

Resolution No. 367/XII/2026
of the Management Board of KGHM Polska Miedź S.A. dated 16 September 2026

regarding: submission by the Management Board of KGHM Polska Miedź S.A. of a proposal to the Extraordinary General Meeting of KGHM Polska Miedź S.A. on changes to the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin

Acting on the basis of § 4 sec. 2 of the Bylaws of the Management Board of KGHM Polska Miedź S.A. in connection with points 3 and 4 of Appendix no. 1 of the Bylaws of the Management Board of KGHM Polska Miedź S.A. in connection with § 20 sec. 2 point 15 and § 29 sec. 1 points 4 and 5 of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin, the following is resolved:

§ 1

1. The Management Board of KGHM Polska Miedź S.A. resolves to submit to the Extraordinary General Meeting of KGHM Polska Miedź S.A. a proposal on changes to the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin (hereafter: „the Statutes of the Company”) by changes in the following clauses:

1) § 6 sec. 1 of the Statutes of the Company receives the following wording:

„1. The following are the subject of the Company's activities:

- 1) Mining of other non-ferrous metals ore (07.29.Z),*
- 2) Excavation of salt (08.93.Z),*
- 3) Production of precious metals (24.41.Z),*
- 4) Production of lead, zinc and tin (24.43.Z),*
- 5) Production of copper (24.44.Z),*
- 6) Production of other non-ferrous metals (24.45.Z),*
- 7) Casting of copper and copper alloys (24.54.A),*
- 8) Generation of electricity from non-renewable sources (35.11.Z),*
- 9) Distribution of electricity (35.14.Z),*
- 10) Trade in electricity (35.15.Z),*
- 11) Growing of vegetables, including melons, and growing of root and tuber crops (01.13.Z),*
- 12) Farming of other than perennial plants (01.19.Z),*
- 13) Farming of other perennial plants (01.29.Z),*
- 14) Forestry and related activities, excluding the harvesting of forest products (02.10.Z),*
- 15) Collecting wood (02.20.Z),*
- 16) Collecting wild forest products, excluding wood (02.30.Z),*
- 17) Service activities related to forestry (02.40.Z),*
- 18) Mining of brown coal (lignite) (05.20.Z),*
- 19) Extraction of crude petroleum (06.10.Z)*
- 20) Extraction of natural gas (06.20.Z),*

- 21) *Mining of uranium and thorium ores (07.21.Z),*
- 22) *Excavation of gravel and sand; excavation of clay and kaolin (08.12.Z),*
- 23) *Mining of chemical and fertiliser minerals (08.91.Z),*
- 24) *Other mining and quarrying, if not elsewhere classified (08.99.Z),*
- 25) *Support activities for petroleum and natural gas extraction (09.10.Z),*
- 26) *Support activities for other mining and quarrying (09.90.Z),*
- 27) *Production of technical gases (20.11.Z),*
- 28) *Production of other primary inorganic chemicals (20.13.Z),*
- 29) *Production of other basic organic chemicals (20.14.Z),*
- 30) *Manufacture of plastics in primary forms (20.16.Z),*
- 31) *Manufacture of lime and gypsum (23.52.Z),*
- 32) *Manufacture of construction articles from gypsum (23.62.Z),*
- 33) *Manufacture of other articles from concrete, cement and gypsum (23.66.Z),*
- 34) *Manufacture of basic iron and steel and of ferro-alloys and metallurgical products (24.10.Z),*
- 35) *Casting of other non-ferrous metals, if not elsewhere classified (24.54.B),*
- 36) *Forging and forming of metals and powder metallurgy (25.40.Z),*
- 37) *Manufacture of other fabricated metal products, if not elsewhere classified (25.99.Z),*
- 38) *Manufacture of machinery for mining, quarrying and construction (28.92.Z),*
- 39) *Repair and conservation of machinery (33.12.Z),*
- 40) *Repair and conservation of electrical equipment (33.14.Z),*
- 41) *Repair and maintenance of civilian ships and boats (33.15.Z),*
- 42) *Repair and maintenance of military fighting vehicles, ships, boats, aircraft and spacecraft (33.18.Z),*
- 43) *Installation of industrial machinery, equipment and fittings (33.20.Z),*
- 44) *Wind energy (35.12.A),*
- 45) *Solar power generation (35.12.B),*
- 46) *Transmission of electricity (35.13.Z),*
- 47) *Manufacture of gaseous fuels (35.21.Z),*
- 48) *Distribution of gaseous fuels through mains (35.22.Z),*
- 49) *Trade of gaseous fuels through mains (35.23.Z),*
- 50) *Generation and supply of steam and air for air-conditioning systems (35.30.Z),*
- 51) *Collection, treatment and supply of water (36.00.Z),*
- 52) *Discharge and treatment of waste water (37.00.Z),*
- 53) *Collection of non-hazardous waste (38.11.Z),*
- 54) *Collection of hazardous waste (38.12.Z),*
- 55) *Recovery of raw materials (38.21.Z),*
- 56) *Energy recovery (38.22.Z),*
- 57) *Other waste recovery (38.23.Z),*
- 58) *Landfilling of waste (38.32.Z),*

