

PROTOCOL
of the elections of the 11th term Supervisory Board of KGHM Polska Miedź S.A.
elected by the employees of the KGHM Polska Miedź S.A. Group
on 28-29 April 2021

The Electoral Committee of KGHM Polska Miedź S.A., appointed by Resolution No. 75/X/2021 of the Management Board of KGHM Polska Miedź S.A. dated 16 March 2021 to conduct elections to the 11th term Supervisory Board of KGHM Polska Miedź S.A. of members of the Supervisory Board elected by the employees of the KGHM Polska Miedź S.A. Group on 28-29 April 2021, following the counting of results on 4 May 2021, hereby declares the following data:

1. Number of Company employees entitled to vote 33 464
2. Number of Company employees who voted 12319
3. Turnout 36.81%
4. Number of valid votes 24 300
5. Number of valid votes cast for each Candidate for the Supervisory Board of KGHM Polska Miedź S.A.:

<i>Item</i>	<i>Surname, first name</i>	<i>Votes cast</i>	<i>Percentage</i>
1.	Czyczerski Józef	4 870	20.04
2.	Darowski Przemysław	4 010	16.50
3.	Hajdacki Leszek	3 038	12.50
4.	Młynarczyk Jan	2 955	12.16
5.	Skwarek Dariusz	2 087	8.59
6.	Szarek Bogusław	5 013	20.63
7.	Zbrzyzny Ryszard	2 327	9.58

6. The Electoral Committee of the Company declares that the elections to the Supervisory Board of KGHM Polska Miedź S.A. were carried out in accordance with the existing „Regulations for the election and dismissal of members of the Supervisory Board of KGHM Polska Miedź S.A. elected by the employees of the Company”, which constitutes an Annex to Resolution No. 32/X/21 of the KGHM Polska Miedź S.A. Supervisory Board dated 25 February 2021.
7. Information on the course of the elections and information on voters' complaints procedure:

The elections were free from disruptions. No election complaints were reported.

Signatures of the Electoral Committee of the Company conducting the elections to the 11th term Supervisory Board of KGHM Polska Miedź S.A. elected by the employees of the KGHM Polska Miedź S.A. Group, participating in the meeting held on 4 May 2021:

1. Bronowicki Piotr
2. Choma Władysław
3. Duczmal Tadeusz
4. Fric Grażyna
5. Halczuk Janusz
6. Juda Andrzej
7. Kaleta Tomasz
8. Kosiedowski Patryk
9. Kowalczuk Tomasz
10. Leszko Zbigniew
11. Milczarek Agnieszka
12. Regmunt Marek
13. Rydz Iwona
14. Rajczakowski Jerzy
15. Skrzypczak Tomasz
16. Słowikowski Jacek
17. Stodulska Joanna
18. Szymańska-Gieroń Magdalena
19. Wolak Grzegorz

Authentic signatures on the original documentation