

**Resolution No. \_\_\_/2026  
of the Ordinary General Meeting of KGHM Polska Miedź S.A.  
with its registered head office in Lubin dated \_\_\_ June 2026**

**regarding: election of the Chairman of the Ordinary General Meeting of KGHM  
Polska Miedź S.A.**

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

\_\_\_\_\_ is hereby elected as Chairman of the Ordinary  
General Meeting of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

**Justification**

In accordance with § 28 sec. 1 of the Statutes of the Company, the general meeting is opened by the Chairman of the Supervisory Board of KGHM Polska Miedź S.A. or his deputy, after which a chairman is elected from among persons authorised to vote.

**Resolution No. \_\_\_/2026  
of the Ordinary General Meeting of KGHM Polska Miedź S.A.  
with its registered head office in Lubin dated \_\_\_ June 2026**

**regarding: acceptance of the agenda of the Ordinary General Meeting of KGHM Polska Miedź S.A**

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The following agenda of the Ordinary General Meeting of KGHM Polska Miedź S.A. is hereby accepted:

- 1) Opening of the Ordinary General Meeting.
- 2) Election of the Chairman of the Ordinary General Meeting.
- 3) Confirmation of the legality of convening the Ordinary General Meeting and its capacity to adopt resolutions.
- 4) Acceptance of the agenda of the Ordinary General Meeting.
- 5) Review of annual reports:
  - a) the Separate Financial Statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2025,
  - b) the Consolidated Financial Statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2025, and
  - c) the Management Board's Report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2025.
- 6) Review of the proposal of the Management Board of KGHM Polska Miedź S.A. on appropriation of profit for 2025.
- 7) Presentation of a Report of the Management Board of KGHM Polska Miedź S.A. on representation expenses, expenses incurred on legal services, marketing services, public relations services and social communication services, and advisory services associated with management for 2025 – and the opinion of the Supervisory Board of KGHM Polska Miedź S.A.
- 8) Review of the Report of the Supervisory Board of KGHM Polska Miedź S.A. on the results of its evaluation of the separate financial statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2025, the consolidated financial statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2025 and the Management Board's report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2025 as to their consistency with the accounts, documents and factual state.
- 9) Review of the Report of the Supervisory Board on the result of its evaluation of the proposal of the Management Board of KGHM Polska Miedź S.A. on appropriation of profit for 2025.
- 10) Presentation by the Supervisory Board of:
  - a) a Report on the remuneration of the Management Board and Supervisory Board of KGHM Polska Miedź S.A. for 2025,

- b)* a Report of the Supervisory Board of KGHM Polska Miedź S.A. for 2025.
- 11) Adoption of resolutions on:
  - a)* approval of the Separate Financial Statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2025,
  - b)* approval of the Consolidated Financial Statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2025,
  - c)* approval of the Management Board's Report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2025,
  - d)* appropriation of profit for 2025,
  - e)* approval of the Report of the Supervisory Board of KGHM Polska Miedź S.A. for 2025,
  - f)* issuing an opinion on the Report on the remuneration of the Management Board and Supervisory Board of KGHM Polska Miedź S.A. for 2025.
- 12) Adoption of resolutions on the approval of the performance of duties of Members of the Management Board of KGHM Polska Miedź S.A. for 2025.
- 13) Adoption of resolutions on the approval of the performance of duties of Members of the Supervisory Board of KGHM Polska Miedź S.A. for 2025.
- 14) Adoption of resolutions on the appointment of Members of the new, 12<sup>th</sup> term Supervisory Board of KGHM Polska Miedź S.A.
- 15) Adoption of resolutions on the appointment of Members of the new, 12<sup>th</sup> term Supervisory Board of KGHM Polska Miedź S.A. elected by employees of the KGHM Polska Miedź S.A. Group.
- 16) Closing of the Ordinary General Meeting.

§ 2

This resolution comes into force upon its adoption.

**Resolution No. \_\_\_/2026  
of the Ordinary General Meeting of KGHM Polska Miedź S.A.  
with its registered head office in Lubin dated \_\_\_ June 2026**

**regarding: approval of the Separate Financial Statements of KGHM Polska Miedź S.A.  
for the financial year ended 31 December 2025**

The Ordinary General Meeting of KGHM Polska Miedź S.A., with due regard being given to the report of the Supervisory Board of KGHM Polska Miedź S.A. on the results of its evaluation of the Separate Financial Statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2025, and after its review, resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. approves the Separate Financial Statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2025, consisting of:

