

Resolution No. 27/XI/25
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 25 March 2025

regarding: evaluation of the Separate Financial Statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2024

Acting on the basis of art. 382 § 3 point 1 in conjunction with art. 395 § 2 point 1 of the Commercial Partnerships and Companies Code, and § 20 sec. 2 point 1 of the Statutes of KGHM Polska Miedź S.A. with its registered office in Lubin, the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A., after reviewing the Separate Financial Statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2024, comprised of:

- 1) the Separate statement of profit or loss for the period from 1 January to 31 December 2024 showing a profit for the period in the amount of **PLN 2 788 million;**
- 2) the Separate statement of comprehensive income for the period from 1 January to 31 December 2024 showing a gain on total comprehensive income in the amount of **PLN 2 636 million;**
- 3) the Separate statement of cash flows showing a decrease in net cash and cash equivalents for the period from 1 January to 31 December 2024 by **PLN 1 117 million,** and cash and cash equivalents as at 31 December 2024 of **PLN 367 million;**
- 4) the Separate statement of financial position prepared as at 31 December 2024 showing total assets and total equity and liabilities of **PLN 50 405 million;**
- 5) the Separate statement of changes in equity showing equity as at 31 December 2024 in the amount of **PLN 31 154 million** and an increase in equity for the period from 1 January to 31 December 2024 by **PLN 2 336 million;**
- 6) explanatory notes to the separate financial statements,

positively evaluated the submitted financial statements and recommends their approval by the Ordinary General Meeting of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Signatures of members of the Supervisory Board of KGHM Polska Miedź S.A. who were present:

Supervisory Board of KGHM Polska Miedź S.A.

relevant signatures on the original

Resolution No. 28/XI/25
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 25 March 2025

regarding: evaluation of the Consolidated Financial Statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2024

Acting on the basis of § 20 sec. 2 point 1 of the Statutes of KGHM Polska Miedź S.A. with its registered office in Lubin, the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A., after reviewing the Consolidated Financial Statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2024, comprised of:

- 1) the consolidated statement of profit or loss for the period from 1 January to 31 December 2024 showing a profit for the period in the amount of **PLN 2 870 million**;
- 2) the consolidated statement of comprehensive income for the period from 1 January to 31 December 2024 showing a gain on total comprehensive income in the amount of **PLN 2 726 million**;
- 3) the consolidated statement of cash flows showing a decrease in net cash and cash equivalents for the period from 1 January to 31 December 2024 by **PLN 1 033 million** and cash and cash equivalents as at 31 December 2024 of **PLN 715 million**;
- 4) the consolidated statement of financial position prepared as at 31 December 2024 showing total assets and total equity and liabilities of **PLN 53 892 million**;
- 5) the consolidated statement of changes in equity showing equity as at 31 December 2024 in the amount of **PLN 31 058 million** and an increase in equity for the period from 1 January to 31 December 2024 by **PLN 2 428 million**;
- 6) explanatory notes to the consolidated financial statements.

positively evaluated the submitted financial statements and recommends their approval by the Ordinary General Meeting of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Signatures of members of the Supervisory Board of KGHM Polska Miedź S.A. who were present:

Supervisory Board of KGHM Polska Miedź S.A.

relevant signatures on the original

Resolution No. 29/XI/25
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 25 March 2025

regarding: evaluation of the Management Board's Report on the activities of KGHM
Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2024

Acting on the basis of art. 382 § 3 point 1 in conjunction with art. 395 § 2 point 1 of the Commercial Partnerships and Companies Code and also § 20 sec. 2 point 1 of the Statutes of KGHM Polska Miedź S.A. with its registered office in Lubin, the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A., after reviewing the Management Board's Report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2024 presented by the Management Board of KGHM Polska Miedź S.A.,

- 1) positively evaluated the submitted report; and
- 2) recommends its approval by the Ordinary General Meeting of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Signatures of members of the Supervisory Board of KGHM Polska Miedź S.A. who were present:

Supervisory Board of KGHM Polska Miedź S.A.

