FORM

FOR VOTING THROUGH A PROXY

Use of this form is solely within the prerogative of the shareholder and is not a prerequisite for voting by a proxy. This form contains instructions for the casting of votes by a proxy, and does not supersede the proxy authority granted to a proxy by a shareholder.

The shareholder indicates his instructions by placing an "X" in the appropriate box. If the box marked "Other" is filled in, the shareholder should provide instructions as to the manner of voting by the proxy.

In a case where the shareholder decides to cast their votes in a non-unified manner, the shareholder is requested to indicate in the box provided the number of shares for which the proxy is to cast a vote of "for", "against" or "abstain". If no such number is indicated, it will be assumed that the proxy is authorised to vote all of the shares owned by the shareholder in the prescribed manner.

It should be noted that the proposed resolutions included in these instructions may differ from the proposed resolutions voted on at the Ordinary General Meeting. In such a case, in order to avoid doubt as to the manner of voting by the proxy, it is recommended that in the box marked "Other" the manner in which the proxy should act in this situation be described.

The Company also wishes to add that it will not verify whether the manner of voting of a proxy is consistent with the instructions of the shareholder. Consequently, voting instructions need not be provided to the Company.

TO:			
(name / proxy firm)			
SHAREHOLDER(name / shareholder's firm			
	FORM		
	FOR VOTING THROU	JGH A PROXY	
The Ordinary Genera	al Meeting of KGHM F	Polska Miedź S.A. with	n its registered
head office in Lubin	convened for 18 June	2025, at 11 AM, in I	₋ubin, ul. Marii
Skłodowskiej-Curie 48	in Jan Wyżykowski Ha	II.	
1. Point 2 of the agend	la.	Pro	pposed resolution
with its re	Resolution No. inary General Meeting gistered head office in the Chairman of the Ordiz S.A.	of KGHM Polska Miedź Lubin dated June 2	025
The Ordinary General N	leeting of KGHM Polska	Miedź S.A. resolves the fo	ollowing:
		y elected as Chairman	of the Ordinary
General Meeting of KGF	HM Polska Miedź Spółka .	Akcyjna.	
This resolution comes in	§ 2 nto force upon its adopti	on.	
For	Against	Abstain	proxy's discretion
	_		
	Objections raised		
# of shares Other	# of shares	# of shares	# of shares

regarding: acceptance of the agenda of the Ordinary General Meeting of KGHM Polska Miedź S.A

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves the following:

§ 1

The following agenda of the Ordinary General Meeting of KGHM Polska Miedź S.A. is hereby accepted:

- 1) Opening of the Ordinary General Meeting.
- 2) Election of the Chairman of the Ordinary General Meeting.
- 3) Confirmation of the legality of convening the Ordinary General Meeting and its capacity to adopt resolutions.
- 4) Acceptance of the agenda of the Ordinary General Meeting.
- 5) Review of annual reports:
 - a) the Separate Financial Statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2024,
 - b) the Consolidated Financial Statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2024, and
 - c) the Management Board's Report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2024.
- 6) Review of the proposal of the Management Board of KGHM Polska Miedź S.A. on allocation of profit for 2024.
- 7) Presentation of a Report of the Management Board of KGHM Polska Miedź S.A. on representation expenses, expenses incurred on legal services, marketing services, public relations services and social communication services, and advisory services associated with management in 2024 and the opinion of the Supervisory Board of the Company.
- 8) Review of the Report of the Supervisory Board of KGHM Polska Miedź S.A. on the results of its evaluation of the separate financial statements of KGHM Polska Miedź S.A. for the financial year ended on 31 December 2024, the consolidated financial statements of the KGHM Polska Miedź S.A. Group for the financial year ended on 31 December 2024 and the Management Board's report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2024 as to their consistency with the accounts, documents and factual state.
- 9) Review of the Report of the Supervisory Board on the result of its evaluation of the proposal of the Management Board of KGHM Polska Miedź S.A. on allocation of profit for 2024.
- 10) Presentation by the Supervisory Board of:

- a) an Assessment of the Company's standing with an evaluation of the adequacy and effectiveness of the internal control, risk management and compliance systems applied in the Company, with standards or applicable practices, and of the internal audit function,
- b) a Report of the Supervisory Board of KGHM Polska Miedź S.A. for 2024,
- c) a Report on the remuneration of the Management Board and Supervisory Board of KGHM Polska Miedź S.A. for 2024.

11) Adoption of resolutions on:

- *a*) approval of the Separate Financial Statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2024,
- b) approval of the Consolidated Financial Statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2024,
- c) approval of the Management Board's Report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2024,
- d) allocation of profit for 2024,
- e) approval of the Report of the Supervisory Board of KGHM Polska Miedź S.A. for 2024,
- f) issuing an opinion on the Report on the remuneration of the Management Board and Supervisory Board of KGHM Polska Miedź S.A. for 2024.
- 12) Adoption of resolutions on the performance of duties of Members of the Management Board of the Company for 2024 and 2015.
- 13) Adoption of resolutions on the performance of duties of Members of the Supervisory Board of the Company for 2024.
- 14) Adoption of a resolution on amendments to resolution no. 33/2019 of the Ordinary General Meeting dated 7 June 2019 regarding the terms of setting the remuneration of Members of the Management Board.
- 15) Adoption of a resolution on amendments to resolution no. 34/2019 of the Ordinary General Meeting dated 7 June 2019 regarding the terms of setting the remuneration of Members of the Supervisory Board.
- 16) Adoption of a resolution on amendments to the "Remuneration Policy for the Members of the Management and Supervisory Boards of KGHM Polska Miedź S.A."
- 17) Closing of the Ordinary General Meeting.