- 1) the Separate statement of profit or loss for the period from 1 January to 31 December 2025 showing a profit for the period in the amount of **PLN 1 946 million**,
- 2) the Separate statement of comprehensive income for the period from 1 January to 31 December 2025 with a total comprehensive income of **PLN 360 million**,
- 3) the Separate statement of cash flows showing a decrease in net cash and cash equivalents for the period from 1 January to 31 December 2025 by **PLN 151 million**, and cash and cash equivalents as at 31 December 2025 of **PLN 216 million**,
- 4) the Separate statement of financial position prepared as at 31 December 2025 showing total assets and total equity and liabilities of **PLN 53 560 million**,
- 5) the Separate statement of changes in equity showing equity as at 31 December 2025 in the amount of **PLN 31 514 million** and an increase in equity for the period from 1 January to 31 December 2025 by **PLN 360 million**,
- 6) Explanatory notes to the separate financial statements,

§ 2

This resolution comes into force upon its adoption.

**Justification**

In accordance with article 52 section 2 of the Accounting Act of 29 September 1994, the Separate Financial Statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2025 were adopted by a resolution of the Management Board of

the Company No. 109/XII/2026 dated 24 March 2026 and signed by all members of the Management Board and a person responsible for accounting.

The Supervisory Board of KGHM Polska Miedź S.A., in resolution No. 37/XI/26 dated 24 March 2026, positively evaluated the Separate Financial Statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2025 and requested their approval by the Ordinary General Meeting of KGHM Polska Miedź S.A.

In accordance with article 395 § 2 point 1 of the Commercial Partnerships and Companies Code, the aforementioned Separate Financial Statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2025 are subject to review and approval by the General Meeting of the Company.

**Resolution No. \_\_\_/2026  
of the Ordinary General Meeting of KGHM Polska Miedź S.A.  
with its registered head office in Lubin dated \_\_\_ June 2026**

**regarding: approval of the Consolidated Financial Statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2025**

The Ordinary General Meeting of KGHM Polska Miedź S.A., with due regard being given to the report of the Supervisory Board of KGHM Polska Miedź S.A. on the results of its evaluation of the Consolidated Financial Statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2025, and after its review, resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. approves the Consolidated Financial Statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2025, consisting of:

- 1) the Consolidated statement of profit or loss for the period from 1 January to 31 December 2025 showing a profit for the period in the amount of **PLN 3 688 million**,
- 2) the Consolidated statement of comprehensive income for the period from 1 January to 31 December 2025 with a total comprehensive income of **PLN 1 837 million**,
- 3) the Consolidated statement of cash flows showing a decrease in net cash and cash equivalents for the period from 1 January to 31 December 2025 by **PLN 397 million**, and cash and cash equivalents as at 31 December 2025 of **PLN 443 million**,
- 4) the Consolidated statement of financial position prepared as at 31 December 2025 showing total assets and total equity and liabilities of **PLN 58 240 million**,
- 5) the Consolidated statement of changes in equity showing equity as at 31 December 2025 in the amount of **PLN 32 898 million** and an increase in equity for the period from 1 January to 31 December 2025 by **PLN 1 840 million**,
- 6) Explanatory notes to the consolidated financial statements.

§ 2

This resolution comes into force upon its adoption.

**Justification**

In accordance with article 63c sec. 3 and article 52 section 2 of the Accounting Act of 29 September 1994, the Consolidated Financial Statements of the KGHM Polska Miedź S.A.

Group for the financial year ended 31 December 2025 were adopted by a resolution of the Management Board No. 110/XII/2026 dated 24 March 2026 and signed by all members of the Management Board of the Company and the person responsible for accounting.

The Supervisory Board of KGHM Polska Miedź S.A., in resolution No. 38/XI/26 dated 24 March 2026, positively evaluated the Consolidated Financial Statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2025 and requested their approval by the Ordinary General Meeting of KGHM Polska Miedź S.A.

In accordance with article 395 § 5 of the Commercial Partnerships and Companies Code, the aforementioned Consolidated Financial Statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2025 are subject to review and approval by the General Meeting of the Company.

**Resolution No. \_\_\_/2026  
of the Ordinary General Meeting of KGHM Polska Miedź S.A.  
with its registered head office in Lubin dated \_\_\_ June 2026**

**regarding: approval of the Management Board's Report on the activities of KGHM  
Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2025**

The Ordinary General Meeting of KGHM Polska Miedź S.A., with due regard being given to the report of the Supervisory Board of KGHM Polska Miedź S.A. on the results of its evaluation of the Management Board's Report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2025, and after its review, resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. approves the Management Board's Report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2025.

§ 2

This resolution comes into force upon its adoption.

**Justification**

The Management Board's Report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2025 comprising sustainability reporting was prepared in accordance with article 49 section 1 of the Accounting Act of 29 September 1994. The Report was adopted by resolution of the Management Board of the Company No. 111/XII/2026 dated 24 March 2026.

