

**KGHM Polska Miedź S.A.**

**Report**

**on representation expenses,  
expenses incurred on legal services, marketing services,  
public relations services, social communication services,  
and advisory services associated with management  
prepared for 2025**

**Lubin, April 2026**

**Table of Contents**

1. Introduction .....	3
2. Expenses incurred on public relations and social communication services.....	3
3. Representation expenses .....	3
4. Expenses incurred on marketing services .....	4
5. Expenses incurred on advisory services associated with management.....	4
6. Expenses incurred on legal services .....	4
7. Summary .....	4
8. Signatures .....	5

## **1. Introduction**

The Management Board of KGHM Polska Miedź S.A., acting on the basis of § 34 point 2 of the Statutes of the Company, hereby presents the report on expenses incurred in 2025 on marketing, public relations, social communication, representation and legal services, and on advisory services associated with management. Expenses are understood as the sum of expenditures and costs.

This report has been prepared in thousand Polish zlotys (PLN). The report does not include VAT, in respect of the purchase of goods, materials and services related to the expenditures shown.

## **2. Expenses incurred on public relations and social communication services**

During 2025, expenses incurred on public relations and social communication services amounted to PLN 51 162 thousand. The dominant item in the structure of these expenditures was the sponsoring of sport, academic/scientific and cultural events, comprising:

- Sport (PLN 40 194 thousand) – continued support of regional clubs, among others Zagłębie Lubin S.A., MKS Zagłębie Lubin, SPR Chrobry Głogów, Śląza Wrocław and prestigious sporting events such as the running event Bieg Piastów and the the cycling race Tour de Pologne UCI World Tour.
- The arts and social issues (PLN 2 828 thousand) - patronage of national Polish institutions: the Royal Castle in Warsaw, the Wrocław Opera House and the Film Festival in Gdynia as well as support of local initiatives, among others the Modrzejewska Theatre in Legnica and the Capitol Music Theatre in Wrocław.
- Science and academia (PLN 1 307 thousand) – financing of research projects consistent with the profile of activities of KGHM, cooperation with academic institutions and support for innovation and sector events.

The Company's sponsoring activities are subject to the rules of the Sponsoring Policy of KGHM Polska Miedź S.A. and the opinion-granting procedure of the Sponsoring Committee.

Other funds in the amount of PLN 6 833 thousand were used to advance projects related to CSR and an active informational policy. The CSR projects carried out (Volunteer program, Eco-Health, KGHM Academy, CSR activities in general) were aimed at presenting KGHM as a company which reflects in its daily activities social interests, environmental aspects and relations with various groups of stakeholders. Meanwhile, thanks to the use of its own media sources and its presence in external media, the Company consistently strengthened its image as a solid partner and modern enterprise.

## **3. Representation expenses**

During the 12 months of 2025 the Company allocated PLN 6 965 thousand on representation-related expenses. These expenses served in the building of positive relations with the Company's surroundings, among others by funding traditional mining and metallurgical sector celebrations

*Translation from the original Polish version. In the event of differences resulting from the translation, reference should be made to the official Polish version.*

(PLN 5 165 thousand) as well as maintaining ties with business partners and customers (PLN 1 800 thousand).

#### **4. Expenses incurred on marketing services**

In 2025 the Company incurred PLN 1 390 thousand on marketing services. These services involved participation in sector fairs, the organisation of promotional meetings for trade partners, the support of commercial activities and the purchase of advertising materials. Promotional activities were aimed at raising awareness of the KGHM Polska Miedź S.A. brand and strengthening the positive image of the Company in its surroundings.

#### **5. Expenses incurred on advisory services associated with management**

In 2025 expenditures on advisory services associated with management amounted to PLN 4 330 thousand. Advisory support concentrated on the coordination and standardisation of ESG activities in the KGHM Group, as well as areas related with energy and advancing the Company's strategy.

#### **6. Expenses incurred on legal services**

In 2025, expenses incurred on legal services amounted to PLN 3 981 thousand. These funds were used for external advisory services as regards the ongoing operations, ownership supervision of the international production assets and comprehensive support of investment projects. Expenditures also comprised representation of the Company in court and administrative proceedings.

#### **7. Summary**

The following table summarizes the expenditures included in this report.

Description	In PLN thousand		
	Execution 2023	Execution 2024	Share in sales revenue (2024)
Representation expenses	5 849	6 965	0.02%
Expenses incurred on marketing services	1 997	1 390	0.00%
Expenses incurred on public relations and social communication services	54 924	51 162	0.17%
Expenses incurred on legal services	7 679	3 981	0.01%
Expenses incurred on advisory services associated with management	4 482	4 330	0.01%
<b>Total expenses</b>	<b>74 931</b>	<b>67 827</b>	<b>0.22%</b>

This report was prepared for the year 2025 and consists of 5 pages.

Lubin, 2 April 2026

## **8. Signatures**

Remigiusz Paszkiewicz  
President of the Management Board

Zbigniew Bryja  
Vice President of the Management Board (Development)

Piotr Krzyżewski  
Vice President of the Management Board (Finance)

Mirosław Laskowski  
Vice President of the Management Board (Production)

Anna Sobieraj-Kozakiewicz  
Vice President of the Management Board (International Assets)

relevant signatures on the original