Resolutions of the Ordinary General Meeting
of KGHM Polska Miedź S.A. dated 9 June 2026

<u>Wording of adopted resolutions</u>

Resolution No. 1/2026
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 9 June 2026

regarding: election of the Chairman of the Ordinary General Meeting of KGHM Polska Miedź S.A.

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

Andrzej Leganowicz is hereby elected as Chairman of the Ordinary General Meeting of KGHM Polska Miedź Spółka Akcyjna.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 141 171 162 representing 70.586% of the share capital.
Total number of valid votes – 141 171 162,
including votes "for" – 140 992 158, "against" – 179 003, and "abstaining" – 1

Resolution No. 2/2026
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 9 June 2026

regarding: acceptance of the agenda of the Ordinary General Meeting of KGHM Polska Miedź S.A

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The following agenda of the Ordinary General Meeting of KGHM Polska Miedź S.A. is hereby accepted:

1) Opening of the Ordinary General Meeting.
2) Election of the Chairman of the Ordinary General Meeting.
3) Confirmation of the legality of convening the Ordinary General Meeting and its capacity to adopt resolutions.
4) Acceptance of the agenda of the Ordinary General Meeting.
5) Review of annual reports:
   a) the Separate Financial Statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2025,
   b) the Consolidated Financial Statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2025, and
   c) the Management Board's Report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2025.
6) Review of the proposal of the Management Board of KGHM Polska Miedź S.A. on appropriation of profit for 2025.
7) Presentation of a Report of the Management Board of KGHM Polska Miedź S.A. on representation expenses, expenses incurred on legal services, marketing services, public relations services and social communication services, and advisory services associated with management for 2025 – and the opinion of the Supervisory Board of KGHM Polska Miedź S.A.
8) Review of the Report of the Supervisory Board of KGHM Polska Miedź S.A. on the results of its evaluation of the separate financial statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2025, the consolidated financial statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2025 and the Management Board's report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2025 as to their consistency with the accounts, documents and factual state.
9) Review of the Report of the Supervisory Board on the result of its evaluation of the proposal of the Management Board of KGHM Polska Miedź S.A. on appropriation of profit for 2025.
10) Presentation by the Supervisory Board of:
   a) a Report on the remuneration of the Management Board and Supervisory Board of KGHM Polska Miedź S.A. for 2025,
   b) a Report of the Supervisory Board of KGHM Polska Miedź S.A. for 2025.
11) Adoption of resolutions on:

a) approval of the Separate Financial Statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2025,
b) approval of the Consolidated Financial Statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2025,
c) approval of the Management Board's Report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2025,
d) appropriation of profit for 2025,
e) approval of the Report of the Supervisory Board of KGHM Polska Miedź S.A. for 2025,
f) issuing an opinion on the Report on the remuneration of the Management Board and Supervisory Board of KGHM Polska Miedź S.A. for 2025.

12) Adoption of resolutions on the approval of the performance of duties of Members of the Management Board of KGHM Polska Miedź S.A. for 2025.
13) Adoption of resolutions on the approval of the performance of duties of Members of the Supervisory Board of KGHM Polska Miedź S.A. for 2025.
14) Adoption of resolutions on the appointment of Members of the new, 12th term Supervisory Board of KGHM Polska Miedź S.A.
15) Adoption of resolutions on the appointment of Members of the new, 12th term Supervisory Board of KGHM Polska Miedź S.A. elected by employees of the KGHM Polska Miedź S.A. Group.
16) Closing of the Ordinary General Meeting.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 141 171 162 representing 70.586% of the share capital.
Total number of valid votes – 141 171 162,
including votes "for" – 140 992 158, "against" – 179 004, and "abstaining" – 0

Resolution No. 4/2026
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 9 June 2026

regarding: approval of the Separate Financial Statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2025

