

PN-EN ISO 22301



BUSINESS CONTINUITY MANAGEMENT POLICY OF KGHM POLSKA MIEDŹ S.A.

The risk of disruption of business continuity of processes of the Main Technological Chain (MTC) in KGHM Polska Miedź S.A. ("Company") is one of key types of corporate risk. In order to provide a proper response to this risk, as part of the Integrated Management System in place in KGHM, a Business Continuity Management System, compliant with the requirements of PL-EN ISO 22301, has been implemented, used and continuously improved.

The KGHM Polska Miedź S.A.'s top management has declared their full commitment to maintaining and continuously improving the Business Continuity Management System in accordance with the requirements of PN-EN ISO 22301.

The main objectives of the Business Continuity Management System are: to continuously improve protection mechanisms, to ensure KGHM Polska Miedź S.A.'s resilience to crises resulting in disruption of processes of the Main Technological Chain and to limit the negative effects of these events, with particular emphasis on aspects resulting from the adopted values, including:

- protection of the life and health of KGHM's employees and co-workers, the company's assets and the environment,
- effective implementation of the strategy, established business goals and the achievement of planned results,
- protection of shareholder value and compliance with the applicable and adopted requirements of stakeholders, including legal requirements, with regard to business continuity,
- maintaining KGHM's reputation as a reliable, stable and trustworthy business partner,

The high level of resilience of processes of the Main Technological Chain to disruptions is the result of:

- use of technical and organizational measures to mitigate the risk of disruption of processes of the MTC,
- providing an appropriate response to events that may result in disruption of business continuity, in order to minimize their impact,
- ability to effectively implement the adopted strategies and solutions, enabling the resumption of operations at a certain level, ensuring business continuity of critical processes, and then allowing for return to operations at an accepted level,
- ensuring and maintaining resources, necessary for the implementation of preventive measures, effective response to events and implementation of replacement plans.

This Policy, adopted by the Management Board of KGHM Polska Miedź S.A., is in force throughout the Company and is generally available and known to employees and other persons working for the Company.

The Management Board of KGHM Polska Miedź S.A. declares its support for the measures resulting from this Policy, the provision of adequate resources and means for its implementation..

1st edition

Lubin, December 07, 2023.

A handwritten signature in blue ink, appearing to read 'B. S.', is positioned above the title of the President of the Management Board.

President of the
Management Board