For	Against	Abstain	proxy's discretion
	Objections raised		
# of shares	# of shares	# of shares	# of shares
Other			

regarding: approval of the Separate Financial Statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2024

The Ordinary General Meeting of KGHM Polska Miedź S.A., with due regard being given to the report of the Supervisory Board of KGHM Polska Miedź S.A. on the results of its evaluation of the Separate Financial Statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2024, and after its review, resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. approves the Separate Financial Statements of KGHM Polska Miedź S.A. for the financial year ended31 December 2024, consisting of:

- 1) the Separate statement of profit or loss for the period from 1 January to 31 December 2024 showing a profit for the period in the amount of **PLN 2 788 million**,
- 2) the Separate statement of comprehensive income for the period from 1 January to 31 December 2024 with a total comprehensive income of **PLN 2 636 million**,
- 3) the Separate statement of cash flows showing a decrease in net cash and cash equivalents for the period from 1 January to 31 December 2024 by **PLN 1 117 million**, and cash and cash equivalents as at 31 December 2024 of **PLN 367 million**,
- 4) the Separate statement of financial position prepared as at 31 December 2024 showing total assets and total equity and liabilities of **PLN 50 405 million**,
- 5) the Separate statement of changes in equity showing equity as at 31 December 2024 in the amount of **PLN 31 154 million** and an increase in equity for the period from 1 January to 31 December 2024 by **PLN 2 336 million**,
- 6) explanatory notes to the separate financial statements,

§ 2

For	Against	Abstain	proxy's discretion
	Objections raised		
# of shares	# of shares	# of shares	# of shares
Other			

regarding: approval of the Consolidated Financial Statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2024

The Ordinary General Meeting of KGHM Polska Miedź S.A., with due regard being given to the report of the Supervisory Board of KGHM Polska Miedź S.A. on the results of its evaluation of the Consolidated Financial Statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2024, and after its review, resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. approves the Consolidated Financial Statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2024, consisting of:

- 1) the Consolidated statement of profit or loss for the period from 1 January to 31 December 2024 showing a profit for the period in the amount of **PLN 2 870 million**,
- 2) the Consolidated statement of comprehensive income for the period from 1 January to 31 December 2024 with a total comprehensive income of **PLN 2 726 million**,
- the Consolidated statement of cash flows showing a decrease in net cash and cash equivalents for the period from 1 January to 31 December 2024 by PLN 1 033 million, and cash and cash equivalents as at 31 December 2024 of PLN 715 million,
- 4) the Consolidated statement of financial position prepared as at 31 December 2024 showing total assets and total equity and liabilities of **PLN 53 892 million**,
- 5) the Consolidated statement of changes in equity showing equity as at 31 December 2024 in the amount of **PLN 31 058 million** and an increase in equity for the period from 1 January to 31 December 2024 by **PLN 2 428 million**,
- 6) explanatory notes to the consolidated financial statements.

§ 2

For	Against	Abstain	proxy's discretion
	Objections raised		
# of shares	# of shares	# of shares	# of shares
Other			
Other			

Resolution No/2025	
of the Ordinary General Meeting of KGHM Polsk	ca Miedź S.A.
with its registered head office in Lubin dated _	June 2025

regarding: approval of the Management Board's Report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2024

The Ordinary General Meeting of KGHM Polska Miedź S.A., with due regard being given to the report of the Supervisory Board of KGHM Polska Miedź S.A. on the results of its evaluation of the Management Board's Report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2024, resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. approves the Management Board's Report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2024.

§ 2

For	Against	Abstain	proxy's discretion
	Objections raised		
l			
# of shares	# of shares	# of shares	# of shares
# of shares Other	# of shares	# of shares	# of shares
	# of shares	# of shares	# of shares

regarding: allocation of profit of KGHM Polska Miedź S.A. for 2024

The Ordinary General Meeting of KGHM Polska Miedź S.A. following the review of the proposal of the Management Board of KGHM Polska Miedź S.A. on allocation of profit for 2024 and after the earlier review of the assessment of the Supervisory Board of KGHM Polska Miedź S.A., resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby resolves to transfer the Company's profit for 2024 in the amount of **PLN 2 787 596 997.52**, in its entirety, to the Company's reserve capital.