The Ordinary General Meeting of KGHM Polska Miedź S.A., with due regard being given to the report of the Supervisory Board of KGHM Polska Miedź S.A. on the results of its evaluation of the Separate Financial Statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2025, and after its review, resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. approves the Separate Financial Statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2025, consisting of:

1) the Separate statement of profit or loss for the period from 1 January to 31 December 2025 showing a profit for the period in the amount of **PLN 1 946 million**,
2) the Separate statement of comprehensive income for the period from 1 January to 31 December 2025 with a total comprehensive income of **PLN 360 million**,
3) the Separate statement of cash flows showing a decrease in net cash and cash equivalents for the period from 1 January to 31 December 2025 by **PLN 151 million**, and cash and cash equivalents as at 31 December 2025 of **PLN 216 million**,
4) the Separate statement of financial position prepared as at 31 December 2025 showing total assets and total equity and liabilities of **PLN 53 560 million**,
5) the Separate statement of changes in equity showing equity as at 31 December 2025 in the amount of **PLN 31 514 million** and an increase in equity for the period from 1 January to 31 December 2025 by **PLN 360 million**,
6) Explanatory notes to the separate financial statements,

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 141 171 162 representing 70.586% of the share capital.
Total number of valid votes – 141 171 162,
including votes "for" – 139 992 096, "against" – 636 145, and "abstaining" – 542 921

Resolution No. 5/2026
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 9 June 2026

regarding: approval of the Consolidated Financial Statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2025

The Ordinary General Meeting of KGHM Polska Miedź S.A., with due regard being given to the report of the Supervisory Board of KGHM Polska Miedź S.A. on the results of its evaluation of the Consolidated Financial Statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2025, and after its review, resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. approves the Consolidated Financial Statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2025, consisting of:

1) the Consolidated statement of profit or loss for the period from 1 January to 31 December 2025 showing a profit for the period in the amount of **PLN 3 688 million**,

2) the Consolidated statement of comprehensive income for the period from 1 January to 31 December 2025 with a total comprehensive income of **PLN 1 837 million**,

3) the Consolidated statement of cash flows showing a decrease in net cash and cash equivalents for the period from 1 January to 31 December 2025 by **PLN 397 million**, and cash and cash equivalents as at 31 December 2025 of **PLN 443 million**,

4) the Consolidated statement of financial position prepared as at 31 December 2025 showing total assets and total equity and liabilities of **PLN 58 240 million**,

5) the Consolidated statement of changes in equity showing equity as at 31 December 2025 in the amount of **PLN 32 898 million** and an increase in equity for the period from 1 January to 31 December 2025 by **PLN 1 840 million**,

6) Explanatory notes to the consolidated financial statements.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 141 171 162 representing 70.586% of the share capital.
Total number of valid votes – 141 171 162,
including votes “for” – 139 992 097, “against” – 636 144, and “abstaining” – 542 921

Resolution No. 6/2026
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 9 June 2026

regarding: approval of the Management Board's Report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2025

The Ordinary General Meeting of KGHM Polska Miedź S.A., with due regard being given to the report of the Supervisory Board of KGHM Polska Miedź S.A. on the results of its evaluation of the Management Board's Report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2025, and after its review, resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. approves the Management Board's Report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2025.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 141 171 162 representing 70.586% of the share capital.
Total number of valid votes – 141 171 162,
including votes "for" – 140 438 831, "against" – 189 410, and "abstaining" – 542 921

Resolution No. 8/2026
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 9 June 2026

regarding: appropriation of profit of KGHM Polska Miedź S.A. for 2025

The Ordinary General Meeting of KGHM Polska Miedź S.A. following the review of the proposal of the Management Board of KGHM Polska Miedź S.A. on appropriation of profit for 2025 and after the earlier review of the positive assessment of the Supervisory Board of KGHM Polska Miedź S.A., resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby resolves that the profit for 2025 of KGHM Polska Miedź S.A. in the amount of **PLN 1 946 423 407.72**, shall be appropriated as follows:

