### Details regarding the processing of personal data by KGHM

# 1. Administrator of personal data

The administrator of your personal data will be KGHM Polska Miedź S.A. with its registered head office in Lubin (hereafter: "we", "us", "our"). You can contact us in the following manner:

- a) by post at the address: ul. M. Skłodowskiej-Curie 48, 59-301 Lubin
- b) by e-mail: iod@kghm.com.

#### 2. Data Protection Officer

We have designated a Data Protection Officer. You may contact this person in any matter related to the processing of personal data as well as to availing yourself of the rights related to the processing of your data. You may contact the Data Protection Officer in the following manner:

- a) by post at the address: ul. M. Skłodowskiej-Curie 48, 59-301 Lubin
- b) by e-mail: iod@kghm.com

#### 3. Reasons for processing your personal data and legal basis for processing

We shall process your personal data in order to:

- a) execute the recommendations arising from "Best Practice for WSEListed Companies 2021" issued by the Warsaw Stock Exchange,
- b) document and archive the General Meeting, and
- c) ensure the legal safety of shareholders.

The legal basis shall be art. 6 sec. 1 letter f) of the GDPR, where our legitimate interest will be to maintain the accountability of the General Meeting and to provide Shareholders with the course of the General Meeting in real time.

#### 4. Source of data and scope of data collected from these sources

We have obtained your data in visual form through visual and audio recordings made during the General Meeting of KGHM Polska Miedź S.A.

## 5. Information regarding profiling

We do not profile your data.

#### 6. Automated decision-making

We do not engage in automated decision-making.

# 7. Period of storage of your personal data

As regards recordings of the General Meeting, we shall store your data for the period necessary to settle the General Meeting, though no longer than 6 months. On this date your data will be permanently and completely erased.

All of your personal data connected with the written minutes of the General Meeting will be processed in accordance with the archiving rules (document class A pursuant to JRWA archiving rules).

#### 8. Recipients of your personal data

We shall disclose your personal data to the following recipients:

- a) persons visiting the website of the Data Administrator at <u>Videos | KGHM Polska</u>
  <u>Miedź press office</u> where a recording of the General Meeting will be made available,
- b) entities which provide us with services which require acess to data including: legal, financial, accounting and IT services.

#### 9. Disclosure of data beyond the European Economic Area

Due to the utilisation by us or by our contractors – e.g. suppliers of legal, tax or auditing services – of modern technology, such as e.g. cloud services, your personal data may be provided to countries outside the European Economic Area, in cases where the said countries, based on decisions by the European Commission, have been acknowledged as assuring an adaquate level of personal data protection to the degree of protection prevailing within the European Economic Area, or under condition of the application of appropriate assurances which may entail the use of binding corporate rules, standard data protection clauses adopted by the European Commission, standard data protection clauses adopted by the President of the Data Protection Office or contractual clauses permitted by the President of the Data Protection Office. You have the right to receive copies of the said assurances respecting the disclosure of personal data – to obtain these, please contact us or our Data Protection Officer.

# 10. Your rights related to the processing of personal data

You have the following rights related to the processing of personal data:

- a) the right to access your personal data,
- b) the right to demand rectification of your personal data,
- c) the right to demand erasure of your personal data,
- d) the right to demand restrictions on the processing of your personal data.

**To avail yourself of these rights,** please contact us or our Data Protection Officer (using the contact data provided in points 1 and 2 above).

# The right to object

Within the scope in which your data are processed based on our legally justified interests – you have the right to object to the processing of the data due to your specific situation.

# The right to lodge a complaint with a supervisory authority

You also have the right to lodge a complaint with the supervisory authority involved in the protection of personal data, i.e. with the President of the Data Protection Office.