

Resolution No. 109/XII/2026
of the Management Board of KGHM Polska Miedź S.A. dated 24 March 2026

regarding: acceptance of the separate financial statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2025

Acting on the basis of § 20 sec. 2 point 4 of the Statutes of KGHM Polska Miedź S.A. with its registered head office in Lubin as well as § 4 sec. 2 of the Bylaws of the Management Board of KGHM Polska Miedź S.A. in conjunction with points 4 and 15 of Appendix no. 1 to the Bylaws of the Management Board of KGHM Polska Miedź S.A., the following is resolved:

§ 1

The Management Board of KGHM Polska Miedź S.A. accepts the separate financial statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2025, prepared in accordance with the adopted accounting policy, comprised of:

- 1) the separate statement of profit or loss for the period from 1 January to 31 December 2025 showing a profit for the period in the amount of **PLN 1 946 million**;
- 2) the separate statement of comprehensive income for the period from 1 January to 31 December 2025 showing a gain on total comprehensive income in the amount of **PLN 360 million**;
- 3) the Separate statement of cash flows showing a decrease in net cash and cash equivalents for the period from 1 January to 31 December 2025 by **PLN 151 million** and cash and cash equivalents as at 31 December 2025 of **PLN 216 million**;
- 4) the Separate statement of financial position prepared as at 31 December 2025 showing total assets and total equity and liabilities of **PLN 53 560 million**;
- 5) the Separate statement of changes in equity showing equity as at 31 December 2025 in the amount of **PLN 31 514 million** and an increase in equity for the period from 1 January to 31 December 2025 by **PLN 360 million**;
- 6) explanatory notes to the separate financial statements.

§ 2

The Management Board of KGHM Polska Miedź S.A. submits the financial statements referred to in § 1 to the evaluation of the Supervisory Board of KGHM Polska Miedź S.A.

§ 3

This resolution comes into force upon its adoption.

Management Board of KGHM Polska Miedź S.A.

relevant signatures on the original

**Resolution No. 127/XII/2026
of the Management Board of KGHM Polska Miedź S.A. dated 8 April 2026**

regarding: acceptance, directed to the Supervisory Board of KGHM Polska Miedź S.A. and the Audit Committee of the Supervisory Board of KGHM Polska Miedź S.A. to obtain its opinion and for presentation to the General Meeting of KGHM Polska Miedź S.A., of the document called „Report on representation expenses, expenses incurred on legal services, marketing services, public relations services, social communication services, and advisory services associated with management prepared for 2025”

Acting on the basis of:

- 1) § 4 sec. 2 of the Bylaws of the Management Board of KGHM Polska Miedź S.A. in conjunction with points 4 and 34 of Appendix no. 1 to the Bylaws of the Management Board of KGHM Polska Miedź S.A.;
- 2) § 1 sec. 1 point 2 of Resolution No. 120/XI/22 of the Supervisory Board of KGHM Polska Miedź S.A. dated 21 December 2022 on the manner and schedule for the Management Board to provide information specified in art. 380¹ of the Corporate Partnerships and Companies Code to the Supervisory Board in conjunction with point 5 of Appendix no. 1 to Resolution No. 120/XI/22 of the Supervisory Board of KGHM Polska Miedź S.A. dated 21 December 2022 on the manner and schedule for the Management Board to provide information specified in art. 380¹ of the Corporate Partnerships and Companies Code;
- 3) § 34 ust. 2 of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin,

the following is resolved:

§ 1

The Management Board of KGHM Polska Miedź S.A. accepts the document called „Report of the Management Board of KGHM Polska Miedź S.A. on representation expenses, expenses incurred on legal services, marketing services, public relations services, social communication services, and advisory services associated with management for 2025” being **an appendix** to this resolution, and presents it to the Supervisory Board of KGHM Polska Miedź S.A. and to the Audit Committee of the Supervisory Board of KGHM Polska Miedź S.A. for their opinion.

