHM Polska Miedź S.A. formulated in the wording of Resolution No. 173/XI/2022 of the Management Board of KGHM Polska Miedź S.A. dated 23 May 2022 regarding the submission by the Management Board of KGHM Polska Miedź S.A. of a proposal to the Ordinary General Meeting of KGHM Polska Miedź S.A. regarding the appropriation of profit for 2021, the Management Board of KGHM Polska Miedź S.A. proposes that the Ordinary General Meeting of KGHM Polska Miedź S.A. set the dividend date as **7 July 2022** and the dividend payment date as **14 July 2022**, in the amount of **PLN 3.00** per share.

§ 2

Prior to the presentation of this proposal to the Ordinary General Meeting of KGHM Polska Miedź S.A., the Management Board shall submit this proposal to the Supervisory Board of KGHM Polska Miedź S.A. for its opinion.

§ 3

This resolution comes into force upon its adoption.

President of the Management Board

Marcin Chludziński

Vice President of the Management Board

Adam Bugajczuk

Vice President of the Management Board

Paweł Gruza

Vice President of the Management Board

Andrzej Kensbok

Vice President of the Management Board

Marek Pietrzak

Vice President of the Management Board

Marek Świder

appropriate signatures on the original