The Supervisory Board of KGHM Polska Miedź S.A., in resolution No. 39/XI/26 dated 24 March 2026, positively evaluated the report and requested its approval by the Ordinary General Meeting.

In accordance with article 395 § 2 point 1 of the Commercial Partnerships and Companies Code, the aforementioned Management Board's Report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2025 is subject to review and approval by the General Meeting of the Company.

**Resolution No. \_\_\_/2026  
of the Ordinary General Meeting of KGHM Polska Miedź S.A.  
with its registered head office in Lubin dated \_\_\_ June 2026**

**regarding: appropriation of profit of KGHM Polska Miedź S.A. for 2025**

The Ordinary General Meeting of KGHM Polska Miedź S.A. following the review of the proposal of the Management Board of KGHM Polska Miedź S.A. on appropriation of profit for 2025 and after the earlier review of the positive assessment of the Supervisory Board of KGHM Polska Miedź S.A., resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby resolves that the profit for 2025 of KGHM Polska Miedź S.A. in the amount of **PLN 1 946 423 407.72**, shall be appropriated as follows:

- 1) **PLN 300 000 000.00** as a shareholder dividend, representing **PLN 1.50** per share,
- 2) **PLN 1 646 423 407.72** to the Company's reserve capital

§ 2

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby sets the following:

- 1) a dividend date at **25 June 2026**,
- 2) a payment date of dividend for 2025 in the amount of **PLN 1.50** per share as at **9 July 2026**.

§ 3

This resolution comes into force upon its adoption.

**Justification**

In accordance with art. 395 § 2 point 2 of the Commercial Partnerships and Companies Code, an Ordinary General Meeting should adopt a resolution on appropriation of the profit or on covering the loss.

The recommendation of the Management Board of KGHM Polska Miedź S.A. on appropriation of profit earned in 2025 is a result of an analysis of current financial condition and financial needs of the KGHM Polska Miedź S.A. Group in the context of advancement of the Company's program of investments.

The assessment of the Management Board of KGHM Polska Miedź S.A. is compliant with the current Dividend Policy of KGHM Polska Miedź S.A., which provides for a balance to be maintained between the level of dividends paid out and opportunities to invest the Company's funds effectively.

The Supervisory Board of KGHM Polska Miedź S.A., in resolution No. 46/XI/26 of 27 April 2026, positively assessed the proposal of the Management Board of KGHM Polska Miedź S.A. addressed to the Ordinary General Meeting of KGHM Polska Miedź S.A. which is presented in resolution No. 154/XII/2026 of 27 April 2026 regarding the recommendation of the Management Board of KGHM Polska Miedź S.A. on the appropriation of profit for 2025, and the Supervisory Board of KGHM Polska Miedź S.A. in resolution No. 47/XI/26 of 27 April 2026, positively assessed the proposal of the Management Board of KGHM Polska Miedź S.A. to the Ordinary General Meeting of KGHM Polska Miedź S.A., which is presented in the resolution No. 155/XII/2026 dated 27 April 2026 on recommendation of the Management Board of KGHM Polska Miedź S.A. on setting the dividend date and the dividend payment date.

**Resolution No. \_\_\_/2026  
of the Ordinary General Meeting of KGHM Polska Miedź S.A.  
with its registered head office in Lubin dated \_\_\_ June 2026**

**regarding: approval of the Report of the Supervisory Board of KGHM Polska Miedź S.A. for 2025**

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. approves the Report of the Supervisory Board of KGHM Polska Miedź S.A. for 2025.

§ 2

This resolution comes into force upon its adoption.

**Justification**

Pursuant to art. 382 § 3 of the Commercial Partnerships and Companies Code, the special duties of the supervisory board include evaluating the reports referred to in art. 395 § 2 point 1 of the Commercial Partnerships and Companies Code.

Among others, the Report of the Supervisory Board KGHM Polska Miedź S.A. for 2025 includes in its wording matters specified in the aforementioned point, as well as the results of the evaluation of financial statements of the Company and the KGHM Polska Miedź S.A. Group for 2025, report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2025, and the proposal of the Management Board of the Company to the Ordinary General Meeting on appropriation of profit for 2025.

Pursuant to art. 395 § 5 of the Commercial Partnerships and Companies Code, a general meeting may review and approve the financial statements of the group as understood by the accounting act and other matters specified in art. 395 § 2 of the Commercial Partnerships and Companies Code.

The Supervisory Board of KGHM Polska Miedź S.A., in resolution No. 57/XI/26 dated 27 April 2026, adopted the Report of the Supervisory Board for 2025 and submitted it for approval by the General Meeting.