1) **PLN 300 000 000.00** as a shareholder dividend, representing **PLN 1.50** per share,
2) **PLN 1 646 423 407.72** to the Company's reserve capital

§ 2

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby sets the following:

1) a dividend date at **25 June 2026,**
2) a payment date of dividend for 2025 in the amount of **PLN 1.50** per share as at **9 July 2026.**

§ 3

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 141 171 162 representing 70.586% of the share capital.
Total number of valid votes – 141 171 162,
including votes "for" – 140 992 152, "against" – 179 009, and "abstaining" – 1

Resolution No. 9/2026
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 9 June 2026

regarding: approval of the Report of the Supervisory Board of KGHM Polska Miedź S.A. for 2025

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. approves the Report of the Supervisory Board of KGHM Polska Miedź S.A. for 2025.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 141 171 161 representing 70.586% of the share capital.
Total number of valid votes – 141 171 161,
including votes “for” – 140 449 231, “against” – 179 009, and “abstaining” – 542 921

Resolution No. 10/2026
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 9 June 2026

regarding: opinion of the Ordinary General Meeting of KGHM Polska Miedź S.A. on the Report on the remuneration of the Management Board and Supervisory Board of KGHM Polska Miedź S.A. for 2025

The Ordinary General Meeting of KGHM Polska Miedź S.A., acting on the basis of art. 90g sec. 6 of the Act dated 29 July 2005 on public offerings and conditions governing the introduction of financial instruments to organised trading, and on public companies (hereinafter: "Act") and art. 395 § 2^1 of the Commercial Partnerships and Companies Code, following the review of the Report on the remuneration of the Management Board and Supervisory Board of KGHM Polska Miedź S.A. for 2025, reviewed by a certified auditor - PricewaterhouseCoopers Polska Spółka z ograniczoną odpowiedzialnością Audyt Spółka Komandytowa, resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A., gives a favourable opinion on the Report on the remuneration of the Management Board and Supervisory Board of KGHM Polska Miedź S.A. for 2025.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 141 020 118 representing 70.51% of the share capital.
Total number of valid votes – 141 020 118,
including votes "for" – 84 133 663, "against" – 45 951 266, and "abstaining" – 10 935 189

Resolution No. 11/2026
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 9 June 2026

regarding: performance of duties for 2025 of Zbigniew Bryja, a Member of the Management Board of KGHM Polska Miedź S.A.

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2025 of Zbigniew Bryja - a Member of the Management Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 141 171 162 representing 70.586% of the share capital.
Total number of valid votes – 141 171 162,
including votes "for" – 140 286 934, "against" – 251 522, and "abstaining" – 632 706

Resolution No. 12/2026
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 9 June 2026

regarding: performance of duties for 2025 of Piotr Krzyżewski, a Member of the Management Board of KGHM Polska Miedź S.A.

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2025 of Piotr Krzyżewski - a Member of the Management Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 141 171 162 representing 70.586% of the share capital.
Total number of valid votes – 141 171 162,
including votes “for” – 140 286 933, “against” – 251 523, and “abstaining” – 632 706

Resolution No. 13/2026
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 9 June 2026

regarding: performance of duties for 2025 of Mirosław Laskowski, a Member of the Management Board of KGHM Polska Miedź S.A.

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2025 of Mirosław Laskowski - a Member of the Management Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 141 171 161 representing 70.586% of the share capital.
Total number of valid votes – 141 171 161,
including votes “for” – 140 286 934, “against” – 251 521, and “abstaining” – 632 706

Resolution No. 14/2026
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 9 June 2026

regarding: performance of duties for 2025 of Iga Dorota Lis, a Member of the Management Board of KGHM Polska Miedź S.A.

