

**Resolution No. 37/XI/26
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 24 March 2026**

regarding: evaluation of the Separate Financial Statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2025

Acting on the basis of § 20 sec. 2 point 4 of the Statutes of KGHM Polska Miedź S.A. with its registered office in Lubin, after reviewing the recommendation expressed in resolution No. 12/XI/26 of the Audit Committee of the Supervisory Board of KGHM Polska Miedź S.A. dated 24 March 2026, the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A., after reviewing the separate financial statements for the financial year ended 31 December 2025, comprised of:

- 1) the separate statement of profit or loss for the period from 1 January to 31 December 2025 showing a profit for the period in the amount of **PLN 1 946 million**;
- 2) the separate statement of comprehensive income for the period from 1 January to 31 December 2025 showing a gain on total comprehensive income in the amount of **PLN 360 million**;
- 3) the separate statement of cash flows showing a decrease in net cash and cash equivalents for the period from 1 January to 31 December 2025 by **PLN 151 million** and cash and cash equivalents as at 31 December 2025 of **PLN 216 million**;
- 4) the separate statement of financial position prepared as at 31 December 2025 showing total assets and total equity and liabilities of **PLN 53 560 million**;
- 5) the separate statement of changes in equity showing equity as at 31 December 2025 in the amount of **PLN 31 514 million** and an increase in equity for the period from 1 January to 31 December 2025 by **PLN 360 million**;
- 6) explanatory notes to the separate financial statements,

positively evaluated the submitted financial statements and recommends their approval by the Ordinary General Meeting of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Signatures of members of the Supervisory Board of KGHM Polska Miedź S.A. who were present:

Supervisory Board of KGHM Polska Miedź S.A.

relevant signatures on the original

**Resolution No. 38/XI/26
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 24 March 2026**

regarding: evaluation of the Consolidated Financial Statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2025

Acting on the basis of § 20 sec. 2 point 4 of the Statutes of KGHM Polska Miedź S.A. with its registered head office in Lubin, after reviewing the recommendation expressed in resolution No. 13/XI/26 of the Audit Committee of the Supervisory Board of KGHM Polska Miedź S.A. dated 24 March 2026, the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A., after reviewing the consolidated financial statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2025, comprised of:

- 1) the consolidated statement of profit or loss for the period from 1 January to 31 December 2025 showing a profit for the period in the amount of **PLN 3 688 million**;
- 2) the consolidated statement of comprehensive income for the period from 1 January to 31 December 2025 showing a gain on total comprehensive income in the amount of **PLN 1 837 million**;
- 3) the consolidated statement of cash flows showing a decrease in net cash and cash equivalents for the period from 1 January to 31 December 2025 by **PLN 397 million** and cash and cash equivalents as at 31 December 2025 of **PLN 443 million**;
- 4) the consolidated statement of financial position prepared as at 31 December 2025 showing total assets and total equity and liabilities of **PLN 58 240 million**;
- 5) the consolidated statement of changes in equity showing equity as at 31 December 2025 in the amount of **PLN 32 898 million** and an increase in equity for the period from 1 January to 31 December 2025 by **PLN 1 840 million**;
- 6) explanatory notes to the consolidated financial statements.

positively evaluated the submitted financial statements and recommends their approval by the Ordinary General Meeting of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Signatures of members of the Supervisory Board of KGHM Polska Miedź S.A. who were present:

Supervisory Board of KGHM Polska Miedź S.A.

relevant signatures on the original

**Resolution No. 39/XI/26
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 24 March 2026**

**regarding: evaluation of the Management Board's Report on the activities of KGHM
Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2025**

Acting on the basis of § 20 sec. 2 point 4 of the Statutes of KGHM Polska Miedź S.A. with its registered office in Lubin, after reviewing the recommendation expressed in resolution No. 14/XI/26 of the Audit Committee of the Supervisory Board of KGHM Polska Miedź S.A. dated 24 March 2026, the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A., after reviewing the Management Board's Report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2025 presented by the Management Board of KGHM Polska Miedź S.A.:

- 1) positively evaluated the submitted report; and
- 2) recommends its approval by the Ordinary General Meeting of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Signatures of members of the Supervisory Board of KGHM Polska Miedź S.A. who were present KGHM Polska Miedź S.A.:

Supervisory Board of KGHM Polska Miedź S.A.

relevant signatures on the original

**Resolution No. 40/XI/26
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 24 March 2026**

regarding: acceptance of the report on the results of the evaluation of the separate financial statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2025, the consolidated financial statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2025, and the Management Board's report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group for 2025 in terms of their compliance with the accounts, documents and factual state

Acting on the basis of § 20 sec. 2 point 4 of the Statutes of KGHM Polska Miedź S.A. with its registered head office in Lubin, after reviewing the recommendation expressed in resolution No. 15/XI/26 of the Audit Committee of the Supervisory Board of KGHM Polska Miedź S.A. dated 24 March 2026, the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A. accepts the report on the results of the evaluation of the separate financial statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2025, the consolidated financial statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2025, and the Management Board's report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group for 2025 in terms of their compliance with the accounts, documents and factual state, in the wording contained in the **appendix** to this resolution.