relevant signatures on the original

Resolution No. 30/XI/25
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 25 March 2025

regarding: acceptance of the Report on the results of the evaluation of the financial statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2024, the consolidated financial statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2024, and the Management Board's report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group for 2024 in terms of their compliance with the accounts, documents and factual state

Acting on the basis of art. 382 § 3 of the Commercial Partnerships and Companies Code as well as § 20 sec. 2 point 1) of the Statutes of KGHM Polska Miedź S.A. with its registered office in Lubin, after reviewing the recommendation of the Audit Committee of the Supervisory Board of KGHM Polska Miedź S.A. expressed in resolution No. 14/XI/25 dated 25 March 2025, the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A. accepts the *Report on the results of the evaluation of the financial statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2024, the consolidated financial statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2024, and the Management Board's report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group for 2024 in terms of their compliance with the accounts, documents and factual state*, in the wording contained in the **appendix** to this resolution.

§ 2

This resolution comes into force upon its adoption.

Signatures of members of the Supervisory Board of KGHM Polska Miedź S.A. who were present:

Supervisory Board of KGHM Polska Miedź S.A.

relevant signatures on the original

Resolution No. 34/XI/25
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 23 April 2025

regarding: providing an opinion on the „*Report of the Management Board of KGHM Polska Miedź S.A. on representation expenses, expenses incurred on legal services, marketing services, public relations services, social communication services, and advisory services associated with management prepared for 2024*”

Acting on the basis of § 20 sec. 2 point 17 of the Statutes of KGHM Polska Miedź S.A. with its registered office in Lubin, the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A., after reviewing the „*Report of the Management Board of KGHM Polska Miedź S.A. on representation expenses, expenses incurred on legal services, marketing services, public relations services, social communication services, and advisory services associated with management prepared for 2024*”, adopted by Resolution No. 130/XI/2025 of the Management Board of KGHM Polska Miedź S.A. dated 15 April 2025, positively evaluates the presented report.

§ 2

This resolution comes into force upon its adoption.

Signatures of members of the Supervisory Board of KGHM Polska Miedź S.A. who were present:

Supervisory Board of KGHM Polska Miedź S.A.

relevant signatures on the original

Resolution No. 38/XI/25
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 23 April 2025

regarding: acceptance and submission to the Ordinary General Meeting of KGHM Polska Miedź S.A. of the *"Assessment of the Company's standing with an evaluation of the adequacy and effectiveness of the internal control, risk management and compliance systems applied in the Company, with standards or applicable practices, and of the internal audit function"*

Acting on the basis of § 20 sec. 2 point 5 of the Statutes of KGHM Polska Miedź S.A. with its registered office in Lubin, as well as § 8 sec. 2 point 5 of the Bylaws of the Supervisory Board of KGHM Polska Miedź S.A., the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A. accepts the document called *„Assessment of the Company's standing with an evaluation of the adequacy and effectiveness of the internal control, risk management and compliance systems applied in the Company, with standards or applicable practices, and of the internal audit function”*, in the wording contained in the **appendix** to this resolution, and presents it to the Ordinary General Meeting of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Signatures of members of the Supervisory Board of KGHM Polska Miedź S.A. who were present:

Supervisory Board of KGHM Polska Miedź S.A.

relevant signatures on the original

**Resolution No. 49/XI/25
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 14 May 2025**

regarding: providing an opinion on the proposal of the Management Board of KGHM Polska Miedź S.A. directed to the Ordinary General Meeting of KGHM Polska Miedź S.A. regarding changes in the „Remuneration Policy for the Members of the Management and Supervisory Board of KGHM Polska Miedź S.A.”

Acting on the basis of § 20 sec. 2 point 12 of the Statutes of KGHM Polska Miedź S.A. with its registered office in Lubin, as well as § 8 sec. 2 point 14 of the Bylaws of the Supervisory Board of KGHM Polska Miedź S.A., in connection with the proposal of the Management Board of KGHM Polska Miedź S.A. expressed in resolution No. 151/XI/2025 of the Management Board of KGHM Polska Miedź S.A. dated 8 May 2025, the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A., following the recommendation of the Remuneration Committee of the Supervisory Board of KGHM Polska Miedź S.A. expressed in Resolution No. 7/XI/25 dated 14 May 2025, positively evaluated the proposal of the Management Board of KGHM Polska Miedź S.A. directed to the Ordinary General Meeting of KGHM Polska Miedź S.A. regarding changes in the „Remuneration Policy for the Members of the Management and Supervisory Board of KGHM Polska Miedź S.A.”, as mentioned in Resolution No. 151/XI/2025 of the Management Board of KGHM Polska Miedź S.A. dated 8 May 2025.