§ 2

For	Against	Abstain	proxy's discretion
	Objections raised		
# of shares	# of shares	# of shares	# of shares
Other			

Resolution No/2025 of the Ordinary General Meeting of KGHM Polska Miedź S.A. with its registered head office in Lubin dated June 2025			
regarding: approval o S.A. for 20	f the Report of the Sup 24	ervisory Board of KGHI	M Polska Miedź
The Ordinary General N	leeting of KGHM Polska I	Miedź S.A. resolves the fo	ollowing:
§ 1 The Ordinary General Meeting of KGHM Polska Miedź S.A. approves the Report of the Supervisory Board of KGHM Polska Miedź S.A. for 2024. § 2 This resolution comes into force upon its adoption.			
For	Against	Abstain	proxy's discretion
	Objections raised		
# of shares	# of shares	# of shares	# of shares
Other			

Resolution No/2025	
of the Ordinary General Meeting of KGHM Polska	Miedź S.A.
with its registered head office in Lubin dated	June 2025

regarding: opinion of the Ordinary General Meeting of KGHM Polska Miedź S.A. on the Report on the remuneration of the Management Board and Supervisory Board of KGHM Polska Miedź S.A. for 2024

The Ordinary General Meeting of KGHM Polska Miedź S.A., acting on the basis of art. 90g sec. 6 of the Act dated 29 July 2005 on public offerings and conditions governing the introduction of financial instruments to organised trading, and on public companies (hereinafter: "Act") and art. 395 § 2¹ of the Commercial Partnerships and Companies Code, following the review of the Report on the remuneration of the Management Board and Supervisory Board of KGHM Polska Miedź S.A. for 2024 (hereinafter: "Report"), reviewed by a certified auditor - PricewaterhouseCoopers Polska Spółka z ograniczoną odpowiedzialnością Audyt Spółka Komandytowa, resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A., gives a favourable opinion on the Report.

§ 2

For	Against	Abstain	proxy's discretion
	Objections raised		
# of shares	# of shares	# of shares	# of shares
Other			

Resolution No/2025 of the Ordinary General Meeting of KGHM Polska Miedź S.A. with its registered head office in Lubin dated June 2025						
•	-	nce of duties for 2024 ent Board of KGHM Pol	of Zbigniew Bryja, a ska Miedź S.A.	Member of the		
The Ordinar	y General M	leeting of KGHM Polska	Miedź S.A. resolves the fo	ollowing:		
	e of duties f	for 2024 of Zbigniew Bry	olska Miedź S.A. hereb ja - a Member of the Mai	, , ,		
		§ 2				
This resoluti	This resolution comes into force upon its adoption.					
For		Against	Abstain	proxy's discretion		
	Objections raised					
# of shares	of shares # of shares # of shares # of shares # of shares					
Other						

Resolution No/2025 of the Ordinary General Meeting of KGHM Polska Miedź S.A. with its registered head office in Lubin dated June 2025					
regarding:	-	nce of duties for 2024 ent Board of KGHM Pol	of Mirosław Kidoń, a ska Miedź S.A.	Member of the	
Γhe Ordinar	y General N	leeting of KGHM Polska	Miedź S.A. resolves the f	ollowing:	
performanc	§ 1 The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby does not approve the performance of duties for 2024 of Mirosław Kidoń - a Member of the Management Board of KGHM Polska Miedź S.A.				
Γhis resoluti	on comes i	§ 2 nto force upon its adopt	ion.		
For Against Abstain proxy's discretion Objections raised					
of shares . Other		# of shares	# of shares	# of shares	

	Resolution No/2025 of the Ordinary General Meeting of KGHM Polska Miedź S.A. with its registered head office in Lubin dated June 2025					
regarding:	•	nce of duties for 2024 ent Board of KGHM Pol	of Piotr Krzyżewski, a ska Miedź S.A.	Member of the		
The Ordinar	ry General M	leeting of KGHM Polska § 1	Miedź S.A. resolves the fo	ollowing:		
performanc	8 1 The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2024 of Piotr Krzyżewski - a Member of the Management Board of KGHM Polska Miedź S.A.					
§ 2 This resolution comes into force upon its adoption.						
For		Against Objections raised	Abstain	proxy's discretion		
# of shares .		# of shares	# of shares	# of shares		

Resolution No/2025					
of the Ordinary General Meeting of KGHM Polska Miedź S.A.					
,	with its re	gistered head office in	Lubin dated June 2	2025	
		6			
	.		of Minoplant Logiconal	.: a Manushan af	
			of Mirosław Laskowsk	ci, a Member of	
t	he Manag	gement Board of KGHM	l Polska Miedź S.A.		
The Ordinary	General M	Meeting of KGHM Polska	Miedź S.A. resolves the f	following:	
rrie Gramary	Cerrerarii	recting of Renim Follows		001101	
		٤ 1			
		§ 1			
-	•	<u> </u>	olska Miedź S.A. herek	• • •	
performance	of duties	for 2024 of Mirosław La	iskowski - a Member of	the Management	
Board of KGH	IM Polska	Miedź S.A.			
		§ 2			
Thic recolutio	n comoc i		ion		
inis resolutio	in comes ii	nto force upon its adopt	.1011.		
		<u>. </u>	·		
For		Against	Abstain	proxy's discretion	
		Objections raised			
4 of above		# of above	# of above	# of above	
of shares # of shares # of shares # of shares # of shares					
Other					

Resolution No/2025 of the Ordinary General Meeting of KGHM Polska Miedź S.A.						
		,	Lubin dated June 2			
regarding:	egarding: performance of duties for 2024 of Iga Dorota Lis, a Member of the Management Board of KGHM Polska Miedź S.A.					
The Ordinar	y General N	leeting of KGHM Polska	Miedź S.A. resolves the f	ollowing:		
§ 1 The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2024 of Iga Dorota Lis - a Member of the Management Board of KGHM Polska Miedź S.A.						
§ 2 This resolution comes into force upon its adoption.						
For Against Abstain proxy's discretion Objections raised						
# of shares . Other		# of shares	# of shares	# of shares		