§ 2

The Management Board of KGHM Polska Miedź S.A., following the providing of an opinion by the Supervisory Board of KGHM Polska Miedź S.A. on the document referred to in § 1, shall submit it to the General Meeting of KGHM Polska Miedź S.A.

§ 3

This resolution comes into force upon its adoption.

Management Board of KGHM Polska Miedź S.A.

relevant signatures on the original

Resolution No. 154/XII/2026
of the Management Board of KGHM Polska Miedź S.A. dated 27 April 2026

regarding: submission by the Management Board of KGHM Polska Miedź S.A. of a proposal to the Ordinary General Meeting of KGHM Polska Miedź S.A. regarding the appropriation of profit for 2025

Acting on the basis of § 20 sec. 2 point 5 of the Statutes of KGHM Polska Miedź S.A. with its registered office in Lubin and § 4 sec. 2 of the Bylaws of the Management Board of KGHM Polska Miedź S.A. in conjunction with points 2 and 4 of Appendix no. 1 to the Bylaws of the Management Board of KGHM Polska Miedź S.A., the Management Board of KGHM Polska Miedź S.A. resolves as follows:

§ 1

The Management Board of KGHM Polska Miedź S.A. hereby submits a proposal to the Ordinary General Meeting of KGHM Polska Miedź S.A. with the following wording:

*„It is proposed that a resolution be adopted on the appropriation of profit for 2025 in the amount of **PLN 1 946 423 407.72** by:*

- a) the payment of a dividend in the amount of **PLN 300 000 000.00** (1.50 PLN/share),*
- b) transferring to the Company's reserve capital the amount of **PLN 1 646 423 407.72**”.*

§ 2

Prior to the presentation of this proposal to the Ordinary General Meeting of KGHM Polska Miedź S.A., the Management Board shall submit this proposal to the Supervisory Board of KGHM Polska Miedź S.A. for its opinion.

§ 3

This resolution comes into force upon its adoption.

Management Board of KGHM Polska Miedź S.A.

relevant signatures on the original

Resolution No. 155/XII/2026
of the Management Board of KGHM Polska Miedź S.A. dated 27 April 2026

regarding: submission by the Management Board of KGHM Polska Miedź S.A. of a proposal to the Ordinary General Meeting of KGHM Polska Miedź S.A. regarding setting a dividend date and a dividend payment date

Acting on the basis of § 20 sec. 2 point 5 and 35 sec. 4 of the Statutes of KGHM Polska Miedź S.A. with its registered office in Lubin and § 4 sec. 2 of the Bylaws of the Management Board of KGHM Polska Miedź S.A. in conjunction with points 2 and 4 of Appendix no. 1 to the Bylaws of the Management Board of KGHM Polska Miedź S.A., the following is resolved:

§ 1

In respect of the proposal of the Management Board of KGHM Polska Miedź S.A. formulated in Resolution No. 154/XII/2026 of the Management Board of KGHM Polska Miedź S.A. dated 27 April 2026 to the Ordinary General Meeting of KGHM Polska Miedź S.A. regarding the appropriation of profit for 2025, the Management Board of KGHM Polska Miedź S.A. proposes that the Ordinary General Meeting of KGHM Polska Miedź S.A. set a dividend date for 2025 of **25 June 2026** and a dividend payment date for 2025 of **09 July 2026**, in the amount of **PLN 1.50** per share.

§ 2

Prior to the presentation of this proposal to the Ordinary General Meeting of KGHM Polska Miedź S.A., the Management Board shall submit this proposal to the Supervisory Board of KGHM Polska Miedź S.A. for its evaluation.

§ 3

This resolution comes into force upon its adoption.

Management Board of KGHM Polska Miedź S.A.

relevant signatures on the original

Resolution No. 170/XII/2026
of the Management Board of KGHM Polska Miedź S.A. dated 5 May 2026

regarding: announcement of the Ordinary General Meeting of KGHM Polska Miedź S.A.

