



Ministerstwo Aktywów Państwowych

Secretary of State
Eliza Zeidler

IK: 1270558
Warsaw, 08 June 2026

**Management Board of the Company
KGHM Polska Miedź S.A.
with its registered head office in Warsaw**

To Whom It May Concern,

Acting on the basis of the proxy authority dated 25 November 2025 roku (identification number: DNII.VI.014.16.2025), granted by Wojciech Balczun, Minister of State Assets, in connection with point 14 of the agenda of the Ordinary General Meeting of KGHM Polska Miedź S.A. („KGHM S.A.”, „the Company”) convened for 9 June 2026, i.e.:

14) *Adoption of resolutions on the appointment of Members of the new, 12th term Supervisory Board of KGHM Polska Miedź S.A.*

on behalf of the State Treasury – a shareholder of the Company KGHM S.A., I hereby announce:

- 1) **Zbigniew Cwiąkalski;**
- 2) **Artur Ulrich;**
- 3) **Łukasz Żelewski;**
- 4) **Piotr Prugar;**
- 5) **Ewa Banachowicz;**
- 6) **Rafał Szmytka;**

as candidates for members of the new, 12th term Supervisory Board of the Company. According to the declarations submitted, the aforementioned candidates have consented to be candidates to the Supervisory Board of the Company.

Please be informed that all of the aforementioned candidates received a positive opinion of the Council to matters pertaining to State Treasury companies and State legal entities, as referred to in art. 19 sec. 1 of the Act of 16 December 2016 on the *principles of state property management*, and meet the requirements arising from general laws in force.

Respectfully
Eliza Zeidler
Secretary of State
document signed electronically

Appendices:
Biographical notes of the candidates

Prof. Zbigniew Ćwiąkałski

Advocate

Partner at SPCG Law Firm (Studnicki Płaszka Ćwiąkałski Górski sp.k.)

Head of the Department of Criminal Law and Criminal Procedure at the WSPiA University of Rzeszów. From 1972 to 2023 an employee of the Department of Criminal Law at the Jagiellonian University.

He received the title of professor in social sciences in the discipline of legal sciences on 21 July 2020 by the decision of the President of the Republic of Poland.

Member of the Committee of Legal Sciences of the Polish Academy of Sciences for the term of 2020-2023, also elected for the next term of 2024-2027.

President of the Court of Arbitration for Sport at the Polish Olympic Committee for the term of 2020-2023, also elected for the next term of 2024-2027. Arbitrator recommended in the Court of Arbitration at the National Chamber of Commerce.

Public Adviser to the Minister of Justice - Attorney General for Public Prosecutions.

Author of several dozen scientific publications in the field of substantive and economic criminal law. Co-author of a commentary to the Penal Code and a commentary to the Act on Copyright and Related Rights. Former Minister of Justice and Prosecutor General in 2007-2009.

Attorney or defence counsel in many criminal trials, mainly in the field of economic criminal law.

Artur Ulrich

Education

Born in 1960.

In 1984 he graduated from the Higher Maritime School in Gdynia, Section of Mechanics.

In 2019 he was granted the title of doctor of economics at the Faculty of Engineering and Economics of the Wrocław University of Economics in the field of social sciences, in the discipline of economics and finance. He has participated in numerous trainings and courses in the area of management, finances and controlling, among others in Switzerland and Germany. Specialist in the area of energetics.

Professional experience

He was involved in establishing companies from scratch, building a European export and distribution network for energy products, and constructing production plants, as well as restructuring and consolidating business entities.

Viessmann

From 1991 to 2005, and then from 2010 to 2025, he was associated with the company Viessmann GmbH (currently a part of the American group Carrier) and served as Executive Director, President of the Management Board, and then President of Export for Eastern Europe and the Middle East. This international corporation was mainly engaged in the production of equipment for the energy sector (heating, air conditioning, renewable energy sources).

It was comprised of over 17 production plants in Germany and abroad. The company employed around 12 000 employees in 70 countries. The job of Artur Ulrich was to create an export structure for the company in Poland (5 representative offices), and then in other countries. He managed companies belonging to Viessmann in 25 countries of Central-Eastern Europe and the Middle East. Artur Ulrich supervised the building of a plant in Poland. It commenced production in 2000 in the Legnica Special Economic Zone. This was Viessmann's first production plant in Central-Eastern Europe and the first factory of the company operating in the sector in Poland. Next, in 2017 he supervised the construction of a factory for industrial heating equipment in Russia. In 2021, he prepared the co-production of heating equipment in Uzbekistan with Artel.

Kulczyk Holding

From 2005 to 2007 Artur Ulrich served as President of the management board of Kulczyk Holding S.A., one of the largest private groups in Poland (Polenergia, Kompania Piwowarska, Autostrada Wielkopolska, TUIR Warta, Telekomunikacja Polska, Skoda Auto Polska).

He was engaged in the consolidation and restructuring of Kulczyk Holding. As part of this process, the two largest subsidiaries were merged with Kulczyk Holding, resulting in increased management efficiency and significant reductions in operating costs. Furthermore, the companies were reorganized and restructured (including sale, liquidation, and employment reductions).

During this time he also carried out several large investment projects, especially in the energy sector and the real estate sector.

Other

Artur Ulrich for years was a member of the management board of the Polish – German Chamber of Industry and Commerce and was a member of the management board of "Europa Forum" in Wrocław.