Resolution No/2025 of the Ordinary General Meeting of KGHM Polska Miedź S.A. with its registered head office in Lubin dated June 2025				
regarding:	•	ice of duties for 2024 ent Board of KGHM Pol	of Marek Pietrzak, a l ska Miedź S.A.	Member of the
The Ordinar	y General M	leeting of KGHM Polska	Miedź S.A. resolves the fo	ollowing:
		§ 1		
The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby does not approve the performance of duties for 2024 of Marek Pietrzak - a Member of the Management Board of KGHM Polska Miedź S.A.				
		§ 2		
This resolution comes into force upon its adoption.				
For		Against	Abstain	proxy's discretion
		Objections raised		
# of shares .		# of shares	# of shares	# of shares
Other				

	Resolution No/2025 of the Ordinary General Meeting of KGHM Polska Miedź S.A. with its registered head office in Lubin dated June 2025					
regarding:	-	ice of duties for 2024 ent Board of KGHM Pol	of Piotr Stryczek, a I ska Miedź S.A.	Member of the		
The Ordinar	y General N	leeting of KGHM Polska § 1	Miedź S.A. resolves the fo	ollowing:		
	e of duties	for 2024 of Piotr Strycze	olska Miedź S.A. hereb k - a Member of the Mar	, , ,		
		§ 2				
This resoluti	ion comes ir	nto force upon its adopti	on.			
For		Against	Abstain	proxy's discretion		
		Objections raised				
# of shares .		# of shares	# of shares	# of shares		
Other Other						

Resolution No/2025 of the Ordinary General Meeting of KGHM Polska Miedź S.A. with its registered head office in Lubin dated June 2025					
	regarding: performance of duties for 2024 of Andrzej Szydło, a Member of the Management Board of KGHM Polska Miedź S.A.				
The Ordinary Ger	neral Meeting of KGHM Polsl	ka Miedź S.A. resolves t	he following:		
performance of c	§ 1 The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2024 of Andrzej Szydło - a Member of the Management Board of KGHM Polska Miedź S.A.				
§ 2 This resolution comes into force upon its adoption.					
For	Against Objections raised	Abstain	proxy's discretion		
# of shares Other		# of shares	. # of shares		

Resolution No/2025 of the Ordinary General Meeting of KGHM Polska Miedź S.A. with its registered head office in Lubin dated June 2025				
regarding:	-	ice of duties for 2024 ent Board of KGHM Pol	of Marek Świder, a I ska Miedź S.A.	Member of the
The Ordinar	y General M	leeting of KGHM Polska	Miedź S.A. resolves the fo	ollowing:
		§ 1		
The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby does not approve the performance of duties for 2024 of Marek Świder - a Member of the Management Board of KGHM Polska Miedź S.A.				
		§ 2		
This resolution comes into force upon its adoption.				
For		Against	Abstain	proxy's discretion
		Objections raised		
# of shares .		# of shares	# of shares	# of shares
Other				

Resolution No/2025 of the Ordinary General Meeting of KGHM Polska Miedź S.A. with its registered head office in Lubin dated June 2025				
regarding:	-	nce of duties for 2024 o	of Mateusz Wodejko, a ska Miedź S.A.	Member of the
The Ordinar	y General N	leeting of KGHM Polska	Miedź S.A. resolves the fo	ollowing:
§ 1 The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby does not approve the performance of duties for 2024 of Mateusz Wodejko - a Member of the Management Board of KGHM Polska Miedź S.A.				
§ 2 This resolution comes into force upon its adoption.				
For		Against Objections raised	Abstain	proxy's discretion
# of shares .		# of shares	# of shares	# of shares

	Resolution No/2025 of the Ordinary General Meeting of KGHM Polska Miedź S.A. with its registered head office in Lubin dated June 2025				
regarding:	-	nce of duties for 2024 ent Board of KGHM Pol	of Tomasz Zdzikot, a ska Miedź S.A.	Member of the	
The Ordinar	ry General M	leeting of KGHM Polska	Miedź S.A. resolves the fo	ollowing:	
§ 1 The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby does not approve the performance of duties for 2024 of Tomasz Zdzikot - a Member of the Management Board of KGHM Polska Miedź S.A.					
This resolut	ion comes ir	§ 2 nto force upon its adopt	ion.		
For		Against Objections raised	Abstain	proxy's discretion	
of shares). Other		# of shares	# of shares	# of shares	

	Resolution No/2025 of the Ordinary General Meeting of KGHM Polska Miedź S.A. with its registered head office in Lubin dated June 2025				
regarding:	-	ice of duties for 2015 sement Board of KGHM	of Mirosław Laskowsk I Polska Miedź S.A.	i, a Member of	
The Ordinar	ry General M	leeting of KGHM Polska	Miedź S.A. resolves the fo	ollowing:	
§ 1 The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2015 of Mirosław Laskowski - a Member of the Management Board of KGHM Polska Miedź S.A. § 2					
This resolut	ion comes ir	nto force upon its adopt	ion.		
For		Against Objections raised	Abstain	proxy's discretion	
of shares). Other		# of shares	# of shares	# of shares	