§ 2

This resolution comes into force upon its adoption.

Signatures of members of the Supervisory Board of KGHM Polska Miedź S.A. who were present:

Supervisory Board of KGHM Polska Miedź S.A.

relevant signatures on the original

Resolution No. 50/XI/25
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 14 May 2025

regarding: acceptance of the „Report on the remuneration of the Management Board and Supervisory Board of KGHM Polska Miedź S.A. for 2024” and its direction to the Ordinary General Meeting of KGHM Polska Miedź S.A. for its opinion

Acting on the basis of art. 90g sec. 1 of the 29 July 2005 on public offerings and conditions governing the introduction of financial instruments to organised trading, and on public companies, as well as § 8 sec. 2 point 22 of the Bylaws of the Supervisory Board of KGHM Polska Miedź S.A., the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A., following the recommendation of the Remuneration Committee of the Supervisory Board of KGHM Polska Miedź S.A. expressed in Resolution No. 6/XI/25 dated 14 May 2025, accepts the „Report on the remuneration of the Management Board and Supervisory Board of KGHM Polska Miedź S.A. for 2024” (hereafter: „ Report”), representing an **appendix** to this resolution.

§ 2

1. The Supervisory Board of KGHM Polska Miedź S.A. presents the Report referred to in § 1 to the evaluation of the certified auditor in order that the required information be included in the Report.
2. The Supervisory Board of KGHM Polska Miedź S.A. directs the Report referred to in § 1 to the Ordinary General Meeting of KGHM Polska Miedź S.A. for its opinion.

§ 3

This resolution comes into force upon its adoption.

Signatures of members of the Supervisory Board of KGHM Polska Miedź S.A. who were present:

Supervisory Board of KGHM Polska Miedź S.A.

relevant signatures on the original

Resolution No. 53/XI/25
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 14 May 2025

regarding: submission of a proposal to the Ordinary General Meeting on granting approval to the performance of duties for 2024 of Mirosław Kidoń

Acting on the basis of § 20 sec. 2 point 4 of the Statutes of KGHM Polska Miedź S.A. with its registered office in Lubin, the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A. recommends that the Ordinary General Meeting of KGHM Polska Miedź S.A. grant approval to the performance of duties for 2024 of Member of the Management Board of KGHM Polska Miedź S.A. Mirosław Kidoń.

§ 2

This resolution comes into force upon its adoption.

Signatures of members of the Supervisory Board of KGHM Polska Miedź S.A. who were present:

Supervisory Board of KGHM Polska Miedź S.A.

relevant signatures on the original

Resolution No. 54/XI/25
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 14 May 2025

w sprawie: submission of a proposal to the Ordinary General Meeting on granting approval to the performance of duties for 2024 of Marek Pietrzak

Acting on the basis of § 20 sec. 2 point 4 of the Statutes of KGHM Polska Miedź S.A. with its registered office in Lubin, the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A. recommends that the Ordinary General Meeting of KGHM Polska Miedź S.A. grant approval to the performance of duties for 2024 of Member of the Management Board of KGHM Polska Miedź S.A. Marek Pietrzak.

§ 2

This resolution comes into force upon its adoption.

Signatures of members of the Supervisory Board of KGHM Polska Miedź S.A. who were present:

Supervisory Board of KGHM Polska Miedź S.A.

relevant signatures on the original

Resolution No. 55/XI/25
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 14 May 2025

regarding: submission of a proposal to the Ordinary General Meeting on granting approval to the performance of duties for 2024 of Marek Świder

Acting on the basis of § 20 sec. 2 point 4 of the Statutes of KGHM Polska Miedź S.A. with its registered office in Lubin, the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A. recommends that the Ordinary General Meeting of KGHM Polska Miedź S.A. grant approval to the performance of duties for 2024 of Member of the Management Board of KGHM Polska Miedź S.A. Marek Świder.

