

***Resolutions of the Extraordinary General Meeting
of KGHM Polska Miedź S.A. dated 20 January 2026***

Wording of adopted resolutions

**Resolution No. 1/2026
of the Extraordinary General Meeting of KGHM Polska Miedź S.A.
dated 20 January 2026**

**regarding: election of the Chairman of the Extraordinary General Meeting of KGHM
Polska Miedź S.A.**

Acting on the basis of art. 409 § 1 of the Commercial Partnerships and Companies Code and § 28 sec. 1 of the Statutes of KGHM Polska Miedź S.A., the Extraordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Extraordinary General Meeting of KGHM Polska Miedź S.A. hereby elects Andrzej Leganowicz as Chairman of the Extraordinary General Meeting of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 139 380 438, representing 69.690% of the share capital.

*Total number of valid votes – 139 380 438,
including votes “for” 138 315 292, “against” – 1 065 146 and “abstaining” – 0*

**Resolution No. 2/2026
of the Extraordinary General Meeting of KGHM Polska Miedź S.A.
dated 20 January 2026**

**regarding: acceptance of the agenda of the Extraordinary General Meeting of
KGHM Polska Miedź S.A.**

§ 1

The Extraordinary General Meeting of KGHM Polska Miedź S.A. hereby accepts the following agenda:

- 1) Opening of the Extraordinary General Meeting.
- 2) Election of the Chairman of the Extraordinary General Meeting.
- 3) Confirmation of the legality of convening the Extraordinary General Meeting and its capacity to adopt resolutions.
- 4) Acceptance of the agenda.
- 5) Changes to the composition of the Supervisory Board of the Company.
- 6) Adoption of a resolution on covering costs of convening and holding the Extraordinary General Meeting.
- 7) Closing of the Extraordinary General Meeting.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 139 380 438, representing 69.690% of the share capital.

Total number of valid votes – 139 380 438,

including votes “for” 138 315 292, “against” – 1 065 146 and “abstaining” – 0

**Resolution No. 3/2026
of the Extraordinary General Meeting of KGHM Polska Miedź S.A.
dated 20 January 2026**

regarding: dismissal of a Member of the Supervisory Board of KGHM Polska Miedź S.A.

Acting on the basis of art. 385 § 1 of the Commercial Partnerships and Companies Code and § 16 sec. 1 and 2 of the Statutes of KGHM Polska Miedź S.A., the Extraordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Extraordinary General Meeting of KGHM Polska Miedź S.A. dismisses Aleksander Cieśliński from the composition of the Supervisory Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 139 380 438, representing 69.690% of the share capital.

*Total number of valid votes – 139 380 438,
including votes “for” 67 508 770, “against” – 42 837 762 and “abstaining” – 29 033 906*

**Resolution No. 4/2026
of the Extraordinary General Meeting of KGHM Polska Miedź S.A.
dated 20 January 2026**

regarding: dismissal of a Member of the Supervisory Board of KGHM Polska Miedź S.A.

Acting on the basis of art. 385 § 1 of the Commercial Partnerships and Companies Code and § 16 sec. 1 and 2 of the Statutes of KGHM Polska Miedź S.A., the Extraordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Extraordinary General Meeting of KGHM Polska Miedź S.A. dismisses Zbysław Dobrowolski from the composition of the Supervisory Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 139 380 438, representing 69.690% of the share capital.

*Total number of valid votes – 139 380 438,
including votes “for” 67 508 770, “against” – 42 837 762 and “abstaining” – 29 033 906*

**Resolution No. 5/2026
of the Extraordinary General Meeting of KGHM Polska Miedź S.A.
dated 20 January 2026**

regarding: dismissal of a Member of the Supervisory Board of KGHM Polska Miedź S.A.

Acting on the basis of art. 385 § 1 of the Commercial Partnerships and Companies Code and § 16 sec. 1 and 2 of the Statutes of KGHM Polska Miedź S.A., the Extraordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Extraordinary General Meeting of KGHM Polska Miedź S.A. dismisses Dominik Januszewski from the composition of the Supervisory Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 139 380 438, representing 69.690% of the share capital.

*Total number of valid votes – 139 380 438,
including votes “for” 67 508 770, “against” – 42 837 762 and “abstaining” – 29 033 906*

**Resolution No. 6/2026
of the Extraordinary General Meeting of KGHM Polska Miedź S.A.
dated 20 January 2026**

regarding: dismissal of a Member of the Supervisory Board of KGHM Polska Miedź S.A.