**Resolution No. \_\_\_/2026  
of the Ordinary General Meeting of KGHM Polska Miedź S.A.  
with its registered head office in Lubin dated \_\_\_ June 2026**

**regarding: opinion of the Ordinary General Meeting of KGHM Polska Miedź S.A. on  
the Report on the remuneration of the Management Board and  
Supervisory Board of KGHM Polska Miedź S.A. for 2025**

The Ordinary General Meeting of KGHM Polska Miedź S.A., acting on the basis of art. 90g sec. 6 of the Act dated 29 July 2005 on public offerings and conditions governing the introduction of financial instruments to organised trading, and on public companies (hereinafter: "Act") and art. 395 § 2<sup>1</sup> of the Commercial Partnerships and Companies Code, following the review of the Report on the remuneration of the Management Board and Supervisory Board of KGHM Polska Miedź S.A. for 2025, reviewed by a certified auditor - PricewaterhouseCoopers Polska Spółka z ograniczoną odpowiedzialnością Audyt Spółka Komandytowa, resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A., gives a favourable opinion on the Report on the remuneration of the Management Board and Supervisory Board of KGHM Polska Miedź S.A. for 2025.

§ 2

This resolution comes into force upon its adoption.

### **Justification**

Pursuant to art. 90g sec. 1 of the Act a supervisory board of a company prepares an annual report on remuneration presenting a comprehensive review of remuneration, including all of the benefits, regardless of their form, received by individual members of the management board and supervisory board, or to which individual members of the management board and supervisory board are entitled for in the last financial year, pursuant to the remuneration policy, which is subject to a review by a certified auditor. The Company, pursuant to art. 90g sec. 6 of the Act, hereby presents to the General Meeting of KGHM Polska Miedź S.A. the Report prepared by the Supervisory Board of KGHM Polska Miedź S.A. together with the review by a certified auditor - PricewaterhouseCoopers Polska Spółka z ograniczoną odpowiedzialnością Audyt Spółka Komandytowa, to issue its opinion.

The Supervisory Board of KGHM Polska Miedź S.A., in resolution No. 44/XI/26 dated 27 April 2026, adopted the Report on the remuneration of the Management Board and Supervisory Board of KGHM Polska Miedź S.A. for 2025 and submitted it to the General Meeting for its opinion.

**Resolution No. \_\_\_\_/2026  
of the Ordinary General Meeting of KGHM Polska Miedź S.A.  
with its registered head office in Lubin dated \_\_\_\_ June 2026**

**regarding: approval of the performance of duties for 2025 of Zbigniew Bryja,  
a Member of the Management Board of KGHM Polska Miedź S.A.**

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2025 of Zbigniew Bryja - a Member of the Management Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

**Justification**

In accordance with art. 395 § 2 point 3 of the Commercial Partnerships and Companies Code, an Ordinary General Meeting should approve the performance of duties of members of company's bodies.

**Resolution No. \_\_\_/2026  
of the Ordinary General Meeting of KGHM Polska Miedź S.A.  
with its registered head office in Lubin dated \_\_\_ June 2026**

**regarding: approval of the performance of duties for 2025 of Piotr Krzyżewski,  
a Member of the Management Board of KGHM Polska Miedź S.A.**

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2025 of Piotr Krzyżewski - a Member of the Management Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

**Justification**

In accordance with art. 395 § 2 point 3 of the Commercial Partnerships and Companies Code, an Ordinary General Meeting should approve the performance of duties of members of company's bodies.

**Resolution No. \_\_\_/2026  
of the Ordinary General Meeting of KGHM Polska Miedź S.A.  
with its registered head office in Lubin dated \_\_\_ June 2026**

**regarding: approval of the performance of duties for 2025 of Mirosław Laskowski,  
a Member of the Management Board of KGHM Polska Miedź S.A.**

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2025 of Mirosław Laskowski - a Member of the Management Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

**Justification**

In accordance with art. 395 § 2 point 3 of the Commercial Partnerships and Companies Code, an Ordinary General Meeting should approve the performance of duties of members of company's bodies.

**Resolution No. \_\_\_/2026  
of the Ordinary General Meeting of KGHM Polska Miedź S.A.  
with its registered head office in Lubin dated \_\_\_ June 2026**

**regarding: approval of the performance of duties for 2025 of Iga Dorota Lis,  
a Member of the Management Board of KGHM Polska Miedź S.A.**

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2025 of Iga Dorota Lis - a Member of the Management Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

**Justification**

In accordance with art. 395 § 2 point 3 of the Commercial Partnerships and Companies Code, an Ordinary General Meeting should approve the performance of duties of members of company's bodies.