- 59) *Activities related to recultivation, and other service activities related to waste management (39.00.Z),*
- 60) *Construction of utility projects for fluids (42.21.Z),*
- 61) *Construction of other civil engineering projects, if not elsewhere classified (42.99.Z),*
- 62) *Excavation and geological-engineering drilling (43.13.Z),*
- 63) *Installation of electrical equipment (43.21.Z),*
- 64) *Plumbing, heat and air-conditioning installation (43.22.Z),*
- 65) *Insulation installation (43.23.Z),*
- 66) *Other building completion and finishing (43.35.Z)*
- 67) *Construction of roof structures and coverings (43.41.Z),*
- 68) *Other specialised construction activities in the construction of buildings (43.42.Z),*
- 69) *Specialised construction activities in civil engineering (43.50.Z),*
- 70) *Masonry works (43.91.Z),*
- 71) *Other specialised construction activities, if not elsewhere classified (43.99.Z),*
- 72) *Activities of agents selling fuels, ores, metals and industrial chemicals (46.12.Z),*
- 73) *Wholesale of clothing and footwear (46.42.Z),*
- 74) *Wholesale of other machinery and equipment (46.64.Z),*
- 75) *Wholesale of solid, liquid and gaseous fuels and related products (46.81.Z),*
- 76) *Wholesale of metals and metal ores (46.82.Z),*
- 77) *Wholesale of wood, construction materials and sanitary equipment (46.83.Z),,*
- 78) *Other wholesale of chemical products (46.85.B),*
- 79) *Wholesale of waste and scrap (46.87.Z),*
- 80) *Non-specialised wholesale trade (46.90.Z),*
- 81) *Other non-specialised retail sale (47.12.Z),*
- 82) *Retail sale of automotive fuel (47.30.Z),*
- 83) *Retail sale of information and communication technology equipment (47.40.Z),*
- 84) *Retail sale of other new goods (47.78.Z),*
- 85) *Retail sale of other second-hand goods (47.79.C),*
- 86) *Intermediation in specialised retail sale (47.92.Z),*
- 87) *Other passenger rail transport (49.12.Z),*
- 88) *Freight rail transport (49.20.Z),*
- 89) *Scheduled passenger road transport (49.31.Z),*
- 90) *Non-scheduled passenger road transport (49.32.Z),*
- 91) *Passenger transport by cableways and ski lifts (49.34.Z),*
- 92) *Other land passenger transport, if not elsewhere classified (49.39.Z),*
- 93) *Warehousing and storage of grain and oilseeds (52.10.A),*
- 94) *Warehousing and preservation of other goods (52.10.B),*
- 95) *Cargo handling at other transshipment points (52.24.C),*
- 96) *Other service activities incidental to transportation (52.26.Z),*
- 97) *Overnight tourist facilities and short-term accommodation (55.20.Z),*