§ 2

This resolution comes into force upon its adoption.

Signatures of members of the Supervisory Board of KGHM Polska Miedź S.A. who were present:

Supervisory Board of KGHM Polska Miedź S.A.

relevant signatures on the original

**Resolution No. 44/XI/26
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 27 April 2026**

regarding: acceptance of the „Report on the remuneration of the Management Board and Supervisory Board of KGHM Polska Miedź S.A. for 2025” and its direction to the Ordinary General Meeting of KGHM Polska Miedź S.A. for its opinion

Acting on the basis of art. 90g sec. 1 of the Act of 29 July 2005 on public offerings and conditions governing the introduction of financial instruments to organised trading, and on public companies, as well as § 20 sec. 2 point 1 of the Statutes of KGHM Polska Miedź S.A. with its registered head office in Lubin, the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A., after reviewing the recommendation expressed in Resolution No. 12/XI/26 dated 27 April 2026 of the Audit Committee of the Supervisory Board of KGHM Polska Miedź S.A., accepts the *„Report on the remuneration of the Management Board and Supervisory Board of KGHM Polska Miedź S.A. for 2025”* (hereafter: *„Report”*), representing an **appendix** to this resolution.

§ 2

1. The Supervisory Board of KGHM Polska Miedź S.A. presents the Report referred to in § 1 to the evaluation of the certified auditor in order that the required information be included in the Report.
2. The Supervisory Board of KGHM Polska Miedź S.A. directs the Report referred to in § 1 to the Ordinary General Meeting of KGHM Polska Miedź S.A. for its opinion.

§ 3

This resolution comes into force upon its adoption.

Signatures of members of the Supervisory Board of KGHM Polska Miedź S.A. who were present:

Supervisory Board of KGHM Polska Miedź S.A.

relevant signatures on the original

Resolution No. 46/XI/26
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 27 April 2026

regarding: evaluation of the proposal of the Management Board of KGHM Polska Miedź S.A. regarding the appropriation of profit for 2025 and acceptance of the report on the results of evaluation of the proposal of the Management Board of KGHM Polska Miedź S.A. regarding the appropriation of profit for 2025

In connection with the proposal of the Management Board of KGHM Polska Miedź S.A., contained in Resolution **No. 154/XII/2026** of the Management Board of KGHM Polska Miedź S.A. dated **27 April 2026** regarding the submission by the Management Board of KGHM Polska Miedź S.A. of a proposal to the Ordinary General Meeting of KGHM Polska Miedź S.A. regarding the appropriation of profit for 2025, acting on the basis of art. 382 § 3 point 2 of the Commercial Partnerships and Companies Code and § 20 sec. 2 points 2 and 15 of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin, the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A., after reviewing the recommendation expressed in Resolution No. 19/XI/26 of the Audit Committee of the Supervisory Board of KGHM Polska Miedź S.A. dated 27 April 2026:

- 1) positively evaluates the proposal of the Management Board of KGHM Polska Miedź S.A. regarding the appropriation of profit for 2025 in the amount of **PLN 1 946 423 407.72**, by the payment of a dividend in the amount of **PLN 300 000 000.00** (1.50 PLN/share) and the transferral of the remaining amount of profit in the amount of **PLN 1 646 423 407.72** to the Company's reserve capital,
- 2) accepts the report on the results of the evaluation referred to in point 1, in the wording set forth in the **appendix** to this resolution.

§ 2

This resolution comes into force upon its adoption.

Signatures of members of the Supervisory Board of KGHM Polska Miedź S.A. who were present:

Supervisory Board of KGHM Polska Miedź S.A.

relevant signatures on the original

**Resolution No. 47/XI/26
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 27 April 2026**

regarding: evaluation of the proposal of the Management Board of KGHM Polska Miedź S.A. regarding setting a dividend date and a dividend payment date

In connection with the proposal of the Management Board of KGHM Polska Miedź S.A., contained in Resolution **No. 155/XII/2026** of the Management Board of KGHM Polska Miedź S.A. dated **27 April 2026** regarding the submission by the Management Board of KGHM Polska Miedź S.A. of a proposal to the Ordinary General Meeting of KGHM Polska Miedź S.A. regarding the setting of a dividend date and a dividend payment date, acting on the basis of § 20 sec. 2 point 15 of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin, the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A., after reviewing the recommendation expressed in Resolution No. 20/XI/26 of the Audit Committee of the Supervisory Board of KGHM Polska Miedź S.A. dated 27 April 2026, positively evaluates the proposal of the Management Board of KGHM Polska Miedź S.A. as regards setting the following:

- 1) a dividend date for 2025 of **25.06 2026**
- 2) a dividend payment date for 2025 of **09.07.2026**, in the amount of **PLN 1.50** per share.