§ 2

This resolution comes into force upon its adoption.

Signatures of members of the Supervisory Board of KGHM Polska Miedź S.A. who were present:

Supervisory Board of KGHM Polska Miedź S.A.

relevant signatures on the original

Resolution No. 56/XI/25
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 14 May 2025

regarding: submission of a proposal to the Ordinary General Meeting on granting approval to the performance of duties for 2024 of Mateusz Wodejko

Acting on the basis of § 20 sec. 2 point 4 of the Statutes of KGHM Polska Miedź S.A. with its registered office in Lubin, the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A. recommends that the Ordinary General Meeting of KGHM Polska Miedź S.A. grant approval to the performance of duties for 2024 of Member of the Management Board of KGHM Polska Miedź S.A. Mateusz Wodejko.

§ 2

This resolution comes into force upon its adoption.

Signatures of members of the Supervisory Board of KGHM Polska Miedź S.A. who were present:

Supervisory Board of KGHM Polska Miedź S.A.

relevant signatures on the original

Resolution No. 57/XI/25
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 14 May 2025

regarding: submission of a proposal to the Ordinary General Meeting on granting approval to the performance of duties for 2024 of Tomasz Zdzikot

Acting on the basis of § 20 sec. 2 point 4 of the Statutes of KGHM Polska Miedź S.A. with its registered office in Lubin, the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A. recommends that the Ordinary General Meeting of KGHM Polska Miedź S.A. grant approval to the performance of duties for 2024 of Member of the Management Board of KGHM Polska Miedź S.A. Tomasz Zdzikot.

§ 2

This resolution comes into force upon its adoption.

Signatures of members of the Supervisory Board of KGHM Polska Miedź S.A. who were present:

Supervisory Board of KGHM Polska Miedź S.A.

relevant signatures on the original

**Resolution No. 58/XI/25
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 14 May 2025**

**regarding: submission of a proposal to the Ordinary General Meeting on granting
approval to the performance of duties for 2024 of Andrzej Szydło**

Acting on the basis of § 20 sec. 2 point 4 of the Statutes of KGHM Polska Miedź S.A. with its registered office in Lubin, the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A. recommends that the Ordinary General Meeting of KGHM Polska Miedź S.A. grant approval to the performance of duties for 2024 of Member of the Management Board of KGHM Polska Miedź S.A. Andrzej Szydło.

§ 2

This resolution comes into force upon its adoption.

Signatures of members of the Supervisory Board of KGHM Polska Miedź S.A. who were present:

Tadeusz Kocowski

Aleksander Cieśliński

Bogusław Szarek

Józef Czyczerski

Przemysław Darowski

Zbysław Dobrowolski

Dominik Januszewski

Marian Noga

Piotr Prugar

Joanna Zakrzewska

Resolution adopted following open voting/ secret voting. Number of shares which were cast: ____ Number of „for”: ____ „against”: ____; „ abstaining”: ____

Resolution No. 59/XI/25
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 14 May 2025

regarding: submission of a proposal to the Ordinary General Meeting on granting approval to the performance of duties for 2024 of Mirosław Laskowski

Acting on the basis of § 20 sec. 2 point 4 of the Statutes of KGHM Polska Miedź S.A. with its registered office in Lubin, the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A. recommends that the Ordinary General Meeting of KGHM Polska Miedź S.A. grant approval to the performance of duties for 2024 of Member of the Management Board of KGHM Polska Miedź S.A. Mirosław Laskowski.

§ 2

This resolution comes into force upon its adoption.

Signatures of members of the Supervisory Board of KGHM Polska Miedź S.A. who were present:

Supervisory Board of KGHM Polska Miedź S.A.

relevant signatures on the original

Resolution No. 60/XI/25
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 14 May 2025

regarding: submission of a proposal to the Ordinary General Meeting on granting approval to the performance of duties for 2024 of Piotr Krzyżewski

Acting on the basis of § 20 sec. 2 point 4 of the Statutes of KGHM Polska Miedź S.A. with its registered office in Lubin, the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A. recommends that the Ordinary General Meeting of KGHM Polska Miedź S.A. grant approval to the performance of duties for 2024 of Member of the Management Board of KGHM Polska Miedź S.A. Piotr Krzyżewski.