- 98) *Regular preparation and delivery of food to external customers (contract catering) and other food service activities (56.22.Z),*
- 99) *Book publishing (58.11.Z),*
- 100) *Other software publishing (58.29.Z),*
- 101) *Other content distribution activities (60.39.Z),*
- 102) *Internet traffic exchange activities (61.10.A),*
- 103) *Other wired, wireless and satellite telecommunications activities (61.10.B),*
- 104) *Resale of telecommunications services and intermediation in telecommunications (61.20.Z),*
- 105) *Other telecommunications activities, if not elsewhere classified (61.90.B),*
- 106) *Other programming activities (62.10.B),*
- 107) *Cybersecurity activities (62.20.A),*
- 108) *Other information technology consultancy and computer facilities management activities (62.20.B),*
- 109) *Other information technology and computer service activities (62.90.Z),*
- 110) *Data centre colocation and cloud computing activities (63.10.A),*
- 111) *DNS service activities (63.10.B),*
- 112) *Content delivery network server activities (63.10.C),*
- 113) *Other computing infrastructure, data processing, web hosting and related activities (63.10.D),*
- 114) *Web search engine activities (63.91.Z),*
- 115) *Activities of holding companies (64.21.Z),*
- 116) *Activities of companies raising finance for other entities (64.22.Z),*
- 117) *Financial leasing (64.91.Z),*
- 118) *Other forms of granting credit, if not elsewhere classified (64.92.B),*
- 119) *Other financial service activities, except insurance and pension funding, if not elsewhere classified (64.99.Z),*
- 120) *Buying and selling of own real estate (68.11.Z),*
- 121) *Development of other building projects (68.12.C),*
- 122) *Rental and management of owned or leased real estate (68.20.Z),*
- 123) *Accounting activities (69.20.A),*
- 124) *Head office activities (70.10.A),*
- 125) *Shared service centre activities (70.10.B),*
- 126) *Business consultancy and other management consultancy activities (70.20.Z),*
- 127) *Geodesy and cartography activities (71.12.A),*
- 128) *Other engineering activities and related technical consultancy (71.12.B),,*
- 129) *Other technical testing and analysis (71.20.C),*
- 130) *Scientific research and development in natural sciences and engineering (72.10.Z),*
- 131) *Rental and leasing of cars and light motor vehicles, including motorcycles (77.11.Z),*
- 132) *Rental and leasing of trucks (77.12.Z),*

- 133) *Rental and lease of office equipment and machinery, including computers (77.33.Z),*
- 134) *Rental and lease of other machinery, equipment and tangible goods, if not elsewhere classified (77.39.Z),*
- 135) *Other leasing of intellectual property and similar products, except copyrighted works (77.40.B),*
- 136) *Investigation and security activities relating to personal protection (80.01.Z),*
- 137) *Other security activities, if not elsewhere classified (80.09.Z),*
- 138) *Other cleaning of buildings and industrial facilities, if not elsewhere classified (81.22.B),*
- 139) *Fire prevention (84.25.Z),*
- 140) *Other non-school forms of education, if not elsewhere classified (85.59.D),*
- 141) *Courses and training for acquiring professional knowledge, skills and qualifications in non-school forms (85.59.B),,*
- 142) *Other amusement and recreation activities, if not elsewhere classified (93.29.B),*
- 143) *Other service activities, if not elsewhere classified (96.99.Z)*

2) § 20 sec. 2 point 9 of the Statutes of the Company receives the following wording:

„9) choosing an auditing firm to conduct audits of the reports mentioned in point 4 as well as attestation of the sustainability reporting”

3) § 33¹ sec. 3 point 4 of the Statutes of the Company receives the following wording:

„4) A condition for participating in the tender shall be a security deposit of at least 5% of the asking price of the non-current assets being sold. The rules referred to in point 8 may call for a higher security deposit”

2. The remaining clauses of the Statutes of the Company remain unchanged.

§ 2

Prior to directing the proposal referred to in § 1 to the Extraordinary General Meeting of KGHM Polska Miedź S.A., the Management Board of KGHM Polska Miedź S.A. requests that the Supervisory Board of KGHM Polska Miedź S.A. provide a positive opinion.