**Resolution No. \_\_\_/2026  
of the Ordinary General Meeting of KGHM Polska Miedź S.A.  
with its registered head office in Lubin dated \_\_\_ June 2026**

**regarding: approval of the performance of duties for 2025 of Piotr Stryczek,  
a Member of the Management Board of KGHM Polska Miedź S.A.**

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2025 of Piotr Stryczek - a Member of the Management Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

**Justification**

In accordance with art. 395 § 2 point 3 of the Commercial Partnerships and Companies Code, an Ordinary General Meeting should approve the performance of duties of members of company's bodies.

**Resolution No. \_\_\_/2026  
of the Ordinary General Meeting of KGHM Polska Miedź S.A.  
with its registered head office in Lubin dated \_\_\_ June 2026**

**regarding: approval of the performance of duties for 2025 of Anna Sobieraj-Kozakiewicz, a Member of the Management Board of KGHM Polska Miedź S.A.**

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2025 of Anna Sobieraj-Kozakiewicz - a Member of the Management Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

**Justification**

In accordance with art. 395 § 2 point 3 of the Commercial Partnerships and Companies Code, an Ordinary General Meeting should approve the performance of duties of members of company's bodies.

**Resolution No. \_\_\_/2026  
of the Ordinary General Meeting of KGHM Polska Miedź S.A.  
with its registered head office in Lubin dated \_\_\_ June 2026**

**regarding: approval of the performance of duties for 2025 of Andrzej Szydło,  
a Member of the Management Board of KGHM Polska Miedź S.A.**

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2025 of Andrzej Szydło - a Member of the Management Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

**Justification**

In accordance with art. 395 § 2 point 3 of the Commercial Partnerships and Companies Code, an Ordinary General Meeting should approve the performance of duties of members of company's bodies.

**Resolution No. \_\_\_\_/2026  
of the Ordinary General Meeting of KGHM Polska Miedź S.A.  
with its registered head office in Lubin dated \_\_\_\_ June 2026**

**regarding: approval of the performance of duties for 2025 of Aleksander Cieśliński, a Member of the Supervisory Board of KGHM Polska Miedź S.A.**

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

**§ 1**

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2025 of Aleksander Cieśliński – a Member of the Supervisory Board of KGHM Polska Miedź S.A.

**§ 2**

This resolution comes into force upon its adoption.

**Justification**

In accordance with art. 395 § 2 point 3 of the Commercial Partnerships and Companies Code, an Ordinary General Meeting should approve the performance of duties of members of company's bodies.

**Resolution No. \_\_\_\_/2026  
of the Ordinary General Meeting of KGHM Polska Miedź S.A.  
with its registered head office in Lubin dated \_\_\_\_ June 2025**

**regarding: approval of the performance of duties for 2025 of Józef Czyczerski, a  
Member of the Supervisory Board of KGHM Polska Miedź S.A.**

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2025 of Józef Czyczerski – a Member of the Supervisory Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

**Justification**

In accordance with art. 395 § 2 point 3 of the Commercial Partnerships and Companies Code, an Ordinary General Meeting should approve the performance of duties of members of company's bodies.

**Resolution No. \_\_\_\_/2026  
of the Ordinary General Meeting of KGHM Polska Miedź S.A.  
with its registered head office in Lubin dated \_\_\_\_ June 2026**

**regarding: approval of the performance of duties for 2025 of Przemysław Darowski, a Member of the Supervisory Board of KGHM Polska Miedź S.A.**

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2025 of Przemysław Darowski – a Member of the Supervisory Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

**Justification**

In accordance with art. 395 § 2 point 3 of the Commercial Partnerships and Companies Code, an Ordinary General Meeting should approve the performance of duties of members of company's bodies.

**Resolution No. \_\_\_\_/2026  
of the Ordinary General Meeting of KGHM Polska Miedź S.A.  
with its registered head office in Lubin dated \_\_\_\_ June 2026**

**regarding: approval of the performance of duties for 2025 of Zbysław Dobrowolski, a Member of the Supervisory Board of KGHM Polska Miedź S.A.**

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2025 of Zbysław Dobrowolski – a Member of the Supervisory Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

**Justification**

In accordance with art. 395 § 2 point 3 of the Commercial Partnerships and Companies Code, an Ordinary General Meeting should approve the performance of duties of members of company's bodies.

**Resolution No. \_\_\_\_/2026  
of the Ordinary General Meeting of KGHM Polska Miedź S.A.  
with its registered head office in Lubin dated \_\_\_\_ June 2026**

**regarding: approval of the performance of duties for 2025 of Dominik Januszewski, a Member of the Supervisory Board of KGHM Polska Miedź S.A.**

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2025 of Dominik Januszewski – a Member of the Supervisory Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

**Justification**

In accordance with art. 395 § 2 point 3 of the Commercial Partnerships and Companies Code, an Ordinary General Meeting should approve the performance of duties of members of company's bodies.