	Resolution No/2025 of the Ordinary General Meeting of KGHM Polska Miedź S.A. with its registered head office in Lubin dated June 2025				
regarding:	egarding: performance of duties for 2024 of Zbigniew Bryja, a Member of the Supervisory Board of KGHM Polska Miedź S.A.				
The Ordinar	ry General M	leeting of KGHM Polska	Miedź S.A. resolves the fo	ollowing:	
§ 1 The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2024 of Zbigniew Bryja – a Member of the Supervisory Board of KGHM Polska Miedź S.A.					
		§ 2			
This resolut	ion comes ir	nto force upon its adopt	ion.		
For		Against	Abstain	proxy's discretion	
		Objections raised			
of shares .		# of shares	# of shares	# of shares	
Other					

	Resolution No.	/2025	
of the Ord	linary General Meeting	of KGHM Polska Miedź	S.A.
with its re	egistered head office in	Lubin dated June 2	025
regarding: performa	nce of duties for 2024	of Aleksander Cieślińsk	i. a Member of
• • •	visory Board of KGHM F		,
the super	visory board or Remin .	Olska Micaz S.A.	
The Ordinary Conoral N	Mosting of KCHM Polska	Miedź S.A. resolves the fo	allowing:
The Ordinary General is	viceding of Runivi Folska	MIRUZ 3.A. FESOIVES LITE IC	ollowing.
	§ 1		
TI 0 !: 0			.1
•	· ·	olska Miedź S.A. hereb	
		Cieśliński – a Member of	the Supervisory
Board of KGHM Polska	Miedź S.A.		
	§ 2		
This resolution comes i	nto force upon its adopt	ion.	
For	Against	Abstain	proxy's discretion
	Objections raised		
	,		
# of shares	# of shares	# of shares	# of shares
Other			

Resolution No/2025 of the Ordinary General Meeting of KGHM Polska Miedź S.A. with its registered head office in Lubin dated June 2025						
regarding:	egarding: performance of duties for 2024 of Józef Czyczerski, a Member of the Supervisory Board of KGHM Polska Miedź S.A.					
The Ordinar	y General M	leeting of KGHM Polska	Miedź S.A. resolves the fo	ollowing:		
		§ 1				
	e of duties f	Meeting of KGHM Po or 2024 of Józef Czyczer	olska Miedź S.A. hereby ski – a Member of the Su	, , ,		
		§ 2				
This resolution comes into force upon its adoption.						
For		Against	Abstain	proxy's discretion		
		Objections raised				
# of shares .		# of shares	# of shares	# of shares		
Other						

Resolution No/2025 of the Ordinary General Meeting of KGHM Polska Miedź S.A. with its registered head office in Lubin dated June 2025						
• • •	regarding: performance of duties for 2024 of Przemysław Darowski, a Member of the Supervisory Board of KGHM Polska Miedź S.A.					
The Ordinary General	Meeting of KGHM Polska I	Miedź S.A. resolves the fo	ollowing:			
§ 1 The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2024 of Przemysław Darowski – a Member of the Supervisory Board of KGHM Polska Miedź S.A. § 2 This resolution comes into force upon its adoption.						
For	Against	Abstain	proxy's discretion			
	Objections raised					
# of shares						
☐ Other						

	a f Ala a Cundi	Resolution No.		. C. A		
	of the Ordinary General Meeting of KGHM Polska Miedź S.A. with its registered head office in Lubin dated June 2025					
	with its re	gistered flead office in	Lubin dated June 2	2025		
regarding:	•		of Zbysław Dobrowols	ki, a Member of		
	the Superv	isory Board of KGHM I	Polska Miedź S.A.			
The Ordina	ry General M	leeting of KGHM Polska	Miedź S.A. resolves the	[:] ollowing:		
		§ 1				
The Ordina	arv General		olska Miedź S.A. herek	ny approves the		
	-	J	prowolski – a Member o			
•	SHM Polska N	•				
		§ 2	_			
This resolut	ion comes ir	nto force upon its adopt	ion.			
				I		
For		Against	Abstain	proxy's discretion		
		Objections raised				
# of shares		# of shares	# of shares	# of shares		
Other	•••••	11 Of Stidies	" of strates	11 Of Stidies		
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Resolution No/2025							
of th	of the Ordinary General Meeting of KGHM Polska Miedź S.A.						
witl	n its registered head office	in Lubin dated Ju	ine 2025				
	regarding: performance of duties for 2024 of Dominik Januszewski, a Member of the Supervisory Board of KGHM Polska Miedź S.A.						
The Ordinary Ge	neral Meeting of KGHM Polsk	ka Miedź S.A. resolves	the following:				
	§ 1						
performance of	ieneral Meeting of KGHM duties for 2024 of Dominik Ja Polska Miedź S.A.		, , ,				
	§ 2)					
This resolution c	omes into force upon its ado						
		.					
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For	Against	Abstain	proxy's discretion				
	Objections raised						
# of shares	# of shares	# of shares	# of shares				
Other							

