

Warsaw, 29 May 2026

Management Board
KGHM Polska Miedź S.A.
Ul. Marii Skłodowskiej -Curie 48
59-301 Lubin

Regarding: candidate for independent member of the Supervisory Board of the company
KGHM Polska Miedź S.A.

Acting on behalf of Nationale-Nederlanden Otwartego Funduszu Emerytalnego, with its registered head office in Warsaw, at the address ul. Topiel 12, 00-342 Warsaw, („Fund”), represented by Nationale-Nederlanden Powszechno Towarzystwo Emerytalne S.A., we hereby wish to announce the candidacy of Joanna Zakrzewska as an independent member of the Supervisory Board of the Company in connection with the Ordinary General Meeting of Shareholders of the company KGHM Polska Miedź S.A. („the Company”), which was convened for 9 June 2026.

In accordance with declarations submitted to us, Joanna Zakrzewska has consented to be a candidate to the Supervisory Board of the Company.

The professional experience and professionalism of Joanna Zakrzewska enable us to state that this is a candidate who can bring a substantial amount of value to the Company, guaranteeing the proper performance of duties by independent members of the Supervisory Board.

Moreover, we herein request that the information regarding the aforementioned candidacy for independent member of the Supervisory Board of the Company be announced publically by a regulatory filing and placed on your corporate website.

Respectfully,

[relevant signatures on the original]

Joanna Zakrzewska

A manager with many years of experience in the areas of auditing, finance, risk management, internal control and corporate governance. She gained her professional experience in Polish and international organisations, including in Amazon, Deloitte, KPMG, PLL LOT and Noble Bank.

She is currently serving on the Supervisory Board of KGHM Polska Miedź S.A., in the function of Chairperson of the Audit Committee and member of the Strategy Committee.

She began her professional career in financial audit, specialising in analysing and auditing financial statements. She subsequently enhanced her experience in the areas of internal audit, risk management and internal control systems. She served as the European SOX implementation coordinator.

As Director of Internal Audit she created and reorganised the function of internal audit, cooperating with management boards, audit committees and supervisory boards.

Her experience comprises the evaluation of internal control systems, risk monitoring, the analysis of financial processes, collaborating with auditors, and supporting the transparency and efficiency of organizational operations. She has practical experience working with large, complex organizations in an international environment.

A graduate of the Faculty of Economics, majoring in Organisation and Management. She also studied abroad under a scholarship of Hogeschool voor Economisch Administratief Onderwijs. Completed postgraduate studies in "Business Psychology" at the Leon Koźmiński Academy.

She holds the international certifications FCCA/Association of Chartered Certified Accountants and CIA/Institute of Internal Auditors.

For many years she has been actively associated with the ACCA environment, including as Chairperson of the ACCA Poland Panel. She is a member of the Institute of Internal Auditors, the Association of Independent Non-Executive Directors and Chapter Zero Poland.

She is a lecturer in MBA ESG studies at the Lazarski University and sits on the jury of the Responsible Business Forum competition, evaluating sustainability reports, combining experience in the areas of auditing, corporate governance, responsible management and reporting.

Warszawa, 22 May 2026
(place, date)

Joanna Zakrzewska
(First name, surname)

Declaration

I **Joanna Zakrzewska**....., hereby declare that:

- 1) **~~I meet / I do not meet the criteria*~~** of independence with respect to KGHM Polska Miedź S.A. and entities with a material relationship with the Company, stipulated in art. 129 sec. 3 of the Act of 11 May 2017 on statutory auditors, audit companies and public oversight (hereafter „Act”),
- 2) **~~I have / I do not have*~~** a real and material relationship with a shareholder holding at least 5% in the total number of votes at the general meeting of KGHM Polska Miedź S.A. [principle 2.11.1. of DPSN 2021];
- 3) **~~I meet / I do not meet the requirements*~~** with respect to Members of the Audit Committee of the Supervisory Board of KGHM Polska Miedź S.A. indicated in art. 129 sec. 1 of the Act, i.e. **~~I have* / I do not have*~~ knowledge and skills in accounting* or auditing financial statements*** which can be proven by:

Association of Chartered Certified Accountants No. 0293047

(please describe education, courses and training completed, certificates held)

- 4) **~~I meet / I do not meet the independence criteria*~~** for Members of the Audit Committee of the Supervisory Board of KGHM Polska Miedź S.A. **~~stipulated*~~** in art. 129 sec. 3 of the Act;
- 5) **~~I meet the requirements / I do not meet the requirements*~~** with respect to Members of the Audit Committee of the Supervisory Board of KGHM Polska Miedź S.A. indicated in art. 129 sec. 5 of the Act, i.e. **~~I have* / I do not have*~~ knowledge and skills in the sector in which KGHM Polska Miedź S.A. operates, which can be proven by:**

Experience gained while serving as a member of the Supervisory Board of KGHM Polska Miedź S.A.

(please describe education, courses and training completed, certificates held)

- 6) I hereby consent to assume the position of a Member of the Supervisory Board of KGHM Polska Miedź S.A.;
- 7) I have a full legal capacity;
- 8) In reference to myself there are no regulatory clauses which would disqualify me from being appointed and serving as a member of the Supervisory Board of the Company, in particular those referred to in art. 18 § 2 and art. 387 of the Commercial Partnerships and Companies Code;
- 9) I do not serve in a function and I do not hold positions stipulated in art. 1-2 of the Act of 21 August 1997 on limitations related to conducting businesses by persons who perform public functions;
- 10) I am not aware of any other impediments that would prevent me from assuming the function of a Member of the Supervisory Board of KGHM Polska Miedź S.A. arising from generally applicable law;
- 11) I have been issued an informational clause regarding the processing of personal data.

Joanna Zakrzewska
Legible Signature

Appendix:

- Résumé (CV).

****Delete as appropriate***

Informational clause

Please be informed that the administrator of your personal data is KGHM Polska Miedź S.A. with its registered head office in Lubin, registered at the Regional Court for Wrocław Fabryczna in Wrocław, Section IX (Economic) of the National Court Register, entry no. KRS 0000023302, with a total nominal value of shares of PLN 2 000 000 000 00 (fully paid) (hereafter: Administrator).

You can contact us at the address: M. Skłodowskiej-Curie 48, 59-301 Lubin, Poland. You can contact the Data Protection Officer at the e-mail: IOD@kghm.com.

Your personal data will be processed to allow the Administrator to engage in actions related to the selection of a member of the supervisory bodies of KGHM Polska Miedź S.A., and is also related to your serving in this function.

The Administrator will process the data based on art. 6 sec. 1 letter c. of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC, in connection with the wording of the act dated 16 December 2016 on the principles of managing state property. Moreover, for the purposes of supervisory actions and protection against potential claims, as well as for purposes of control and auditing, the basis for the processing of your personal data will be lawful legitimate interests (art. 6 sec. 1 letter f of GDPR).

Your disclosure to us of your personal data is voluntary, and is a prerequisite for taking part in the process of selecting (choosing) a member of the supervisory bodies of KGHM Polska Miedź S.A. (the failure to disclose such data shall disqualify participation in this process).

Your personal data may be disclosed to a processor, in particular to entities providing teleinformational services and legal/consulting services to the Administrator. Your personal data may also be disclosed to the Board on matters pertaining to State Treasury companies and to state legal entities for the purpose of issuing opinions.

Your personal data from the selection process contained among others in the personal questionnaire and in the declarations of candidates to serve as a member of the supervisory body will be processed for the period necessary to carry out archival duties connected with internal class-A document rules in accordance with the archival rules in force in the Company (indication of the longest processing period):

Please be informed that you also have the right to access your personal data, the right to demand rectification of your personal data, the right to demand erasure of your personal data, and the right to demand restrictions on the processing of your personal data. You also have the right to object to the processing of your personal data based on our legally justified interests. To avail yourself of these rights, please contact us or our Data Protection Officer. You also have the right to lodge a complaint with the supervisory authority, i.e. with the President of the Data Protection Office.