

INFORMATION SECURITY POLICY OF THE KGHM GROUP

Information security is of key importance for ensuring business continuity and the implementation of the strategic goals of the KGHM Polska Miedź S.A. Group (KGHM Group). Accordingly, we are committed to protecting the information and resources that support our production and business processes.

Our approach to information security management:

- responds to current internal and external threats,
- is integrated with operating activities,
- enables operations to be conducted in a secure and responsible manner.

As part of our Integrated Management System, we have implemented and we maintain the **Information Security Management System (ISMS)**, compliant with **ISO 27001**, which is continuously improved.

Our key objectives and principles in the scope of the ISMS:

- Continuous identification and assessment of threats as well as information security risk management.
- Maintaining the **confidentiality, integrity, availability and authenticity** of information.
- Compliance with the applicable legal regulations and information security requirements,
- Applying safeguards proportionate to the level of risk and impact on the organisation, based on analysis and experience.

Management commitment:

- Providing the necessary resources and tools for the operation and development of the ISMS,
- Supporting the development of competence and awareness in the scope of information security among employees, associates and contractors,
- Ensuring the application of adequate technical, organisational and operational measures to mitigate risks.

Shared responsibility:

All employees, associates and contractors of the KGHM Group are responsible for compliance with this Policy and related policies, procedures, standards and instructions.

Our commitment to protecting information is the cornerstone of building trust with our customers, partners and stakeholders. This **Information Security Policy**, adopted by the Management Board of KGHM Polska Miedź S.A., is in force throughout the KGHM Group and is generally available and known to employees and other persons working for the KGHM Group. The Management Board of KGHM Polska Miedź S.A. declares its support for any activities resulting from this Policy and the provision of adequate resources and means for its implementation.