



Minister Aktywów Państwowych

Jakub Jaworowski

IK: 1113545
Warsaw, 19 May 2025

**Mr.
Andrzej Szydło
President of the Management Board of the Company
KGHM Polska Miedź S.A. with its registered office in Lubin**

REQUEST TO INCLUDE SPECIFIED MATTERS IN THE AGENDA OF THE NEXT GENERAL MEETING OF THE COMPANY KGHM POLSKA MIEDŹ S.A. WITH ITS REGISTERED OFFICE IN LUBIN

Acting on behalf of the State Treasury – a shareholder of the company KGHM Polska Miedź S.A. with its registered office in Lubin („the Company”) based on art. 401 § 1 of the Act dated 15 September 2000 - *the Commercial Partnerships and Companies Code* (i.e. Journal of Laws from 2024 items 18, 96) and § 23 sec. 3 of the Statutes of the company KGHM Polska Miedź S.A. with its registered office in Lubin, I hereby request that the following items be placed on the agenda of the next General Meeting:

1. Adoption of resolutions regarding changes to resolution no. 33/2019 of the Ordinary General Meeting dated 7 June 2019 regarding: the terms of setting the remuneration of Members of the Management Board.
2. Adoption of resolutions regarding changes to resolution no. 34/2019 of the Ordinary General Meeting dated 7 June 2019 regarding: the terms of setting the remuneration of Members of the Supervisory Board.

Proposed resolutions regarding the above agenda items will be provided at a later date.

Justification:

The request to include the specified items in the agenda of the next General Meeting is the statutory right of a shareholder holding at least one twentieth of the share capital.

The placement in the agenda of the next General Meeting of the Company of items regarding the terms of setting the remuneration of Members of the Management Board and the terms of shaping and setting the remuneration of Members of the Supervisory Board results from the authority of the General Meeting and serves in carrying out the rights of shareholders to shape the remuneration of bodies in the Company.

Respectfully
Jakub Jaworowski
Minister
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