

# PROTOCOL

**The Electoral Committee of the Company for carrying out elections of members  
of the 9th-term Supervisory Board of KGHM Polska Miedź S.A.  
elected by the employees of the Company  
on 14 - 15 May 2014**

1. The Electoral Committee of KGHM Polska Miedź S.A., appointed by Resolution No. 12/VIII/2014 of the Management Board of KGHM Polska Miedź S.A. dated 11 March 2014, comprised of:

1. Marek Aleksandrowicz
2. Piotr Bronowicki
3. Wojciech Chyży
4. Tadeusz Duczmal
5. Wiesław Herba
6. Grażyna Fric
7. Wanda Jamróż - Urbanowicz
8. Andrzej Juda
9. Wiesława Lasia - Marczyńska
10. Jan Białas
11. Radosław Miller
12. Elżbieta Porębska
13. Jerzy Rzepka
14. Grzegorz Koziński
15. Magdalena Szymańska - Gieroń
16. Stanisław Pater

on 16 May 2014, following the casting of votes and the collecting of results from the Divisional Election Committees, hereby declares the following data:

1. Number of Company employees entitled to vote 18 288
2. Number of Company employees who voted 8 619
3. Turnout 47.13 %
4. Number of valid votes cast for each candidate:

<i>Item</i>	<i>Surname, first name</i>	<i>Votes cast</i>
1.	<b>Braszcok Marcin</b>	<b>2286</b>
2.	<b>Czyczerski Józef</b>	<b>5048</b>
3.	<b>Grzybowski Mieczysław</b>	<b>1576</b>
4.	<b>Hajdacki Leszek</b>	<b>3746</b>

5.	<b>Nuciński Bogdan</b>	<b>2478</b>
6.	<b>Szarek Bogusław</b>	<b>3462</b>

2. The Electoral Committee of the Company audited selected Divisional Election Committees on 14-15 May 2014.

3. During the voting there were no irregularities observed as described in §35 of the Electoral Regulations. There were no written complaints received by the Divisional Election Committees.

4. The Electoral Committee of the Company declares that the elections to the Supervisory Board of KGHM Polska Miedź S.A. were carried out in accordance with the existing „Regulations for the election and dismissal of members of the Supervisory Board of KGHM Polska Miedź S.A. elected by the employees of the Company”.

5. The Electoral Committee of the Company declares that the following persons were elected to the 9th-term Supervisory Board of KGHM Polska Miedź S.A.:

**1. Józef Czyczerski**

**2. Leszek Hajdacki**

**3. Bogusław Szarek**

Signatures of the Electoral Committee of the Company

1. Marek Aleksandrowicz .....
2. Piotr Bronowicki .....
3. Wojciech Chyży .....
4. Tadeusz Duczmal .....
5. Wiesław Herba .....
6. Grażyna Fric .....
7. Wanda Jamróz-Urbanowicz .....
8. Andrzej Juda .....
9. Wiesława Lasia-Marczyńska .....
10. Jan Białas .....
11. Radosław Miller .....
12. Elżbieta Porębska .....
13. Jerzy Rzepka .....

14. Grzegorz Koziński .....
15. Magdalena Szymańska-Gieroń .....
16. Stanisław Pater .....