Resolution No. 1/2011 of the Extraordinary General Meeting of KGHM Polska Miedź S.A. with its registered head office in Lubin dated 20 October 2011

regarding: election of the Chairman of the Extraordinary General Meeting.

The General Meeting of KGHM Polska Miedź S.A. resolves the following:

- **I.** Andrzej Leganowicz is hereby elected as Chairman of the Extraordinary General Meeting.
- II. This resolution comes into force on the date it is taken.

Number of shares on which valid votes were cast – 108 005 118, representing 54.003% of the share capital.

Total number of valid votes – 108 005 118, including votes "for" – 107 998 638, "against" - 6 480 and "abstaining" – 0.

Resolution No. 2/ 2011 of the Extraordinary General Meeting of KGHM Polska Miedź S.A. with its registered head office in Lubin dated 20 October 2011

regarding: acceptance of the agenda of the Extraordinary General Meeting.

The Extraordinary General Meeting resolves the following:

- **I.** The following agenda is hereby accepted:
- 1) Opening of the Extraordinary General Meeting.
- 2) Election of the Chairman of the Extraordinary General Meeting.
- 3) Confirmation of the legality of convening the Extraordinary General Meeting and its capacity to adopt resolutions.
- 4) Acceptance of the agenda.
- 5) Adoption of a resolution on changes in the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin.
- 6) Adoption of a resolution on confirmation of the validity of the elections of members of the Supervisory Board elected by the employees of the Company
- 7) Adoption of resolutions on changes to the composition of the Supervisory Board of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin.
- 8) Closing of the General Meeting.
- II. This resolution comes into force on the date it is taken.

Number of shares on which valid votes were cast – 108 005 118, representing 54.003% of the share capital.

Total number of valid votes - 108 005 118,

including votes "for" - 107 998 638, "against" - 6 480 and "abstaining" - 0.

Resolution No. 3/ 2011 of the Extraordinary General Meeting of KGHM Polska Miedź S.A. with its registered head office in Lubin dated 20 October 2011

regarding: changes in the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin

The Extraordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

I. The Statutes of the Company are changed in the following way:

In §6 sec.1 of the Statutes are added points 74, 75, 76, 77, 78, 79, 80, 81 and 82 with the following wording:

- "74) Mining of brown coal (lignite) (05.20.Z)
- 75) Extraction of natural gas (06.20.Z)
- 76) Mining of uranium and thorium ores (07.21.Z)
- 77) Mining of chemical and fertiliser minerals (08.91.Z)
- 78) Other mining and guarrying, if not elsewhere classified (08.99.Z)
- 79) Support activities for other mining and guarrying (09.90.Z)
- 80) Manufacture of lime and gypsum (23.52.Z)
- 81) Manufacture of construction articles from gypsum (23.62.Z)
- 82) Manufacture of other articles from concrete, gypsum and cement (23.69.Z)"
- II. The Supervisory Board of the Company is authorised to establish a uniform text for the Statutes reflecting the above changes.
- III. This resolution comes into force on the date it is taken, with effect from the date of registration of changes in the Statutes in the Register of Entrepreneurs of the National Court Register.

Number of shares on which valid votes were cast – 108 005 118, representing 54.003% of the share capital.

Total number of valid votes - 108 005 118.

including votes "for" - 107 756 931, "against" - 248 187 and "abstaining" - 0.

Resolution No. 4/ 2011 of the Extraordinary General Meeting of KGHM Polska Miedź S.A. with its registered head office in Lubin dated 20 October 2011

regarding: confirmation of the validity of the elections of members of the Supervisory Board elected by the employees of the KGHM Polska Miedź S.A.

The General Meeting of KGHM Polska Miedź S.A. resolves the following:

- I. The General Meeting hereby confirms the validity of the elections held in the Company on 19-20 September 2011, as a result of which the employees of KGHM Polska Miedź S.A. elected three members to the Supervisory Board. The protocol dated 21 September 2011 from the elections of members of the 8th Term Supervisory Board of KGHM Polska Miedź S.A. elected by the employees of the Company on 19-20 September 2011 represents an appendix to the resolution.
- **II.** This resolution comes into force on the date it is taken.

Number of shares on which valid votes were cast – 108 005 120, representing 54.003% of the share capital.

Total number of valid votes - 108 005 120,

including votes "for" - 73 313 658, "against" - 21 203 971 and "abstaining" - 13 487 491.

