

Supplementary information

1. Acting in accordance with the obligations arising from art. 382 § 3 of the Commercial Partnerships and Companies Code and § 20 sec. 2 points 4 and 5 of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin, the Supervisory Board of KGHM Polska Miedź S.A. has positively evaluated:

- 1) the separate financial statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2025,
- 2) the consolidated financial statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2025,
- 3) the Management Board of KGHM Polska Miedź S.A.'s report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2025,
- 4) the Management Board of KGHM Polska Miedź S.A.'s proposal on appropriation of profit for 2025,

and prepared and presented to the Ordinary General Meeting the Report of the Supervisory Board of KGHM Polska Miedź S.A. for 2025 together with reports of its Committees.

2. The Supervisory Board of KGHM Polska Miedź S.A., acting in accordance with its obligations arising from:

- 1) § 20 sec. 2 point 6 of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin, has adopted the reports on the results of its evaluation of the statements and the report described in §20 sec. 2 point 4 of the Statutes of KGHM Polska Miedź S.A. and the proposal of the Management Board on appropriation of profit for 2025,
- 2) § 20 sec. 2 point 7 of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin, has proposed to the Ordinary General Meeting to approve the performance of duties for 2025 of the following members of the Management Board of KGHM Polska Miedź S.A.: Zbigniew Bryja, Piotr Krzyżewski, Mirosław Laskowski, Piotr Stryczek, Andrzej Szydło, Anna Sobieraj-Kozakiewicz and Iga Dorota Lis,
- 3) § 20 sec. 2 point 20 of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its head office in Lubin, has positively evaluated the Management Board of KGHM Polska Miedź S.A.'s report on representation expenses, expenses incurred on legal services, marketing services, public relations services and social communication services, and advisory services associated with management for 2025,

3. The following reports will be available at the Company's website, www.kghm.com, in the section *Investors/Corporate Governance/General Meeting*:

- 1) Report of the Supervisory Board of KGHM Polska Miedź S.A. for 2025,
- 2) Report on the results of the evaluation of the separate financial statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2025, consolidated financial statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2025, and the Management Board's report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2025 in terms of their compliance with the accounts, documents and factual state,

- 3) Report of the Supervisory Board of KGHM Polska Miedź S.A. on the result of its evaluation of the proposal of the Management Board of KGHM Polska Miedź S.A. on appropriation of profit for 2025,
- 4) Report of the Supervisory Board of KGHM Polska Miedź S.A. on the remuneration of the Management Board and Supervisory Board of KGHM Polska Miedź S.A. for 2025.

The Management Board of KGHM Polska Miedź S.A. informs that on 30 January 2026, the Supervisory Board of KGHM Polska Miedź S.A. adopted Resolution No. 16/XI/26 on the validity of the election of members of the 12th term Supervisory Board of KGHM Polska Miedź S.A. elected by the employees of the KGHM Polska Miedź S.A. Group, which took place on 14 and 15 January 2026.

As a result of the elections, the following representatives of the Employees of the KGHM Polska Miedź S.A. Group were elected to the 12th term Supervisory Board of KGHM Polska Miedź S.A.:

- 1) Przemysław Darowski;
- 2) Marcin Kaczanowski;
- 3) Bogusław Szarek.

The 11th (eleventh) term of the Supervisory Board of KGHM Polska Miedź S.A. expired at the end of 31 December 2025.

Pursuant to the provisions of art. 369 § 4 in conjunction with art. 386 of the Commercial Partnerships and Companies Code, the mandates of the current Members of the Supervisory Board shall expire on the date of the General Meeting approving the Company's Financial Statements for the last full financial year of service of the Member of the Supervisory Board.

Translation from the original Polish version.

In the event of differences resulting from the translation, reference should be made to the official Polish version.