Piotr Walczak

Vice President of the Management Board of KGHM Polska Miedź S.A. (Production)

Education and professional qualifications:

Post-graduate studies in "Finance Management" – University of Economics in Wrocław (1997); Engineering degree and Master of Science degree in mining – Institute of Mining (specialisation: Underground Deposit Mining Methodology) - Wroclaw University of Technology (1985).

Positions held and professional career:

Since 1987, he has held the following positions in KGHM Polska Miedź S.A.:

2010-2016	Mine-Smelter Emergency Rescue Division – Executive
	Director- Professional Mine Rescuer;
2008–2010, 2006-2007	Rudna Mine Division – Director, Proxy to the Management
	Board, Manager of Mining Plant Operations;
2007-2008	Mine-Smelter Emergency Rescue Division - Director of
	Division – Professional Mine Rescuer;
1987-2006	Polkowice-Sieroszowice Mine Division - he climbed the
	entire career ladder, from the position of Head Miner,
	through Foreman, Senior Foreman, Manager of Mining
	Works, Salt Chief Engineer, Chief Engineer to Technical
	Director.

In years 1985-1987, he was a trainee in the Wałbrzych Coal Mine (Kopalnia Węgla Kamiennego Wałbrzych).

Since 2011 he has been a Member of the Convention of the Copper Belt Technical College in Lubin (Konwent Uczelni Zawodowej Zagłębia Miedziowego).

The appointed Member of the Management Board is not engaged in activities outside of KGHM Polska Miedź S.A., which are competitive with the activities of KGHM Polska Miedź S.A. He is not a partner in a civil law partnership or in a partnership which is competitive with KGHM Polska Miedź S.A. He is not a member of bodies of capital companies which are competitive with KGHM Polska Miedź S.A. He does not participate in any other competitive legal entities as a member of their bodies. He is not listed in the Register of Insolvent Debtors maintained on the basis of the National Court Register law.

Legal basis: § 5 sec. 1 point 22 of the Decree of the Minister of Finance dated 19 February 2009 regarding current and periodic information published by issuers of securities and conditions for recognising as equivalent information required by the laws of a non-member state (unified text: Journal of Laws 2014.133).