He received the Silver Cross of Merit – for services rendered in the field of construction.

Privately he is interested in archaeology and modern art and the culture of South America. His favourite form of spending his free time is travel. Moreover, he enjoys sports – swimming, cycling, and diving. He has a pilot's license. He is married and has a 32-year-old son.

Skills

- building new business entities in the energy sector
- developing company organizational structures
- creating new businesses
- capital investments
- enterprise restructuring
- supervising the implementation of investment projects
- managing and developing groups

Łukasz Żelewski

A graduate of the Faculty of Mathematics and Physics of the University of Gdańsk.

A manager with 35 years of experience, specializing in managing multi-employer and network businesses. He co-created strategies for large and complex businesses. He has organized corporate governance systems. He has experience in restructuring processes. He is an enthusiast of non-linear thinking, escaping patterns and procedures.

He has worked among others in the Management Boards of Poczta Polska S.A., Agencja Rozwoju Pomorza S.A. and Energa Oświetlenie Sp. z o.o. He served as Director of the Department of Economy and Infrastructure at the Marshal's Office of the Pomeranian Voivodeship. He also ran his own business. He was a member of numerous supervisory boards, including Międzynarodowe Targi Gdańskie S.A. and DENIS System sp. z o.o., and participated in the work of the Senate of private universities. He was a member of the Council of the Pomeranian Chamber of Commerce and the Pomeranian Entrepreneurship Council.

Piotr Prugar

A graduate of the Law and Administration of Wrocław University. Legal counsel, with many years of experience in the area of legal services and management of economic entities. Co-worked as and served as the receiver, liquidator and proxy for company management boards. Served as a representative of creditors in insolvency and restructuring proceedings, among others in GetBack S.A w restrukturyzacji, Hawe Telekom S.A. w restrukturyzacji, Fakos sp. z o.o.[subsidiary of Kopex SA], Technical Glassworks (Huta Szkła Technicznego), Paper Mill in Dąbrowica (Fabryka Papieru w Dąbrowicy), Julia Glassworks (Huta Julia) and others.

Ewa Banachowicz

Dr Ewa Banachowicz is a graduate of the Faculty of Management of the University of Warsaw. As part of this Faculty, she received the title of doctor of economics studies in the area of organisation and management, and for many years worked as a lecturer. During this time she held managerial positions in non-governmental organisations: the Polish-American Advisory Foundation for Small Enterprises, and in projects of the World Bank. She created and managed the outsourcing section in Xerox Polska, and subsequently in Arthur Andersen. She has published many articles and several books on the subject of management, in particular franchising and outsourcing.

She is an experienced manager and economic advisor. She gained this experience while working for more than 10 years in the consulting firm Deloitte, where she carried out projects mainly involving operational excellence, including designing and optimising processes, creating joint services centers, outsourcing etc. She has also worked for commercial companies, as well as State Treasury companies (PKN Orlen, Totalizator Sportowy, PZU SA, Grupa Azoty Zakłady Azotowe "Puławy" S.A., Polskie Linie Lotnicze LOT S.A, Powszechny Zakład Ubezpieczeń Spółka Akcyjna etc.). The projects carried out were with respect to various functions, from Human Resources transformation, logistics and finance functions to the generation of corporate value as well as implementation of the SAP system.

She most recently served as Director for Business Development in the company Konica Minolta, being responsible apart from Poland for countries such as Russia, Ukraine and the Baltic countries. Her managerial experience comprises the creation of regional and national strategy, the implementation of strategic scorecards (BSC), ISO, as well as sales management. She developed the concept of sales value and for many years trained sales staff in this regard.

She has presented her experience at numerous conferences.

Rafał Szmytke

A manager with many years of experience in strategic management, restructurisation and corporate oversight. He has led government agencies and structures of higher education. He specialises in operational and investment management in the tourist, hotel and property sectors. Since June 2026 he has served as President of the Management Board of Polski Holding Hotelowy, and previously from November 2025 he served in the function of Member of the Management Board.

In the years 2022–2025 and 2007–2016 he served in the function of President of the Polish Tourism Organisation, managing this government agency, jointly creating laws on tourism and the hotel industry, as well as advancing EU programs and coordinating large image campaigns and international events.

He has served in the Board of Directors of the European Travel Commission, being responsible for strategic plans at the European level.

He served in the function of Vice-rector of the Vistula School of Hospitality. In the years 2016–2019 he worked as a Manager for hotel projects in the company Polski Holding Nieruchomości (PHN) where he supervised and managed hotels in the group.

He developed his career among others as Vice Director of the Office of Organisation and Personnel in the Ministry of Health (responsible for internal control and reorganisation of the office), as an expert in the Office of Marketing and Promotion of Poczta Polska S.A. and as Director of the Office of Physical Culture and Tourism.

He completed studies at University of Physical Education in Warsaw. He is a graduate of post-graduate studies in the Faculty of Law and Administration of the University of Warsaw as well as Executive MBA studies conducted in cooperation with the Rotterdam School of Management. He also completed studies in Property Management and in Real Estate Brokerage at Lazarski University.

He has participated in numerous specialty trainings and courses, among others in the discipline of public finances and in the act on public procurement, as well as strategic business planning.

He has rich experience on supervisory boards, among others on the Warsaw Chamber of Commerce, the tourist agency Nadwiślańska Agencja Turystyczna and the Polish Agency for Tourism Development.