§ 2

This resolution comes into force upon its adoption.

Signatures of members of the Supervisory Board of KGHM Polska Miedź S.A. who were present:

Supervisory Board of KGHM Polska Miedź S.A.

relevant signatures on the original

Resolution No. 61/XI/25
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 14 May 2025

regarding: submission of a proposal to the Ordinary General Meeting on granting approval to the performance of duties for 2024 of Piotr Stryczek

Acting on the basis of § 20 sec. 2 point 4 of the Statutes of KGHM Polska Miedź S.A. with its registered office in Lubin, the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A. recommends that the Ordinary General Meeting of KGHM Polska Miedź S.A. grant approval to the performance of duties for 2024 of Member of the Management Board of KGHM Polska Miedź S.A. Piotr Stryczek.

§ 2

This resolution comes into force upon its adoption.

Signatures of members of the Supervisory Board of KGHM Polska Miedź S.A. who were present:

Supervisory Board of KGHM Polska Miedź S.A.

relevant signatures on the original

Resolution No. 62/XI/25
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 14 May 2025

regarding: submission of a proposal to the Ordinary General Meeting on granting approval to the performance of duties for 2024 of Zbigniew Bryja

Acting on the basis of § 20 sec. 2 point 4 of the Statutes of KGHM Polska Miedź S.A. with its registered office in Lubin, the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A. recommends that the Ordinary General Meeting of KGHM Polska Miedź S.A. grant approval to the performance of duties for 2024 of Member of the Management Board of KGHM Polska Miedź S.A. Zbigniew Bryja.

§ 2

This resolution comes into force upon its adoption.

Signatures of members of the Supervisory Board of KGHM Polska Miedź S.A. who were present:

Supervisory Board of KGHM Polska Miedź S.A.

relevant signatures on the original

Resolution No. 63/XI/25
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 14 May 2025

regarding: submission of a proposal to the Ordinary General Meeting on granting approval to the performance of duties for 2024 of Iga Dorota Lis

Acting on the basis of § 20 sec. 2 point 4 of the Statutes of KGHM Polska Miedź S.A. with its registered office in Lubin, the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A. recommends that the Ordinary General Meeting of KGHM Polska Miedź S.A. grant approval to the performance of duties for 2024 of Member of the Management Board of KGHM Polska Miedź S.A. Iga Dorota Lis.

§ 2

This resolution comes into force upon its adoption.

Signatures of members of the Supervisory Board of KGHM Polska Miedź S.A. who were present:

Supervisory Board of KGHM Polska Miedź S.A.

relevant signatures on the original

Resolution No. 64/XI/25
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 15 May 2025

regarding: evaluation of the proposal of the Management Board of KGHM Polska Miedź S.A. regarding the allocation of profit for 2024 and acceptance of the report on the results of this evaluation

In connection with the proposal of the Management Board of KGHM Polska Miedź S.A., contained in Resolution **No. 173/XI/2025** of the Management Board of KGHM Polska Miedź S.A. dated 15 May 2025 regarding the submission of the proposal of the Management Board of KGHM Polska Miedź S.A. to the Ordinary General Meeting of KGHM Polska Miedź S.A. regarding the allocation of profit for 2024, acting on the basis of art. 382 § 3 point 2 of the Commercial Partnerships and Companies Code and § 20 sec. 2 point 2 of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered office in Lubin as well as § 8 sec. 2 point 2 of the Bylaws of the Supervisory Board of KGHM Polska Miedź S.A., the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A., following the recommendation of the Audit Committee of the Supervisory Board of KGHM Polska Miedź S.A. expressed in Resolution No. 22/XI/25 dated 15 May 2025 as well as Resolution No. 23/XI/25 dated 15 May 2025:

- 1) positively evaluates the proposal of the Management Board of KGHM Polska Miedź S.A. regarding the allocation of profit for 2024 in the amount of **PLN 2 787 596 997.52**, by transferring the entire amount of profit to the Company's reserve capital, and
- 2) accepts the report on the results of the evaluation referred to in point 1, in the wording set forth in the **appendix** to this resolution.