§ 3

The implementation of the resolution is entrusted to the Executive Director of the Head Office.

§ 4

The resolution comes into force upon its adoption, with the proviso that in the case of the adoption by the Extraordinary General Meeting of KGHM Polska Miedź S.A. of a resolution regarding changes in the Statutes of the Company in accordance with the proposed

changes set forth in § 1 above, the changes will come into force from the moment the changes of the Statutes of the Company are entered into the National Court Register.

The Management Board of KGHM Polska Miedź S.A.

Appropriate signatures on the original
Lubin, 16 September 2026

**Resolution No. 66/XII/26
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 22 September 2026**

regarding: providing an opinion on the proposal of the Management Board of KGHM Polska Miedź S.A. directed to the Extraordinary General Meeting of KGHM Polska Miedź S.A. on changes to the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin

In connection with the proposal of the Management Board of KGHM Polska Miedź S.A. contained in resolution No. 367/XII/2026 of the Management Board of KGHM Polska Miedź S.A. dated 16 September 2026, acting on the basis of § 20 sec. 2 point 15 and § 29 sec. 1 points 4 and 5 of the Statutes of KGHM Polska Miedź S.A., the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A. provides a positive opinion to the proposal of the Management Board of KGHM Polska Miedź S.A. directed to the Extraordinary General Meeting of KGHM Polska Miedź S.A. on changes to the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin, as referred to in resolution No. 367/XII/2026 of the Management Board of KGHM Polska Miedź S.A. dated 16 September 2026.

§ 2

This resolution comes into force upon its adoption.

The Supervisory Board of KGHM Polska Miedź S.A.

Appropriate signatures on the original
Lubin, 22 September 2026

Resolution No. 382/XII/2026
of the Management Board of KGHM Polska Miedź S.A. dated 30 September 2026 r.

regarding: the convening of an Extraordinary General Meeting of KGHM Polska Miedź S.A.

Acting on the basis of art. 399 § 1 and art. 398 in connection with art. 430 of the Commercial Partnerships and Companies Code, and § 4 sec. 2 of the Bylaws of the Management Board of KGHM Polska Miedź S.A. in connection with point 1 of Appendix no. 1 of the Bylaws of the Management Board of KGHM Polska Miedź S.A., the following is resolved:

§ 1

The Management Board of KGHM Polska Miedź S.A. convenes an Extraordinary General Meeting of KGHM Polska Miedź S.A. for **28 October 2026** at 11:00 a.m. CET, which will be held at the head office of KGHM Polska Miedź S.A. in Lubin, at the address ul. M. Skłodowskiej-Curie 48 (in Jan Wyżykowski Hall) with the following agenda:

- 1) Opening of the Extraordinary General Meeting,
- 2) Election of the Chairman of the Extraordinary General Meeting;
- 3) Confirmation of the legality of convening the Extraordinary General Meeting and its capacity to adopt resolutions,
- 4) Acceptance of the agenda of the Extraordinary General Meeting;
- 5) Adoption of resolutions on changes to the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin;
- 6) Closing of the Extraordinary General Meeting.

§ 2

A precise description of the procedures regarding participation in the Extraordinary General Meeting of KGHM Polska Miedź S.A. and the exercise of voting rights, in accordance with art. 402² of the Commercial Partnerships and Companies Code, will be placed in an announcement of the convening of the Extraordinary General Meeting of KGHM Polska Miedź S.A., representing an **appendix** to this resolution.

§ 3

This resolution comes into force upon its adoption.

The Management Board of KGHM Polska Miedź S.A.

Appropriate signatures on the original
Lubin, 30 September 2026