PROTOCOL

from the election of members to the 8th-term Supervisory Board of KGHM Polska Miedź S.A. elected by the employees of the Company on 19-20 September 2011

The Election Committee of the Company for the conduct of the elections of members of the Eighth Term Supervisory Board of KGHM Polska Miedź S.A elected by the employees of the Company on 19-20 September 2011, appointed by Resolution No. 115/VII/2011 of the Management Board of KGHM Polska Miedź S.A. dated 25 August 2011, composed of:

- 1. Marek Aleksandrowicz
- 2. Anna Balcerzak
- 3. Piotr Bronowicki
- 4. Agnieszka Florczyk
- 5. Róża Graca
- 6. Sławomir Kaczanowski
- 7. Tomasz Łaskarzewski
- 8. Barbara Pietras
- 9. Wiesław Powązka
- 10. Tomasz Rajman
- 11. Szymon Sosnowski

on 21 September 2011, upon the conclusion of voting and the collection of results from the Divisional Election Committees, hereby declares the following:

1. Number of those entitled to vote in the Company 18 587

2. Number of those who voted in the Company 1 660

3. Turnout 8.93%

4. Number of valid votes cast, by candidate

Item	First name, surname	Number of votes	representing
1.	Lech Jaroń	574	30.96%
2.	Maciej Łaganowski	666	35.92%
3.	Paweł Markowski	614	33.12%

5. The Election Committee of the Company hereby declares that the elections to the Supervisory Board of KGHM Polska Miedź S.A. were conducted in accordance with the "Regulations for the election and dismissal of members of the Supervisory Board of KGHM Polska Miedź S.A. elected by the employees of the Company".

The Committee hereby declares that the elections are legally binding.

6.	The	Election	Committee	e of	the	Company	hereby	declare	s that	the	followi	ng
rep	orese	ntatives	were electe	d by	the	employees	to the	8 th -term S	Superv	isory	Board	of
KC	HM I	Polska M	liedź S.A.:									

- 1. Lech Jaroń
- 2. Maciej Łaganowski
- 3. Paweł Markowski

1.	Marek Aleksandrowicz	
2.	Anna Balcerzak	
3.	Piotr Bronowicki	
4.	Agnieszka Florczyk	
5.	Róża Graca	
6.	Sławomir Kaczanowski	
7.	Tomasz Łaskarzewski	
8.	Barbara Pietras	
9.	Wiesław Powązka	
10	.Tomasz Rajman	
11	. Szymon Sosnowski	

Resolution No. 5/ 2011 of the Extraordinary General Meeting of KGHM Polska Miedź S.A. with its registered head office in Lubin dated 20 October 2011

regarding: appointment to the Supervisory Board

The General Meeting of KGHM Polska Miedź S.A. resolves the following:

- I. The General Meeting hereby appoints Lech Jaroń to the Supervisory Board of KGHM Polska Miedź S.A., elected by the employees of KGHM Polska Miedź S.A.
- **II.** This resolution comes into force on the date it is taken.

Number of shares on which valid votes were cast – 108 005 120, representing 54.003% of the share capital.

Total number of valid votes - 108 005 120,

including votes "for" - 73 313 658, "against" - 21 221 645 and "abstaining" - 13 469 817.

Resolution No. 6/2011 of the Extraordinary General Meeting of KGHM Polska Miedź S.A. with its registered head office in Lubin dated 20 October 2011

regarding: appointment to the Supervisory Board

The General Meeting of KGHM Polska Miedź S.A. resolves the following:

- I. The General Meeting hereby appoints Maciej Łaganowski to the Supervisory Board of KGHM Polska Miedź S.A., elected by the employees of KGHM Polska Miedź S.A.
- II. This resolution comes into force on the date it is taken.

Number of shares on which valid votes were cast – 108 005 120, representing 54.003% of the share capital.

Total number of valid votes - 108 005 120,

including votes "for" – 73 313 658, "against" - 21 221 645 and "abstaining" – 13 469 817.

Resolution No. 7/ 2011 of the Extraordinary General Meeting of KGHM Polska Miedź S.A. with its registered head office in Lubin dated 20 October 2011

regarding: appointment to the Supervisory Board

The General Meeting of KGHM Polska Miedź S.A. resolves the following:

- I. The General Meeting hereby appoints Paweł Markowski to the Supervisory Board of KGHM Polska Miedź S.A., elected by the employees of KGHM Polska Miedź S.A.
- II. This resolution comes into force on the date it is taken.

Number of shares on which valid votes were cast – 108 005 120, representing 54.003% of the share capital.

Total number of valid votes - 108 005 120,

including votes "for" - 73 313 658, "against" - 21 221 645 and "abstaining" - 13 469 817.

Objections were raised to Resolutions Nos 4/2011, 5/2011, 6/2011 and 7/2011 of the Extraordinary General Meeting.

Legal basis: § 38 sec. 1 points 7 and 9 of the Decree of the Minister of Finance dated 19 February 2009 regarding current and periodic information published by issuers of securities and conditions for recognising as equivalent information required by the laws of a non-member state (Journal of Laws from 2009 No. 33, item 259 with subsequent amendments)

(Translation from the original Polish version. In the event of differences resulting from the translation, reference should be made to the official Polish version.)