**Resolution No. \_\_\_\_/2026  
of the Ordinary General Meeting of KGHM Polska Miedź S.A.  
with its registered head office in Lubin dated \_\_\_\_ June 2026**

**regarding: approval of the performance of duties for 2025 of Tadeusz Kocowski,  
a Member of the Supervisory Board of KGHM Polska Miedź S.A.**

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2025 of Tadeusz Kocowski – a Member of the Supervisory Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

**Justification**

In accordance with art. 395 § 2 point 3 of the Commercial Partnerships and Companies Code, an Ordinary General Meeting should approve the performance of duties of members of company's bodies.

**Resolution No. \_\_\_\_/2026  
of the Ordinary General Meeting of KGHM Polska Miedź S.A.  
with its registered head office in Lubin dated \_\_\_\_ June 2026**

**regarding: approval of the performance of duties for 2025 of Marian Noga,  
a Member of the Supervisory Board of KGHM Polska Miedź S.A.**

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2025 of Marian Noga – a Member of the Supervisory Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

**Justification**

In accordance with art. 395 § 2 point 3 of the Commercial Partnerships and Companies Code, an Ordinary General Meeting should approve the performance of duties of members of company's bodies.

**Resolution No. \_\_\_\_/2026  
of the Ordinary General Meeting of KGHM Polska Miedź S.A.  
with its registered head office in Lubin dated \_\_\_\_ June 2026**

**regarding: approval of the performance of duties for 2025 of Piotr Prugar,  
a Member of the Supervisory Board of KGHM Polska Miedź S.A.**

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2025 of Piotr Prugar – a Member of the Supervisory Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

**Justification**

In accordance with art. 395 § 2 point 3 of the Commercial Partnerships and Companies Code, an Ordinary General Meeting should approve the performance of duties of members of company's bodies.

**Resolution No. \_\_\_\_/2026  
of the Ordinary General Meeting of KGHM Polska Miedź S.A.  
with its registered head office in Lubin dated \_\_\_\_ June 2026**

**regarding: approval of the performance of duties for 2025 of Bogusław Szarek,  
a Member of the Supervisory Board of KGHM Polska Miedź S.A.**

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2025 of Bogusław Szarek – a Member of the Supervisory Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

**Justification**

In accordance with art. 395 § 2 point 3 of the Commercial Partnerships and Companies Code, an Ordinary General Meeting should approve the performance of duties of members of company's bodies.

**Resolution No. \_\_\_\_/2026  
of the Ordinary General Meeting of KGHM Polska Miedź S.A.  
with its registered head office in Lubin dated \_\_\_\_ June 2026**

**regarding: approval of the performance of duties for 2025 of Joanna Zakrzewska,  
a Member of the Supervisory Board of KGHM Polska Miedź S.A.**

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2025 of Joanna Zakrzewska – a Member of the Supervisory Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

**Justification**

In accordance with art. 395 § 2 point 3 of the Commercial Partnerships and Companies Code, an Ordinary General Meeting should approve the performance of duties of members of company's bodies.

**Resolution No. \_\_\_\_/2026  
of the Ordinary General Meeting of KGHM Polska Miedź S.A.  
with its registered head office in Lubin dated \_\_\_\_ June 2026**

**regarding: appointment of a Member of the Supervisory Board of KGHM Polska Miedź S.A. for the new, 12<sup>th</sup> term.**

Acting on the basis of art. 385 § 1 of the Commercial Partnerships and Companies Code and § 16 sec. 2 of the Statutes of KGHM Polska Miedź S.A., the following is resolved:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby appoints \_\_\_\_\_ as of \_\_\_\_\_ 2026 to the composition of the Supervisory Board of KGHM Polska Miedź S.A. for the new, 12<sup>th</sup> term.

§ 2

This resolution comes into force upon its adoption.

**Justification**

The 11<sup>th</sup> (eleventh) term of the Supervisory Board of KGHM Polska Miedź S.A. expired at the end of 31 December 2025. Pursuant to art. 369 § 4 in conjunction with art. 386 § 2 of the Commercial Partnerships and Companies Code, the mandates of the current Members of the Supervisory Board shall expire on the date of the General Meeting approving the Company's Financial Statements for 2025.

**Resolution No. \_\_\_/2026  
of the Ordinary General Meeting of KGHM Polska Miedź S.A.  
with its registered head office in Lubin dated \_\_\_ June 2026**

**regarding: appointment of a Member of the Supervisory Board of KGHM Polska Miedź S.A., elected by the employees of the KGHM Polska Miedź S.A. Group, for the new, 12<sup>th</sup> term**

Acting on the basis of art. 385 § 1 of the Commercial Partnerships and Companies Code and § 16 sec. 2 of the Statutes of KGHM Polska Miedź S.A. in conjunction with art. 14 sec. 2 of the Act of 30 August 1996 on commercialisation and certain employee entitlements, the following is resolved:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby appoints Przemysław Darowski, elected by the employees of the KGHM Polska Miedź S.A. Group, as of \_\_\_\_\_ 2026 to the composition of the Supervisory Board of KGHM Polska Miedź S.A. for the new, 12<sup>th</sup> term.