§ 2

This resolution comes into force upon its adoption.

Signatures of members of the Supervisory Board of KGHM Polska Miedź S.A. who were present:

Supervisory Board of KGHM Polska Miedź S.A.

relevant signatures on the original

**Resolution No. 48/XI/26
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 27 April 2026**

regarding: submission to the Ordinary General Meeting of KGHM Polska Miedź S.A. of the Report on the results of the evaluation of the separate financial statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2025, the consolidated financial statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2025 in terms of their compliance with the accounts, documents and factual state, the Management Board's report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group for 2025 and the report on the results of the evaluation of the proposal of the Management Board of KGHM Polska Miedź S.A. regarding the appropriation of profit for 2025

Acting on the basis of § 20 sec. 2 point 6 of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered office in Lubin, the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A. submits to the Ordinary General Meeting of KGHM Polska Miedź S.A.:

- 1) the Report on the results of the evaluation of the separate financial statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2025, the consolidated financial statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2025 and the Management Board's report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group for 2025, in terms of their compliance with the accounts, documents and factual state, adopted by Resolution No. 40/XI/26 of the Supervisory Board of KGHM Polska Miedź S.A. dated 24 March 2026, representing **appendix no. 1** to this resolution,
- 2) the report on the results of the evaluation of the proposal of the Management Board of KGHM Polska Miedź S.A. regarding the appropriation of profit for 2025 adopted by Resolution 46/XI/26 of the Supervisory Board of KGHM Polska Miedź S.A. dated 27 April 2026, representing **appendix no. 2** to this resolution.

§ 2

This resolution comes into force upon its adoption.

Signatures of members of the Supervisory Board of KGHM Polska Miedź S.A. who were present:

Supervisory Board of KGHM Polska Miedź S.A.

relevant signatures on the original

**Resolution No. 50/XI/26
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 27 April 2026**

**regarding: submission of a proposal to the Ordinary General Meeting of KGHM
Polska Miedź S.A. on granting approval to the performance of duties for
2025 of Andrzej Szydło**

Acting on the basis of § 20 sec. 2 point 7 of the Statutes of KGHM Polska Miedź S.A. with its registered office in Lubin, the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A. recommends that the Ordinary General Meeting of KGHM Polska Miedź S.A. grant approval to the performance of duties for 2025 of Member of the Management Board of KGHM Polska Miedź S.A. Andrzej Szydło.

§ 2

This resolution comes into force upon its adoption.

Supervisory Board of KGHM Polska Miedź S.A.

relevant signatures on the original

**Resolution No. 51/XI/26
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 27 April 2026**

**regarding: submission of a proposal to the Ordinary General Meeting of KGHM
Polska Miedź S.A. on granting approval to the performance of duties for
2025 of Iga Dorota Lis**

Acting on the basis of § 20 sec. 2 point 7 of the Statutes of KGHM Polska Miedź S.A. with its registered office in Lubin, the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A. recommends that the Ordinary General Meeting of KGHM Polska Miedź S.A. grant approval to the performance of duties for 2025 of Member of the Management Board of KGHM Polska Miedź S.A. Iga Dorota Lis.

§ 2

This resolution comes into force upon its adoption.

Signatures of members of the Supervisory Board of KGHM Polska Miedź S.A. who were present:

Supervisory Board of KGHM Polska Miedź S.A.

relevant signatures on the original

Resolution No. 52/XI/26
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 27 April 2026

**regarding: submission of a proposal to the Ordinary General Meeting of KGHM
Polska Miedź S.A. on granting approval to the performance of duties for
2025 of Mirosław Laskowski**

Acting on the basis of § 20 sec. 2 point 7 of the Statutes of KGHM Polska Miedź S.A. with its registered office in Lubin, the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A. recommends that the Ordinary General Meeting of KGHM Polska Miedź S.A. grant approval to the performance of duties for 2025 of Member of the Management Board of KGHM Polska Miedź S.A. Mirosław Laskowski.

§ 2

This resolution comes into force upon its adoption.

