

Remigiusz Paszkiewicz

Experienced manager and expert in the field of transformation of large industrial organisations. Specialises in conducting effective restructuring processes in the sectors of infrastructure, railways and logistics, under highly-complex operational conditions and under time pressure. In his career he has successfully carried out deep structural and organisational reforms, among others in the Ukrainian Railways (Ukrzaliznytsia), where he was responsible for splitting up the infrastructure and transport activities in accordance with European Union requirements, as well as in the Polish State Railways (PKP Polskie Linie Kolejowe), where he oversaw the largest modernisation program in the history of the Polish railways to that time.

Since August 2025 he has served as the President of the Management Board of the Grupa Przemysłowa Baltic Sp. z o.o., undertaking steel structure projects for the onshore and offshore wind energy sector, shipbuilding industry and nuclear energy. He is responsible for development of the Group, its industrial transformation and for building the position of Grupa Przemysłowa Baltic Sp. z o.o. as a Tier 1 partner in strategic energy projects in Poland.

In the years 2023–2025 he served as a Member of the Management Board of Slovenske Železnice – Tovorni Promet. Previously he was, among others, President of ANWIL S.A. (ORLEN Group), PKP Polskie Linie Kolejowe S.A. and as an advisor in several projects involving the logistics and strategy of development of infrastructure companies.

He has extensive experience in managing large investment projects and obtaining financing from international institutions (EIB, EBRD, World Bank) and in the implementation of modern management tools. In 2014 as President of PKP Polskie Linie Kolejowe S.A., he was honoured with an award by the European Commission for best railway infrastructure manager in Europe. A member of supervisory bodies for commercial law companies over many years.

A graduate of the Warsaw University of Technology, the National School of Public Administration and the College of Europe in Natolin. He also completed an educational program at the John F. Kennedy School of Government at Harvard University.

Łukasz Żelewski

A manager with 35 years of experience, specializing in managing multi-employer and network businesses. He co-created strategies for large and complex businesses. He has organized corporate governance systems. He has experience in restructuring processes. He is an enthusiast of non-linear thinking, escaping patterns and procedures.

He has worked among others in the Management Boards of Poczta Polska S.A., Agencja Rozwoju Pomorza S.A. and Energa Oświetlenie Sp. z o.o.

He served as Director of the Department of Economy and Infrastructure at the Marshal's Office of the Pomeranian Voivodeship, where he successfully led the privatisation of the Neptun Film company.

He also ran his own business. He was a member of numerous supervisory boards, including Międzynarodowe Targi Gdańskie S.A. and DENIS System sp. z o.o., and participated in the work of the Senate of private universities. He was a member of the Council of the Pomeranian Chamber of Commerce and the Pomeranian Entrepreneurship Council.

A graduate of the Faculty of Mathematics and Physics of the University of Gdańsk.

Artur Ulrich

Manager with many years of experience. He was involved in establishing companies from scratch, building a European export and distribution network for energy products, and constructing production plants, as well as restructuring and consolidating business entities.

From 1991 to 2005, and then from 2010 to 2025, he was associated with the company Viessmann GmbH (currently a part of the American group Carrier) and served as Executive Director, President of the Management Board, and then President of Export for Eastern Europe and the Middle East.

He created an export structures of Viessmann company in Poland and then in other countries. He managed companies belonging to Viessmann in 25 countries of Central-Eastern Europe and the Middle East. He supervised, among others, the building of Viessmann's first production plant in Poland.

From 2005 to 2007 he served as President of the Management Board of Kulczyk Holding S.A., one of the largest private groups in Poland, where, among others, he was engaged in the consolidation and restructuring of Kulczyk Holding. During this time he also carried out several large investment projects, especially in the energy sector and the real estate sector.

He graduated from the Higher Maritime School in Gdynia, Section of Mechanics, and in 2019 he was granted the title of doctor of economics at the Faculty of Engineering and Economics of the Wrocław University of Economics in the field of social sciences, in the discipline of economics and finance.

He has participated in numerous trainings and courses in the area of management, finances and controlling, among others in Switzerland and Germany. Specialist in the area of energetics.

For many years he was a member of the management board of the Polish – German Chamber of Industry and Commerce and was a member of the management board of "Europa Forum" in Wrocław.

He received the Silver Cross of Merit – for services rendered in the field of construction.

Zbigniew Ćwiąkalski

Advocate. Partner at SPCG law firm (T. Studnicki, K. Pleszka, Z. Ćwiąkalski, J. Górski sp.k.).

Head of the Department of Criminal Law and Criminal Procedure at the WSPiA University of Rzeszów. From 1972 to 2023 an employee of the Department of Criminal Law at the Jagiellonian University.

He received the title of professor in social sciences in the discipline of legal sciences on 21 July 2020 by the decision of the President of the Republic of Poland.

Member of the Committee of Legal Sciences of the Polish Academy of Sciences for the term of 2020-2023, also elected for the next term of 2024-2027.

President of the Court of Arbitration for Sport at the Polish Olympic Committee for the term of 2020-2023, also elected for the next term of 2024-2027. Arbitrator recommended in the Court of Arbitration at the National Chamber of Commerce.

Public Adviser to the Minister of Justice - Attorney General for Public Prosecutions.

Author of several dozen scientific publications in the field of substantive and economic criminal law. Co-author of a commentary to the Penal Code and a commentary to the Act on Copyright and Related Rights. Former Minister of Justice and Prosecutor General in 2007-2009.

Attorney or defence counsel in many criminal trials, mainly in the field of economic criminal law.

The appointed Members of the Supervisory Board of KGHM Polska Miedź S.A. are not engaged in activities which are competitive with the activities of KGHM Polska Miedź S.A., they are not involved with a company which is competitive with KGHM Polska Miedź S.A. as partners in a civil law partnership, a partnership or a capital company, and they do not participate in any other competitive legal entity as members of its bodies and they are not listed in the Register of Insolvent Debtors maintained on the basis of the National Court Register law.

Legal basis: § 5 point 6 of the Decree of the Minister of Finance dated 6 June 2025 on current and periodic information published by issuers of securities and conditions for recognising as equivalent information required by the laws of a non-member state