Acting on the basis of art. 385 § 1 of the Commercial Partnerships and Companies Code and § 16 sec. 1 and 2 of the Statutes of KGHM Polska Miedź S.A., the Extraordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The Extraordinary General Meeting of KGHM Polska Miedź S.A. dismisses Tadeusz Kocowski from the composition of the Supervisory Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 139 380 438, representing 69.690% of the share capital.

*Total number of valid votes – 139 380 438,
including votes “for” 67 508 770, “against” – 42 837 762 and “abstaining” – 29 033 906*

**Resolution No. 7/2026
of the Extraordinary General Meeting of KGHM Polska Miedź S.A.
dated 20 January 2026**

regarding: appointment of a Member of the Supervisory Board of KGHM Polska Miedź S.A.

Acting on the basis of art. 385 § 1 of the Commercial Partnerships and Companies Code and § 16 sec. 1 and 2 of the Statutes of KGHM Polska Miedź S.A., the Extraordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1.

The Extraordinary General Meeting of KGHM Polska Miedź S.A. appoints Zbigniew Ćwiąkański to the composition of the Supervisory Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 139 380 438, representing 69.690% of the share capital.

Total number of valid votes – 139 380 438,

including votes “for” 83 770 223, “against” – 42 837 762 and “abstaining” – 12 772 453

**Resolution No. 8/2026
of the Extraordinary General Meeting of KGHM Polska Miedź S.A.
dated 20 January 2026**

regarding: appointment of a Member of the Supervisory Board of KGHM Polska Miedź S.A.

Acting on the basis of art. 385 § 1 of the Commercial Partnerships and Companies Code and § 16 sec. 1 and 2 of the Statutes of KGHM Polska Miedź S.A., the Extraordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1.

The Extraordinary General Meeting of KGHM Polska Miedź S.A. appoints Remigiusz Paszkiewicz to the composition of the Supervisory Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 139 380 438, representing 69.690% of the share capital.

Total number of valid votes – 139 380 438,

including votes “for” 83 770 223, “against” – 42 837 762 and “abstaining” – 12 772 453

**Resolution No. 9/2026
of the Extraordinary General Meeting of KGHM Polska Miedź S.A.
dated 20 January 2026**

regarding: appointment of a Member of the Supervisory Board of KGHM Polska Miedź S.A.

Acting on the basis of art. 385 § 1 of the Commercial Partnerships and Companies Code and § 16 sec. 1 and 2 of the Statutes of KGHM Polska Miedź S.A., the Extraordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1.

The Extraordinary General Meeting of KGHM Polska Miedź S.A. appoints Artur Ulrich to the composition of the Supervisory Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 139 380 438, representing 69.690% of the share capital.

*Total number of valid votes – 139 380 438,
including votes “for” 83 770 223, “against” – 42 837 762 and “abstaining” – 12 772 453*

**Resolution No. 10/2026
of the Extraordinary General Meeting of KGHM Polska Miedź S.A.
dated 20 January 2026**

regarding: appointment of a Member of the Supervisory Board of KGHM Polska Miedź S.A.

Acting on the basis of art. 385 § 1 of the Commercial Partnerships and Companies Code and § 16 sec. 1 and 2 of the Statutes of KGHM Polska Miedź S.A., the Extraordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1.

The Extraordinary General Meeting of KGHM Polska Miedź S.A. appoints Łukasz Żelewski to the composition of the Supervisory Board of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 139 380 438, representing 69.690% of the share capital.

*Total number of valid votes – 139 380 438,
including votes “for” 83 770 223, “against” – 42 837 762 and “abstaining” – 12 772 453*

**Resolution No. 11/2026
of the Extraordinary General Meeting of KGHM Polska Miedź S.A.
dated 20 January 2026**

regarding: covering costs of convening and holding the Extraordinary General Meeting of KGHM Polska Miedź S.A.

Acting on the basis of art. 400 § 4 of the Commercial Partnerships and Companies Code, the Extraordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1.

The costs of convening and holding the Extraordinary General Meeting of KGHM Polska Miedź S.A. shall be covered by KGHM Polska Miedź S.A.

§ 2.

This resolution comes into force upon its adoption.

Number of shares on which valid votes were cast – 139 380 438, representing 69.690% of the share capital.

Total number of valid votes – 139 380 438,

including votes “for” 100 656 797, “against” – 32 998 932 and “abstaining” – 5 724 709

Translation from the original Polish version.

In the event of differences resulting from the translation, reference should be made to the official Polish version.