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2025 of Iga Dorota Lis - a Member of the Management Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 141 171 161 representing 70.586% of the share capital.
Total number of valid votes – 141 171 161,
including votes "for" – 140 070 394, "against" – 468 061, and "abstaining" – 632 706

Resolution No. 15/2026
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 9 June 2026

regarding: performance of duties for 2025 of Piotr Stryczek, a Member of the Management Board of KGHM Polska Miedź S.A.

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2025 of Piotr Stryczek - a Member of the Management Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 139 364 034 representing 69.682% of the share capital.
Total number of valid votes – 139 364 034,
including votes "for" – 138 263 268, "against" – 468 060, and "abstaining" – 632 706

Resolution No. 16/2026
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 9 June 2026

regarding: performance of duties for 2025 of Anna Sobieraj-Kozakiewicz, a Member of the Management Board of KGHM Polska Miedź S.A.

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2025 of Anna Sobieraj-Kozakiewicz - a Member of the Management Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 141 171 161 representing 70.586% of the share capital.
Total number of valid votes – 141 171 161,
including votes "for" – 140 068 423, "against" – 470 032, and "abstaining" – 632 706

Resolution No. 17/2026
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 9 June 2026

regarding: performance of duties for 2025 of Andrzej Szydło, a Member of the Management Board of KGHM Polska Miedź S.A.

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2025 of Andrzej Szydło - a Member of the Management Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 141 171 160 representing 70.586% of the share capital.
Total number of valid votes – 141 171 160,
including votes "for" –140 068 422, "against" – 470 032, and "abstaining" – 632 706

Resolution No. 18/2026
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 9 June 2026

regarding: performance of duties for 2025 of Aleksander Cieśliński, a Member of the Supervisory Board of KGHM Polska Miedź S.A.

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2025 of Aleksander Cieśliński – a Member of the Supervisory Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 141 171 156 representing 70.586% of the share capital.
Total number of valid votes – 141 171 156,
including votes "for" – 131 361 612, "against" – 9 071 202, and "abstaining" – 738 342

Resolution No. 19/2026
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 9 June 2025

regarding: performance of duties for 2025 of Józef Czyczerski, a Member of the Supervisory Board of KGHM Polska Miedź S.A.

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2025 of Józef Czyczerski – a Member of the Supervisory Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 141 171 156 representing 70.586% of the share capital.
Total number of valid votes – 141 171 156,
including votes "for" – 131 580 034, "against" – 8 852 780, and "abstaining" – 738 342

Resolution No. 20/2026
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 9 June 2026

regarding: performance of duties for 2025 of Przemysław Darowski, a Member of the Supervisory Board of KGHM Polska Miedź S.A.

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2025 of Przemysław Darowski – a Member of the Supervisory Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 134 210 783 representing 67.105% of the share capital.
Total number of valid votes – 134 210 783,
including votes "for" – 133 088 187, "against" – 384 254, and "abstaining" – 738 342

Resolution No. 21/2026
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 9 June 2026

regarding: performance of duties for 2025 of Zbysław Dobrowolski, a Member of the Supervisory Board of KGHM Polska Miedź S.A.

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2025 of Zbysław Dobrowolski – a Member of the Supervisory Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 141 145 028 representing 70.573% of the share capital.
Total number of valid votes – 141 145 028,
including votes "for" – 131 578 150, "against" – 8 854 669, and "abstaining" – 712 209

Resolution No. 22/2026
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 9 June 2026

regarding: performance of duties for 2025 of Dominik Januszewski, a Member of the Supervisory Board of KGHM Polska Miedź S.A.

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2025 of Dominik Januszewski – a Member of the Supervisory Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 141 145 028 representing 70.573% of the share capital.
Total number of valid votes – 141 145 028,
including votes “for” – 139 806 551, “against” – 626 268, and “abstaining” – 712 209

Resolution No. 23/2026
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 9 June 2026

regarding: performance of duties for 2025 of Tadeusz Kocowski, a Member of the Supervisory Board of KGHM Polska Miedź S.A.