Resolution No/2025							
of	of the Ordinary General Meeting of KGHM Polska Miedź S.A.						
wi	th its registered head office in	Lubin dated June 2	025				
	regarding: performance of duties for 2024 of Andrzej Kisielewicz, a Member of the Supervisory Board of KGHM Polska Miedź S.A.						
The Ordinary G	ieneral Meeting of KGHM Polska	Miedź S.A. resolves the fo	ollowing:				
	§ 1						
performance o	General Meeting of KGHM P f duties for 2024 of Andrzej Kis I Polska Miedź S.A.	·	,				
	§ 2						
This resolution	comes into force upon its adopt	ion					
11113 1 6301461011	comes into force apon its adopt						
For	Against	Abstain	proxy's discretion				
	Objections raised						
# of shares	# of shares	# of shares	# of shares				
Other							

Resolution No/2025 of the Ordinary General Meeting of KGHM Polska Miedź S.A. with its registered head office in Lubin dated June 2025						
regarding: performance of duties for 2024 of Tadeusz Kocowski, a Member of the Supervisory Board of KGHM Polska Miedź S.A.						
The Ordinary General M	leeting of KGHM Polska N	Miedź S.A. resolves the fo	llowing:			
§ 1 The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2024 of Tadeusz Kocowski – a Member of the Supervisory Board of KGHM Polska Miedź S.A. § 2 This resolution comes into force upon its adoption.						
For	Against	Abstain	proxy's discretion			
Objections raised						
# of shares						
Other						

	Resolution No.	/2025			
of the Ord	inary General Meeting	of KGHM Polska Miedź	S.A.		
	,	Lubin dated June 20			
With its it	gistered fiedd office in	Lubiii datedjuiie 2	<i>J</i> 2 <i>J</i>		
regarding: performan	ice of duties for 2024 o	of Katarzyna Krupa, a 🛚	Member of the		
Supervisor	y Board of KGHM Polsk	a Miedź S.A.			
	, 200				
The Ordinary General M	leeting of KGHM Polska I	Miedź S.A. resolves the fo	llowing:		
-	-				
	§ 1				
TI 0 !! 0 !			. 1		
•	<u> </u>	lska Miedź S.A. hereby	• •		
performance of duties	for 2024 of Katarzyna	Krupa – a Member of	the Supervisory		
Board of KGHM Polska I	Miedź S.A.				
	§ 2				
This resolution comes in	nto force upon its adoption	on.			
П г		□ Alastais			
☐ For	Against	Abstain	proxy's discretion		
Objections raised					
,, , , , , , , , , , , , , , , , , , ,		,, ,,	,, , , , , , , , , , , , , , , , , , ,		
# of shares					
Other					

Resolution No/2025							
	of the Ordinary General Meeting of KGHM Polska Miedź S.A.						
	with its re	gistered head office in	Lubin dated June 20)25			
	ing: performance of duties for 2024 of Marian Noga, a Member of the Supervisory Board of KGHM Polska Miedź S.A.						
The Ordinar	y General M	leeting of KGHM Polska N	Miedź S.A. resolves the fo	illowing:			
		§ 1		.1			
	e of duties f	or 2024 of Marian Noga	lska Miedź S.A. hereby – a Member of the Supe				
		§ 2					
This resoluti	on comes ir	nto force upon its adoption	on.				
		·					
For		Against	Abstain	proxy's discretion			
		Objections raised					
# of shares .		# of shares	# of shares	# of shares			
Other							

Resolution No/2025							
	of the Ordinary General Meeting of KGHM Polska Miedź S.A. with its registered head office in Lubin dated — June 2025						
regarding: pe	with its registered head office in Lubin dated June 2025 regarding: performance of duties for 2024 of Piotr Prugar, a Member of the Supervisory Board of KGHM Polska Miedź S.A.						
The Ordinary G	ieneral Meeting of KGHM Polska	Miedź S.A. resolves the fo	ollowing:				
	§ 1						
_	General Meeting of KGHM P f duties for 2024 of Piotr Pruga Miedź S.A.						
	§ 2						
This resolution	comes into force upon its adop	tion.					
For	Against	Abstain	proxy's discretion				
	Objections raised						
# of shares	# of shares	# of shares	# of shares				
Other							

	Resolution N	No/2025					
	of the Ordinary General Meeting of KGHM Polska Miedź S.A.						
	with its registered head office	e in Lubin dated June	2025				
regarding:	regarding: performance of duties for 2024 of Bogusław Szarek, a Member of the Supervisory Board of KGHM Polska Miedź S.A.						
The Ordinar	y General Meeting of KGHM Pols	ka Miedź S.A. resolves the	following:				
	§	1					
performanc	ry General Meeting of KGHM e of duties for 2024 of Bogusła iHM Polska Miedź S.A.		• ''				
	§	າ					
This resolut	s ion comes into force upon its add						
THIS TESOIGE	ion comes into force apon its add	peron.					
For	Against	Abstain	proxy's discretion				
Objections raised							
# of shares							
Other							

of the Ordinary General Meeting of KGHM Polska Miedź S.A.					
	with its re	gistered nead office in	Lubin dated June 2	U Z 5	
regarding:	performan	ce of duties for 2	024 of Agnieszka W	innik-Kalemba	
	-		rd of KGHM Polska Mie		
		,			
The Ordinar	y General M	eeting of KGHM Polska	Miedź S.A. resolves the fo	ollowing:	
		§ 1			
	•	o	olska Miedź S.A. hereby	,	
•		•	a Winnik-Kalemba – a	Member of the	
Supervisory	Board of KC	SHM Polska Miedź S.A.			
		§ 2			
This resolut	ion comes ir	nto force upon its adopti	on.		
Triis resorde	ion comes ii	no force aport its adopti	011.		
For		Against	Abstain	proxy's discretion	
		Objections raised			
# of shares		# of shares	# of shares	# of shares	
Other					