§ 2

This resolution comes into force upon its adoption.

**Justification**

In regard to the approaching expiry of the 11<sup>th</sup> term of the Supervisory Board, the Management Board of the Company, by resolution No. 150/XII/2025 of 3 October 2025, ordered the election of members of the 12<sup>th</sup> term Supervisory Board, elected by the employees of the KGHM Polska Miedź S.A. Group.

As a result of the elections held on 14 and 15 January 2026, representatives of the Group's employees were elected to the 12<sup>th</sup> term Supervisory Board of KGHM Polska Miedź S.A.

By resolution No. 16/XI/26 of 30 January 2026, the Supervisory Board confirmed the validity of the election of members of the 12<sup>th</sup> term Supervisory Board of KGHM Polska Miedź S.A. elected by the employees of the KGHM Polska Miedź S.A. Group.

In accordance with Article 14 sec. 2 of the Act of 30 August 1996 on commercialisation and certain employee entitlements, the General Meeting is bound by the election and is obliged to appoint elected persons to the composition of the Supervisory Board for the new, 12<sup>th</sup> term.

**Resolution No. \_\_\_/2026  
of the Ordinary General Meeting of KGHM Polska Miedź S.A.  
with its registered head office in Lubin dated \_\_\_ June 2026**

**regarding: appointment of a Member of the Supervisory Board of KGHM Polska Miedź S.A., elected by the employees of the KGHM Polska Miedź S.A. Group, for the new, 12<sup>th</sup> term**

Acting on the basis of art. 385 § 1 of the Commercial Partnerships and Companies Code and § 16 sec. 2 of the Statutes of KGHM Polska Miedź S.A. in conjunction with art. 14 sec. 2 of the Act of 30 August 1996 on commercialisation and certain employee entitlements, the following is resolved:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby appoints Marcin Kaczanowski, elected by the employees of the KGHM Polska Miedź S.A. Group, as of \_\_\_\_\_ 2026 to the composition of the Supervisory Board of KGHM Polska Miedź S.A. for the new, 12<sup>th</sup> term.

§ 2

This resolution comes into force upon its adoption.

### **Justification**

In regard to the approaching expiry of the 11<sup>th</sup> term of the Supervisory Board, the Management Board of the Company, by resolution No. 150/XII/2025 of 3 October 2025, ordered the election of members of the 12<sup>th</sup> term Supervisory Board, elected by the employees of the KGHM Polska Miedź S.A. Group.

As a result of the elections held on 14 and 15 January 2026, representatives of the Group's employees were elected to the 12<sup>th</sup> term Supervisory Board of KGHM Polska Miedź S.A.

By resolution No. 16/XI/26 of 30 January 2026, the Supervisory Board confirmed the validity of the election of members of the 12<sup>th</sup> term Supervisory Board of KGHM Polska Miedź S.A. elected by the employees of the KGHM Polska Miedź S.A. Group.

In accordance with Article 14 sec. 2 of the Act of 30 August 1996 on commercialisation and certain employee entitlements, the General Meeting is bound by the election and is obliged to appoint elected persons to the composition of the Supervisory Board for the new, 12<sup>th</sup> term.

**Resolution No. \_\_\_/2026  
of the Ordinary General Meeting of KGHM Polska Miedź S.A.  
with its registered head office in Lubin dated \_\_\_ June 2026**

**regarding: appointment of a Member of the Supervisory Board of KGHM Polska Miedź S.A., elected by the employees of the KGHM Polska Miedź S.A. Group, for the new, 12<sup>th</sup> term**

Acting on the basis of art. 385 § 1 of the Commercial Partnerships and Companies Code and § 16 sec. 2 of the Statutes of KGHM Polska Miedź S.A. in conjunction with art. 14 sec. 2 of the Act of 30 August 1996 on commercialisation and certain employee entitlements, the following is resolved:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby appoints Bogusław Szarek, elected by the employees of the KGHM Polska Miedź S.A. Group, as of \_\_\_\_\_ 2026 to the composition of the Supervisory Board of KGHM Polska Miedź S.A. for the new, 12<sup>th</sup> term.

§ 2

This resolution comes into force upon its adoption.

### **Justification**

In regard to the approaching expiry of the 11<sup>th</sup> term of the Supervisory Board, the Management Board of the Company, by resolution No. 150/XII/2025 of 3 October 2025, ordered the election of members of the 12<sup>th</sup> term Supervisory Board, elected by the employees of the KGHM Polska Miedź S.A. Group.

