

Secretary of State Eliza Zeidler

IK: 1199133

Warsaw, 17 December 2025

To:
Andrzej Szydło
President of the Management Board of the Company
KGHM Polska Miedź S.A.

## REQUEST FOR CONVENING OF AN EXTRAORDINARY GENERAL MEETING OF THE COMPANY KGHM POLSKA MIEDŹ S.A.

Acting on the basis of the proxy authority dated 25 November 2025 (designation: DNII.VI.014.16.2025), granted by Wojciech Balczun, Minister of State Assets, as an entity exercising rights from shares held by the State Treasury on the basis of art. 7 sec. 2 point 1 of the Act dated 16 December 2016 on the principles of state assets management as well as on the basis of art. 400 § 1 of the Act dated 15 September 2000 - the Commercial Partnerships and Companies Code, I hereby request the convening of an Extraordinary General Meeting of the company KGHM Polska Miedź S.A. (hereafter: "the Company") as soon as possible, with the following agenda:

- 1. Opening of the Extraordinary General Meeting.
- Election of the Chairman of the Extraordinary General Meeting.
   Confirmation of the legality of convening the Extraordinary General Meeting and its capacity to adopt resolutions.
- 3. Acceptance of the agenda.
- 4. Changes to the composition of the Supervisory Board of the Company.
- 5. Adoption of a resolution on covering costs of convening and holding the Extraordinary General Meeting.
- 6. Closing of the Extraordinary General Meeting.

## **Justification**

Pursuant to art. 400 § 1 of the Act dated 15 September 2000 - the Commercial Partnerships and Companies Code, a shareholder or shareholders representing at least 1/20 of the share capital have the right to request the convening of an extraordinary general meeting or inclusion of certain issues in the agenda of such a meeting.

Inclusion of a point in the agenda of the Extraordinary General Meeting of the Company on changes to the composition of the Supervisory Board of the Company arises from the right of the Ordinary General Meeting to appoint and dismiss members of the Supervisory Board of the Company and is aimed at exercising the right of shareholders to manage the composition of the supervisory body in the Company.

Respectfully
Eliza Zeidler
Secretary of State
Document signed electronically
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- Appendices:
   proxy authority,
   Proposed resolutions for the Extraordinary General Meeting with justification.