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2025 of Tadeusz Kocowski – a Member of the Supervisory Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 141 145 028 representing 70.573% of the share capital.
Total number of valid votes – 141 145 028,
including votes “for” – 123 397 474, “against” – 17 035 340, and “abstaining” – 712 214

Resolution No. 24/2026
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 9 June 2026

regarding: performance of duties for 2025 of Marian Noga, a Member of the Supervisory Board of KGHM Polska Miedź S.A.

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2025 of Marian Noga – a Member of the Supervisory Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 141 145 029 representing 70.573% of the share capital.
Total number of valid votes – 141 145 029,
including votes "for" – 130 361 203, "against" – 10 071 617, and "abstaining" – 712 209

Resolution No. 25/2026
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 9 June 2026

regarding: performance of duties for 2025 of Piotr Prugar, a Member of the Supervisory Board of KGHM Polska Miedź S.A.

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2025 of Piotr Prugar – a Member of the Supervisory Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 141 145 028 representing 70.573% of the share capital.
Total number of valid votes – 141 145 028,
including votes "for" – 139 946 316, "against" – 486 503, and "abstaining" – 712 209

Resolution No. 26/2026
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 9 June 2026

regarding: performance of duties for 2025 of Bogusław Szarek, a Member of the Supervisory Board of KGHM Polska Miedź S.A.

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2025 of Bogusław Szarek – a Member of the Supervisory Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 141 145 028 representing 70.573% of the share capital.
Total number of valid votes – 141 145 028,
including votes "for" – 127 619 719, "against" – 12 813 100, and "abstaining" – 712 209

Resolution No. 27/2026
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 9 June 2026

regarding: performance of duties for 2025 of Joanna Zakrzewska, a Member of the Supervisory Board of KGHM Polska Miedź S.A.

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2025 of Joanna Zakrzewska – a Member of the Supervisory Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 141 145 028 representing 70.573% of the share capital.
Total number of valid votes – 141 145 028,
including votes "for" – 139 957 594, "against" – 475 225, and "abstaining" – 712 209

Resolution No. 28/2026
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 9 June 2026

regarding: appointment of a Member of the Supervisory Board of KGHM Polska Miedź S.A. for the new, 12th term.

Acting on the basis of art. 385 § 1 of the Commercial Partnerships and Companies Code and § 16 sec. 2 of the Statutes of KGHM Polska Miedź S.A., the following is resolved:

§ 1.

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby appoints Ewa Banachowicz as of 10 June 2026 to the composition of the Supervisory Board of KGHM Polska Miedź S.A. for the new, 12th term.

§ 2.

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 141 145 028 representing 70.573% of the share capital.
Total number of valid votes – 141 145 028,
including votes "for" – 97 635 790, "against" – 41 131 499, and "abstaining" – 2 377 739

Resolution No. 29/2026
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 9 June 2026

regarding: appointment of a Member of the Supervisory Board of KGHM Polska Miedź S.A. for the new, 12th term.

Acting on the basis of art. 385 § 1 of the Commercial Partnerships and Companies Code and § 16 sec. 2 of the Statutes of KGHM Polska Miedź S.A., the following is resolved:

§ 1.

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby appoints Zbigniew Ćwiąkalski as of 10 June 2026 to the composition of the Supervisory Board of KGHM Polska Miedź S.A. for the new, 12th term.

§ 2.

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 141 145 028 representing 70.573% of the share capital.
Total number of valid votes – 141 145 028,
including votes "for" – 97 635 790, "against" – 41 131 498, and "abstaining" – 2 377 740

Resolution No. 30/2026
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 9 June 2026

regarding: appointment of a Member of the Supervisory Board of KGHM Polska Miedź S.A. for the new, 12th term.

Acting on the basis of art. 385 § 1 of the Commercial Partnerships and Companies Code and § 16 sec. 2 of the Statutes of KGHM Polska Miedź S.A., the following is resolved:

§ 1.