As a result of the elections held on 14 and 15 January 2026, representatives of the Group's employees were elected to the 12<sup>th</sup> term Supervisory Board of KGHM Polska Miedź S.A.

By resolution No. 16/XI/26 of 30 January 2026, the Supervisory Board confirmed the validity of the election of members of the 12<sup>th</sup> term Supervisory Board of KGHM Polska Miedź S.A. elected by the employees of the KGHM Polska Miedź S.A. Group.

In accordance with Article 14 sec. 2 of the Act of 30 August 1996 on commercialisation and certain employee entitlements, the General Meeting is bound by the election and is obliged to appoint elected persons to the composition of the Supervisory Board for the new, 12<sup>th</sup> term.

## Supplementary information

1. Acting in accordance with the obligations arising from art. 382 § 3 of the Commercial Partnerships and Companies Code and § 20 sec. 2 points 4 and 5 of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin, the Supervisory Board of KGHM Polska Miedź S.A. has positively evaluated:

- 1) the separate financial statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2025,
- 2) the consolidated financial statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2025,
- 3) the Management Board of KGHM Polska Miedź S.A.'s report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2025,
- 4) the Management Board of KGHM Polska Miedź S.A.'s proposal on appropriation of profit for 2025,

and prepared and presented to the Ordinary General Meeting the Report of the Supervisory Board of KGHM Polska Miedź S.A. for 2025 together with reports of its Committees.

2. The Supervisory Board of KGHM Polska Miedź S.A., acting in accordance with its obligations arising from:

- 1) § 20 sec. 2 point 6 of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin, has adopted the reports on the results of its evaluation of the statements and the report described in §20 sec. 2 point 4 of the Statutes of KGHM Polska Miedź S.A. and the proposal of the Management Board on appropriation of profit for 2025,
- 2) § 20 sec. 2 point 7 of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin, has proposed to the Ordinary General Meeting to approve the performance of duties for 2025 of the following members of the Management Board of KGHM Polska Miedź S.A.: Zbigniew Bryja, Piotr Krzyżewski, Mirosław Laskowski, Piotr Stryczek, Andrzej Szydło, Anna Sobieraj-Kozakiewicz and Iga Dorota Lis,
- 3) § 20 sec. 2 point 20 of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its head office in Lubin, has positively evaluated the Management Board of KGHM Polska Miedź S.A.'s report on representation expenses, expenses incurred on legal services, marketing services, public relations services and social communication services, and advisory services associated with management for 2025,

3. The following reports will be available at the Company's website, [www.kghm.com](http://www.kghm.com), in the section *Investors/Corporate Governance/General Meeting*:

- 1) Report of the Supervisory Board of KGHM Polska Miedź S.A. for 2025,
- 2) Report on the results of the evaluation of the separate financial statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2025, consolidated financial statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2025, and the Management Board's report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2025 in terms of their compliance with the accounts, documents and factual state,

- 3) Report of the Supervisory Board of KGHM Polska Miedź S.A. on the result of its evaluation of the proposal of the Management Board of KGHM Polska Miedź S.A. on appropriation of profit for 2025,
- 4) Report of the Supervisory Board of KGHM Polska Miedź S.A. on the remuneration of the Management Board and Supervisory Board of KGHM Polska Miedź S.A. for 2025.

The Management Board of KGHM Polska Miedź S.A. informs that on 30 January 2026, the Supervisory Board of KGHM Polska Miedź S.A. adopted Resolution No. 16/XI/26 on the validity of the election of members of the 12<sup>th</sup> term Supervisory Board of KGHM Polska Miedź S.A. elected by the employees of the KGHM Polska Miedź S.A. Group, which took place on 14 and 15 January 2026.

As a result of the elections, the following representatives of the Employees of the KGHM Polska Miedź S.A. Group were elected to the 12<sup>th</sup> term Supervisory Board of KGHM Polska Miedź S.A.:

- 1) Przemysław Darowski;
- 2) Marcin Kaczanowski;
- 3) Bogusław Szarek.

The 11<sup>th</sup> (eleventh) term of the Supervisory Board of KGHM Polska Miedź S.A. expired at the end of 31 December 2025.

Pursuant to the provisions of art. 369 § 4 in conjunction with art. 386 of the Commercial Partnerships and Companies Code, the mandates of the current Members of the Supervisory Board shall expire on the date of the General Meeting approving the Company's Financial Statements for the last full financial year of service of the Member of the Supervisory Board.

*Translation from the original Polish version.*

*In the event of differences resulting from the translation, reference should be made to the official Polish version.*