Resolution No/2025						
	of the Ordinary General Meeting of KGHM Polska Miedź S.A.					
		,	Lubin dated June 20			
		9				
	_					
regarding:	-		of Marek Wojtków, a I	Member of the		
	Supervisor	y Board of KGHM Polsk	a Miedź S.A.			
The Ordinar	y Goneral M	leating of KGHM Polska	Miedź S.A. resolves the fo	llowing:		
The Ordinal	y deflerativ	leeding of Nathwill olska i	viieuz J.A. resolves tile it	mowning.		
		§ 1				
The Ordina	ıry General	Meeting of KGHM Po	lska Miedź S.A. hereby	, approves the		
performanc	e of duties f	or 2024 of Marek Wojtko	ów – a Member of the Su	pervisory Board		
of KGHM Po	olska Miedź S	5.A.				
		§ 2				
.						
This resolut	ion comes ir	nto force upon its adoption	on.			
For		Against	Abstain	proxy's discretion		
		Objections raised				
# of above		# of above	# of aboves	# of above		
# of shares						
Other						

Resolution No/2025				
of the Ordinary General Meeting of KGHM Polska Miedź S.A.				
wit	h its registered head office i	in Lubin dated June :	2025	
regarding: performance of duties for 2024 of Wojciech Zarzycki, a Member of the Supervisory Board of KGHM Polska Miedź S.A.				
The Ordinary Ge	eneral Meeting of KGHM Polsk	a Miedź S.A. resolves the	following:	
	§ 1			
The Ordinary General Meeting of KGHM Polska Miedź S.A. hereby approves the performance of duties for 2024 of Wojciech Zarzycki – a Member of the Supervisory Board of KGHM Polska Miedź S.A.				
§ 2				
This resolution comes into force upon its adoption.				
This resolution comes into force apon its adoption.				
For	Against	Abstain	proxy's discretion	
	Objections raised			
# of shares	# of shares	# of shares	# of shares	
Other				

Resolution No/2025 of the Ordinary General Meeting of KGHM Polska Miedź S.A. with its registered head office in Lubin dated June 2025				
regarding:	-	ce of duties for 2024 or y Board of KGHM Polsk	of Radosław Zimroz, a ka Miedź S.A.	Member of the
The Ordinar	y General M	leeting of KGHM Polska I	Miedź S.A. resolves the fo	ollowing:
performanc	-	for 2024 of Radosław 2	olska Miedź S.A. hereby Zimroz – a Member of	, , ,
§ 2 This resolution comes into force upon its adoption.				
For		Against Objections raised	Abstain	proxy's discretion
# of shares Other		# of shares	# of shares	# of shares

Resolution No/2025 of the Ordinary General Meeting of KGHM Polska Miedź S.A. with its registered head office in Lubin dated June 2025				
regarding:	-	ice of duties for 2024 of ry Board of KGHM Polsk	f Piotr Ziubroniewicz, a ka Miedź S.A.	Member of the
The Ordinar	ry General M	leeting of KGHM Polska	Miedź S.A. resolves the fo	ollowing:
performanc	•	for 2024 of Piotr Ziubro	olska Miedź S.A. hereby oniewicz – a Member of	
§ 2 This resolution comes into force upon its adoption.				
☐ For		☐ Against☐ Objections raised	Abstain	proxy's discretion
# of shares		# of shares	# of shares	# of shares

regarding: amendments to the "Remuneration Policy for the Members of the Management and Supervisory Boards of KGHM Polska Miedź S.A."

The Ordinary General Meeting of KGHM Polska Miedź S.A., acting on the basis of art. 90d sec. 1 and 90e sec. 4 of the Act dated 29 July 2005 on public offerings and conditions governing the introduction of financial instruments to organised trading, and on public companies, resolves the following:

§ 1

The Ordinary General Meeting of KGHM Polska Miedź S.A. implements the following amendments to the uniform text of the "Remuneration Policy for the Members of the Management and Supervisory Boards of KGHM Polska Miedź S.A.", adopted by a resolution No. 31/2024 of the Ordinary General Meeting of KGHM Polska Miedź S.A. dated 5 July 2024:

- 1) in Chapter I. "Introduction":
 - a) in sec. 1, the words "unified text dated 22 February 2019 (unified text: Journal of Laws from 2022, item 2554)" are deleted
 - b) in sec. 2, the words "unified text dated 11 September 2019 (unified text: Journal of Laws from 2020, item 1907)" are deleted
- 2) in Chapter II. "Definitions and abbreviations":
 - a) in sec. 3, the words "unified text dated 22 February 2019 (unified text: Journal of Laws from 2022, item 2554)" are deleted
 - b) in sec. 4, the words "unified text dated 11 September 2019 (unified text: Journal of Laws from 2020, item 1907)" are deleted
- 3) in Chapter IV. "Remuneration principles and basic information on the principles of appointing the members of the supervisory board":
 - a. in sec. 2, after the words "the Supervisory Board" the words "which also takes into account work in committees of the Supervisory Board" are added
 - b. sec. 3 receives the following wording:
 - "3. The Members of the Supervisory Board shall receive the remuneration described in sec. 2 above, regardless of the number of meetings convened in a given month. In case of the appointment of a Member of the Supervisory Board or of the expiry of the Member's mandate within a month, the Member shall receive, as a result of serving in the function on the Supervisory Board, with due regard to sec. 4,