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby appoints Piotr Prugar as of 10 June 2026 to the composition of the Supervisory Board of KGHM Polska Miedź S.A. for the new, 12th term.

§ 2.

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 141 145 027 representing 70.573% of the share capital.
Total number of valid votes – 141 145 027,
including votes "for" – 97 637 762, "against" – 41 129 526, and "abstaining" – 2 377 739

Resolution No. 31/2026
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 9 June 2026

regarding: appointment of a Member of the Supervisory Board of KGHM Polska Miedź S.A. for the new, 12th term.

Acting on the basis of art. 385 § 1 of the Commercial Partnerships and Companies Code and § 16 sec. 2 of the Statutes of KGHM Polska Miedź S.A., the following is resolved:

§ 1.

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby appoints Rafał Szmytke as of 10 June 2026 to the composition of the Supervisory Board of KGHM Polska Miedź S.A. for the new, 12th term.

§ 2.

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 141 145 028 representing 70.573% of the share capital.
Total number of valid votes – 141 145 028,
including votes “for” – 97 635 789, “against” – 41 131 499, and “abstaining” – 2 377 740

Resolution No. 32/2026
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 9 June 2026

regarding: appointment of a Member of the Supervisory Board of KGHM Polska Miedź S.A. for the new, 12th term.

Acting on the basis of art. 385 § 1 of the Commercial Partnerships and Companies Code and § 16 sec. 2 of the Statutes of KGHM Polska Miedź S.A., the following is resolved:

§ 1.

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby appoints Artur Ulrich as of 10 June 2026 to the composition of the Supervisory Board of KGHM Polska Miedź S.A. for the new, 12th term.

§ 2.

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 141 145 027 representing 70.573% of the share capital.
Total number of valid votes – 141 145 027,
including votes "for" – 97 635 790, "against" – 41 131 498, and "abstaining" – 2 377 739

Resolution No. 33/2026
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 9 June 2026

regarding: appointment of a Member of the Supervisory Board of KGHM Polska Miedź S.A. for the new, 12th term.

Acting on the basis of art. 385 § 1 of the Commercial Partnerships and Companies Code and § 16 sec. 2 of the Statutes of KGHM Polska Miedź S.A., the following is resolved:

§ 1.

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby appoints Joanna Zakrzewska as of 10 June 2026 to the composition of the Supervisory Board of KGHM Polska Miedź S.A. for the new, 12th term.

§ 2.

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 141 145 028 representing 70.573% of the share capital.
Total number of valid votes – 141 145 028,
including votes “for” – 97 635 791, “against” – 41 131 497, and “abstaining” – 2 377 740

Resolution No. 34/2026
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 9 June 2026

regarding: appointment of a Member of the Supervisory Board of KGHM Polska Miedź S.A. for the new, 12th term.

Acting on the basis of art. 385 § 1 of the Commercial Partnerships and Companies Code and § 16 sec. 2 of the Statutes of KGHM Polska Miedź S.A., the following is resolved:

§ 1.

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby appoints Łukasz Żelewski as of 10 June 2026 to the composition of the Supervisory Board of KGHM Polska Miedź S.A. for the new, 12th term.

§ 2.

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 141 145 027 representing 70.573% of the share capital.
Total number of valid votes – 141 145 027,
including votes "for" – 97 614 406, "against" – 41 915 433, and "abstaining" – 1 615 188

Resolution No. 35/2026
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 9 June 2026

regarding: appointment of a Member of the Supervisory Board of KGHM Polska Miedź S.A., elected by the employees of the KGHM Polska Miedź S.A. Group, for the new, 12^{th} term

Acting on the basis of art. 385 § 1 of the Commercial Partnerships and Companies Code and § 16 sec. 2 of the Statutes of KGHM Polska Miedź S.A. in conjunction with art. 14 sec. 2 of the Act of 30 August 1996 on commercialisation and certain employee entitlements, the following is resolved:

§ 1.