§ 2

This resolution comes into force upon its adoption.

Signatures of members of the Supervisory Board of KGHM Polska Miedź S.A. who were present:

Supervisory Board of KGHM Polska Miedź S.A.

relevant signatures on the original

Resolution No. 65/XI/25
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 17 May 2025

regarding: submission to the Ordinary General Meeting of KGHM Polska Miedź S.A. of the Report on the results of the evaluation of the financial statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2024, the consolidated financial statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2024, and the Management Board's report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group for 2024 in terms of their compliance with the accounts, documents and factual state and the report on the report on the results of the evaluation of the Management Board of KGHM Polska Miedź S.A. regarding the allocation of profit for 2024

Acting on the basis of § 20 sec. 2 point 3 of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered office in Lubin, the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A. submits to the Ordinary General Meeting of KGHM Polska Miedź S.A.:

- 1) the Report on the results of the evaluation of the financial statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2024, the consolidated financial statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2024, and the Management Board's report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group for 2024 in terms of their compliance with the accounts, documents and factual state, adopted by Resolution of the Supervisory Board No. 30/XI/25 dated 25 March 2025.
- 2) the report on the results of the evaluation of the proposal of the Management Board of KGHM Polska Miedź S.A. regarding the allocation of profit for 2024 adopted by Resolution of the Supervisory Board No. 64/XI/25 dated 15 May 2025.

§ 2

This resolution comes into force upon its adoption.

Signatures of members of the Supervisory Board of KGHM Polska Miedź S.A. who were present:

Supervisory Board of KGHM Polska Miedź S.A.

relevant signatures on the original

Resolution No. 66/XI/25
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 15 May 2025

regarding: acceptance of the „Report on the Activities of the Supervisory Board of KGHM Polska Miedź S.A. for 2024” and its direction to the Ordinary General Meeting of KGHM Polska Miedź S.A. for its approval

Acting on the basis of art. 382 § 3 point 3 and 3¹ of the Commercial Partnerships and Companies Code, § 20 sec. 1 of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered office in Lubin, § 8 sec. 2 point 23 of the Bylaws of the Supervisory Board of KGHM Polska Miedź S.A. as well as point 2.11 of Best Practice for GPW Listed Companies 2021, the following is resolved:

§ 1

1. The Supervisory Board of KGHM Polska Miedź S.A. accepts the „Report on the Activities of the Supervisory Board of KGHM Polska Miedź S.A. for 2024”, in the wording set forth in the **appendix** to this resolution.
2. The Supervisory Board of KGHM Polska Miedź S.A. presents the Report referred to in sec. 1 to the Ordinary General Meeting of KGHM Polska Miedź S.A. for its approval.

§ 2

This resolution comes into force upon its adoption.

Signatures of members of the Supervisory Board of KGHM Polska Miedź S.A. who were present:

Supervisory Board of KGHM Polska Miedź S.A.

relevant signatures on the original

**Resolution No.80/XI/25
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 2 June 2025**

regarding: submission of a proposal to the Ordinary General Meeting of KGHM Polska Miedź S.A. on granting approval to the performance of duties for 2015 of Mirosław Laskowski

Acting on the basis of § 20 sec. 2 point 4 of the Statutes of KGHM Polska Miedź S.A. with its registered head office in Lubin, the following is resolved:

§ 1

In order to eliminate the suspension and uncertainty as regards the granting of approval to the performance of duties of Mirosław Laskowski for 2015, a situation which has lasted for many years, the Supervisory Board of KGHM Polska Miedź S.A. recommends that the Ordinary General Meeting of KGHM Polska Miedź S.A. grant approval to the performance of duties of Member of the Management Board of KGHM Polska Miedź S.A. Mirosław Laskowski for the year 2015.

§ 2

This resolution comes into force upon its adoption.

Supervisory Board of KGHM Polska Miedź S.A.

relevant signatures on the original