- remuneration proportionally to the number of calendar days in which the function was served in the given month."
- 4) in Chapter V. "Remuneration principles and basic information on the principles of entering into contracts with members of the management board":
 - a. sec 3, point 2 letter I receives the following wording:
 - "I) advancement of goals and impacts other than the ones stipulated in letters j-k, related to the sustainable development (ESG);"
 - b. in sec. 3, point 2 letter m) is added with the following wording:
 - "m) ensuring equal treatment of women and men in the workplace."
 - c. sec. 4 receives the following wording:
 - "4. Criteria determining the granting of the variable components of remuneration as respects the financial and non-financial results (Criteria). The Criteria are defined in each instance by the Supervisory Board when formulating each of the management goals. In particular, potential criteria for sample goals may be as follows:

Goal	Criterion	
an increase in the Company's value	an increase in the Company's market capitalisation/equity ratio	
achievement of the tasks and initiatives described in the Company's strategy, including in the ESG area	advancement of selected business goals as set forth in the Company's strategy	
optimisation of the Company's operating costs	a decrease in specified costs categories in the period/ a decrease in unit production costs	
achievement of the EBITDA level set forth in the Budget for a given financial year	achievement of the EBITDA level	
maintaining the ratios referred to in borrowing agreements (Net debt/EBITDA ratio)	maintaining the ratios as at the balance sheet date	
an increase in profit for the period or EBITDA	an increase by a specified % compared to the prior year.	
Improvement in occupational health and safety	maintenance of/decrease in the accidents ratio (LTIFR) year on year / achievement of a specified initiative as regards raising the level of occupational health and safety	
reduced environmental impact	reducing the emissions of certain substances to the environment/reducing emission charges	

equal pay for women and men	undertaking remedial actions aimed at elimination of unjustifiable differences in pay as a result of the measurement of pay gap
equality in employment of women and men	share of women and men on individual levels of the organisational structure at recommended levels and gender equality in promotions

- d. in sec. 6, point 4, in the Polish version of the Policy word "może ("may") is replaced by "mogą ("may"). The English version of the Policy did not change in this regard
- e. sec. 8 receives the following wording:
- "8. Information on contracts entered into with Members of the Management Board"
- 5) Chapter X. "Amendments to the remuneration policy" receives the following wording:
 - "1. As compared to the previously binding wording of the Remuneration Policy, three significant changes were introduced:
 - 1) in chapter IV sec. 2 it was clarified that the monthly remuneration of members of the Supervisory Boards takes into account also work in committees of the Supervisory Board.
 - 2) in chapter V sec. 3 point 2 an additional management goal with a letter "m" was introduced:
 - "m) ensuring equal treatment of women and men in the workplace",
 - 3) in chapter V sec. 4, two goals/criteria as respects financial and non-financial results determining the granting of the variable components of remuneration:
 - a) goal: equal pay for women and men criterion: undertaking corrective actions aimed at elimination of unjustifiable differences in pay as a result of the measurement of pay gap,
 - b) goal: equality in employment of women and men criterion: share of women and men on individual levels of the organisational structure at recommended levels and gender equality in promotions."
- 6) the title of Chapter XI receives the following wording: "Chapter XI. Indications for and the manner of temporarily refraining from the application of the policy by the supervisory board, and elements in respect of which such refrainment may be applied. Acceptability of amendments to the policy."
- 7) Chapter XI receives the following wording:
 - "1. The Company does not foresee the possibility of temporarily refraining from the application of the Remuneration Policy.
 - 2. It is acceptable to amend the Policy in terms of the amount of Fixed Remuneration of a Member of the Management Board, if there are extraordinary circumstances for such a change, concerning the company or the market in which it operates, and in particular if the company:

- 1) advances a consolidation program of group companies, which results in a significant change in the structure of its assets or revenues,
- 2) advances an investment program which significantly exceeds the value of its noncurrent assets,
- 3) advances a restructuring program with at least a 3-year time horizon, which results in a significant change in the structure of the company's assets or revenues."
- 8) the title of Chapter XII receives the following wording:

"Chapter XII. Final provisions."

- 9) Chapter XII receives the following wording:
 - "1. The Supervisory Board is hereby authorised to elaborate those elements of the Remuneration Policy specified in art. 90d sec. 3 point 1, sec. 4 point 1 and 4 and in sec. 5 of the Act on public offerings, within the limits imposed by the Remuneration Policy.
 - 2. Resolutions of the General Meeting on the opinion on the report on the remuneration of the Management Board and Supervisory Board Members of KGHM Polska Miedź S.A. are taken into account when amending the wording of the Remuneration Policy.".

§ 2

The Ordinary General Meeting of KGHM Polska Miedź S.A. resolves to adopt a **uniform text** of the "Remuneration Policy of the Members of the Management and Supervisory Boards of KGHM Polska Miedź S.A.", which includes amendments set forth in § 1, which is an **appendix** to this Resolution.

For	Against	Abstain	proxy's discretion
	Objections raised		
# of shares	# of shares	# of shares	# of shares
Other			