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby appoints Przemysław Darowski, elected by the employees of the KGHM Polska Miedź S.A. Group, as of 10 June 2026 to the composition of the Supervisory Board of KGHM Polska Miedź S.A. for the new, 12^{th} term.

§ 2.

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 141 145 029 representing 70.573% of the share capital.
Total number of valid votes – 141 145 029,
including votes "for" – 103 357 399, "against" – 10 293 119, and "abstaining" – 27 494 511

Resolution No. 36/2026
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 9 June 2026

regarding: appointment of a Member of the Supervisory Board of KGHM Polska Miedź S.A., elected by the employees of the KGHM Polska Miedź S.A. Group, for the new, 12th term

Acting on the basis of art. 385 § 1 of the Commercial Partnerships and Companies Code and § 16 sec. 2 of the Statutes of KGHM Polska Miedź S.A. in conjunction with art. 14 sec. 2 of the Act of 30 August 1996 on commercialisation and certain employee entitlements, the following is resolved:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby appoints Marcin Kaczanowski, elected by the employees of the KGHM Polska Miedź S.A. Group, as of 10 June 2026 to the composition of the Supervisory Board of KGHM Polska Miedź S.A. for the new, 12th term.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 141 145 029 representing 70.573% of the share capital.
Total number of valid votes – 141 145 029,
including votes "for" – 113 155 129, "against" – 495 389, and "abstaining" – 27 494 511

Resolution No. 37/2026
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 9 June 2026

regarding: appointment of a Member of the Supervisory Board of KGHM Polska Miedź S.A., elected by the employees of the KGHM Polska Miedź S.A. Group, for the new, 12th term

Acting on the basis of art. 385 § 1 of the Commercial Partnerships and Companies Code and § 16 sec. 2 of the Statutes of KGHM Polska Miedź S.A. in conjunction with art. 14 sec. 2 of the Act of 30 August 1996 on commercialisation and certain employee entitlements, the following is resolved:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby appoints Bogusław Szarek, elected by the employees of the KGHM Polska Miedź S.A. Group, as of 10 June 2026 to the composition of the Supervisory Board of KGHM Polska Miedź S.A. for the new, 12th term.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 140 484 766 representing 70.242% of the share capital.
Total number of valid votes – 140 484 766,
including votes “for” – 90 395 544, “against” – 22 594 711, and “abstaining” – 27 494 511

<u>Wording of draft resolutions, which were put to vote and not adopted.</u>

Resolution No. 3/2026
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 9 June 2026

regarding: ordering a recess of the meeting

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A., acting in accordance with art. 408 § 2 of the Commercial Partnerships and Companies Code, hereby orders a recess of the meeting up to 30 June 2026, 11:00 a.m. - it will be continued in the Jan Wyżykowski Hall at the address ul. M. Skłodowskiej-Curie 48 in Lubin.

§ 2

This resolution comes into force upon its adoption.

Resolution No. 7/2026
of the Ordinary General Meeting of KGHM Polska Miedź S.A.
with its registered head office in Lubin dated 9 June 2026

regarding: appropriation of profit of KGHM Polska Miedź S.A. for 2025

The Ordinary General Meeting of KGHM Polska Miedź S.A. held on 9 June 2026 resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby resolves that the profit for 2025 of KGHM Polska Miedź S.A. in the amount of **PLN 1 946 423 407.72**, shall be appropriated as follows:

1) **PLN 600 000 000.00** as a shareholder dividend, representing **PLN 3.00** per share,
2) **PLN 1 346 423 407.72** to the Company's reserve capital

§ 2

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby sets the following:
1) a date of dividend for 2025 at **25 June 2026,**
2) a payment date of dividend for 2025 in the amount of **PLN 3.00** per share as at **9 July 2026.**

§ 3

This resolution comes into force upon its adoption.

Translation from the original Polish version.
In the event of differences resulting from the translation, reference should be made to the official Polish version.