

**Minutes of the Supervisory Board of KGHM Polska Miedź S.A. from the qualification proceedings for Member of the 11<sup>th</sup> - term Management Board of KGHM Polska Miedź S.A. – Vice President of the Management Board (International Assets)**

1. Due to an existing vacancy for the position of Vice President of the Management Board (International Assets) of KGHM Polska Miedź S.A., the Supervisory Board of KGHM Polska Miedź S.A. by resolution No. **114/XI/24 dated 11 July 2024** commenced qualification proceedings whose aim was to review and assess the qualifications of candidates and to select the best candidate for Vice President of the Management Board (International Assets) of KGHM Polska Miedź S.A.

2. The announcement was placed on the following websites:

[Ogłoszenie KGHM Polska Miedź S.A. w sprawie wszczęcia postępowania kwalifikacyjnego na stanowisko Członka Zarządu-Wiceprezesa Zarządu ds. Aktywów Zagranicznych. – Ministerstwo Aktywów Państwowych – Portal Gov.pl \(www.gov.pl\)](https://www.gov.pl/web/gov/ogloszenie-kgghm-polska-miedz-s.a.-w-sprawie-wszczecia-postepowania-kwalifikacyjnego-na-stanowisko-czlonka-zarzadu-wiceprezesa-zarzadu-ds-aktywow-zagranicznych.-ministerstwo-aktywow-państwowych)

[Ogłoszenie w sprawie wszczęcia postępowania kwalifikacyjnego na Członka Zarządu KGHM Polska Miedź S.A. XI kadencji – Wiceprezesa Zarządu ds. Aktywów Zagranicznych KGHM Polska Miedź S.A. | Informacje prasowe | Biuro prasowe KGHM Polska Miedź](https://www.kghm.pl/pl/aktualnosci/ogloszenie-w-sprawie-wszczecia-postepowania-kwalifikacyjnego-na-czlonka-zarzadu-kgghm-polska-miedz-s.a.-xi-kadencji-wiceprezesa-zarzadu-ds-aktywow-zagranicznych-kgghm-polska-miedz-s.a.-informacje-prasowe-biuro-prasowe-kgghm-polska-miedz)

3. In response to the announcement, a total of 16 offers were received.

4. On 4 August 2024 the Supervisory Board of KGHM Polska Miedź S.A. adopted the following resolutions:

1) Resolution **No. 116/XI/24** regarding approval of the minutes of the Remuneration Committee of the Supervisory Board of KGHM Polska Miedź S.A. in respect of verification of the offers of candidates for Member of the 11<sup>th</sup>-term Management Board – Vice President of the Management Board (International Assets) of KGHM Polska Miedź S.A.

2) Resolution **No. 117/XI/24** regarding setting a list by ranking and the means of conducting discussions with the candidates for Member of the 11<sup>th</sup>-term Management Board of KGHM Polska Miedź S.A. – Vice President of the Management Board (International Assets) of KGHM Polska Miedź S.A.

5. On 6 August 2024 the Supervisory Board of KGHM Polska Miedź S.A. conducted qualification discussions with the candidates for Member of the 11<sup>th</sup>-term

Management Board of KGHM Polska Miedź S.A. – Vice President of the Management Board (International Assets) pursuant to the ranking list and the dates set forth in annexes to Resolution No. 117/XI/24, i.e.:

Ranking list of candidates for the position of Vice President of the 11<sup>th</sup>-term Management Board of KGHM Polska Miedź S.A. (International Assets):

- 1) Iga Lis
  - 2) Piotr Sieradzan
  - 3) Artur Tarnowski
6. The Supervisory Board of KGHM Polska Miedź S.A., after conducting qualification proceedings on 6 August 2024, adopted resolution **No. 118/XI/24** regarding the appointment of Iga Dorota Lis to the position of Vice President of the Management Board (International Assets) of the 11<sup>th</sup>-term Management Board of KGHM Polska Miedź S.A.