Signatures of members of the Supervisory Board of KGHM Polska Miedź S.A. who were present:

Supervisory Board of KGHM Polska Miedź S.A.

relevant signatures on the original

Resolution No. 53/XI/26
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 27 April 2026

**regarding: submission of a proposal to the Ordinary General Meeting of KGHM
Polska Miedź S.A. on granting approval to the performance of duties for
2025 of Piotr Krzyżewski**

Acting on the basis of § 20 sec. 2 point 7 of the Statutes of KGHM Polska Miedź S.A. with its registered office in Lubin, the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A. recommends that the Ordinary General Meeting of KGHM Polska Miedź S.A. grant approval to the performance of duties for 2025 of Member of the Management Board of KGHM Polska Miedź S.A. Piotr Krzyżewski.

§ 2

This resolution comes into force upon its adoption.

Signatures of members of the Supervisory Board of KGHM Polska Miedź S.A. who were present:

Supervisory Board of KGHM Polska Miedź S.A.

relevant signatures on the original

**Resolution No. 54/XI/26
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 27 April 2026**

**regarding: submission of a proposal to the Ordinary General Meeting of KGHM
Polska Miedź S.A. on granting approval to the performance of duties for
2025 of Piotr Stryczek**

Acting on the basis of § 20 sec. 2 point 7 of the Statutes of KGHM Polska Miedź S.A. with its registered office in Lubin, the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A. recommends that the Ordinary General Meeting of KGHM Polska Miedź S.A. grant approval to the performance of duties for 2025 of Member of the Management Board of KGHM Polska Miedź S.A. Piotr Stryczek.

§ 2

This resolution comes into force upon its adoption.

Signatures of members of the Supervisory Board of KGHM Polska Miedź S.A. who were present:

Supervisory Board of KGHM Polska Miedź S.A.

relevant signatures on the original

**Resolution No. 55/XI/26
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 27 April 2026**

**regarding: submission of a proposal to the Ordinary General Meeting of KGHM
Polska Miedź S.A. on granting approval to the performance of duties for
2025 of Zbigniew Bryja**

Acting on the basis of § 20 sec. 2 point 7 of the Statutes of KGHM Polska Miedź S.A. with its registered office in Lubin, the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A. recommends that the Ordinary General Meeting of KGHM Polska Miedź S.A. grant approval to the performance of duties for 2025 of Member of the Management Board of KGHM Polska Miedź S.A. Zbigniew Bryja.

§ 2

This resolution comes into force upon its adoption.

Signatures of members of the Supervisory Board of KGHM Polska Miedź S.A. who were present:

Supervisory Board of KGHM Polska Miedź S.A.

relevant signatures on the original

**Resolution No. 56/XI/26
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 27 April 2026**

regarding: providing an opinion on the „*Report of the Management Board of KGHM Polska Miedź S.A. on representation expenses, expenses incurred on legal services, marketing services, public relations services, social communication services, and advisory services associated with management prepared for 2025*”

Acting on the basis of § 20 sec. 2 point 20 of the Statutes of KGHM Polska Miedź S.A. with its registered office in Lubin, after reviewing the recommendation expressed in Resolution No.17/XI/26 of the Audit Committee of the Supervisory Board of KGHM Polska Miedź S.A. dated 27 April 2026, the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A., after reviewing the „*Report of the Management Board of KGHM Polska Miedź S.A. on representation expenses, expenses incurred on legal services, marketing services, public relations services, social communication services, and advisory services associated with management prepared for 2025*”, adopted by Resolution No.127/XII/2026 of the Management Board of KGHM Polska Miedź S.A. dated 8 April 2026, positively evaluates the presented report.

§ 2

This resolution comes into force upon its adoption.

Signatures of members of the Supervisory Board of KGHM Polska Miedź S.A. who were present:

Supervisory Board of KGHM Polska Miedź S.A.

relevant signatures on the original

Resolution No. 57/XI/26
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 27 April 2026

regarding: acceptance of the „Report of the Supervisory Board of KGHM Polska Miedź S.A. for 2025” and its submission to the Ordinary General Meeting of KGHM Polska Miedź S.A. for its approval

Acting on the basis of art. 382 § 3 point 3 and 3¹ of the Commercial Partnerships and Companies Code, § 20 sec. 2 point 2 of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered office in Lubin and point 2.11 of Best Practice for GPW Listed Companies 2021, the following is resolved:

§ 1

1. The Supervisory Board of KGHM Polska Miedź S.A. accepts the *„Report of the Supervisory Board of KGHM Polska Miedź S.A. for 2025”*, in the wording set forth in the **appendix** to this resolution.
2. The Supervisory Board of KGHM Polska Miedź S.A. presents the Report referred to in sec. 1 to the Ordinary General Meeting of KGHM Polska Miedź S.A. for its approval.

§ 2

This resolution comes into force upon its adoption.

Signatures of members of the Supervisory Board of KGHM Polska Miedź S.A. who were present:

Supervisory Board of KGHM Polska Miedź S.A.

relevant signatures on the original