Acting on the basis of art. 399 § 1, § 22 sec. 2 and § 23 sec. 2 of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin as well as § 4 sec. 2 of the Bylaws of the Management Board of KGHM Polska Miedź S.A. in conjunction with point 1 of Appendix no. 1 to the Bylaws of the Management Board of KGHM Polska Miedź S.A., the following is resolved:

§ 1

The Management Board of KGHM Polska Miedź S.A. convenes an Ordinary General Meeting of KGHM Polska Miedź S.A. for **9 June 2026** at 11:00 a.m. CEST, which will be held at the head office of KGHM Polska Miedź S.A. in Lubin, at the address ul. M. Skłodowskiej-Curie 48 (in Jan Wyżykowski Hall) with the following agenda:

- 1) Opening of the Ordinary General Meeting.
- 2) Election of the Chairperson of the Ordinary General Meeting.
- 3) Confirmation of the legality of convening the Ordinary General Meeting and its capacity to adopt resolutions.
- 4) Acceptance of the agenda of the Ordinary General Meeting.
- 5) Review of annual reports:
 - a) the Separate Financial Statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2025,
 - b) the Consolidated Financial Statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2025, and
 - c) the Management Board's Report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2025.
- 6) Review of the proposal of the Management Board of KGHM Polska Miedź S.A. on allocation of profit for 2025.
- 7) Presentation of a Report of the Management Board of KGHM Polska Miedź S.A. on representation expenses, expenses incurred on legal services, marketing services, public relations services and social communication services, and advisory services associated with management in 2025 – and the opinion of the Supervisory Board of KGHM Polska Miedź S.A.
- 8) Review of the Report of the Supervisory Board of KGHM Polska Miedź S.A. on the results of its evaluation of the separate financial statements of KGHM Polska Miedź S.A. for the financial year ended on 31 December 2025, the consolidated financial statements of the KGHM Polska Miedź S.A. Group for the financial year ended on 31 December 2025 and the Management Board's report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2025 as to their consistency with the accounts, documents and factual state.
- 9) Review of the Report of the Supervisory Board on the result of its evaluation of the proposal of the Management Board of KGHM Polska Miedź S.A. on allocation of profit for 2025.

- 10) Presentation by the Supervisory Board of:
 - a) a Report on the remuneration of the Management Board and Supervisory Board of KGHM Polska Miedź S.A. for 2025,
 - b) a Report of the Supervisory Board of KGHM Polska Miedź S.A. for 2025.
- 11) Adoption of resolutions on:
 - a) approval of the Separate Financial Statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2025,
 - b) approval of the Consolidated Financial Statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2025,
 - c) approval of the Management Board's Report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2025,
 - d) appropriation of profit for 2025,
 - e) approval of the Report of the Supervisory Board of KGHM Polska Miedź S.A. for 2025,
 - f) issuing an opinion on the Report on the remuneration of the Management Board and Supervisory Board of KGHM Polska Miedź S.A. for 2025.
- 12) Adoption of resolutions on the approval of the performance of duties of Members of the Management Board of KGHM Polska Miedź S.A. for 2025.
- 13) Adoption of resolutions on the approval of the performance of duties of Members of the Supervisory Board of KGHM Polska Miedź S.A. for 2025.
- 14) Adoption of resolutions on the appointment of Members of the new, 12th term Supervisory Board of KGHM Polska Miedź S.A.
- 15) Adoption of resolutions on the appointment of Members of the new, 12th term Supervisory Board of KGHM Polska Miedź S.A. elected by employees of the KGHM Polska Miedź S.A. Group.
- 16) Closing of the Ordinary General Meeting.

§ 2

A precise description of the procedures regulating participation in the Ordinary General Meeting of KGHM Polska Miedź S.A. and the execution of voting rights, pursuant to art. 402² of the Commercial Partnerships and Companies Code, will be placed in the announcement on the convening of the Ordinary General Meeting of KGHM Polska Miedź S.A., representing an **appendix** to this resolution.

§ 3

This resolution comes into force upon its adoption.

Management Board of KGHM Polska Miedź S.A.

relevant signatures on the original