

Supplementary information

1. Acting in accordance with the obligations of the Supervisory Board of KGHM Polska Miedź S.A. arising from art. 382 § 3 of the Commercial Partnerships and Companies Code and § 20 sec. 2 points 1 and 2 of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin, the Supervisory Board of KGHM Polska Miedź S.A. has positively evaluated:

- 1) the separate financial statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2024,
- 2) the consolidated financial statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2024,
- 3) the Management Board of KGHM Polska Miedź S.A.'s report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2024,
- 4) the Management Board of KGHM Polska Miedź S.A.'s proposal on allocation of profit for 2024,

and prepared and presented to the Ordinary General Meeting the Report of the Supervisory Board of KGHM Polska Miedź S.A. for 2024.

2. The Supervisory Board of KGHM Polska Miedź S.A., acting in accordance with its obligations arising from:

- 1) § 20 sec. 2 point 3 of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin, the Supervisory Board of KGHM Polska Miedź S.A. has adopted the reports on the results of its evaluation of the statements and the report described in §20 sec. 2 point 1 of the Statutes of KGHM Polska Miedź S.A. and the proposal of the Management Board on allocation of profit for 2024,
- 2) § 20 sec. 2 point 4 of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin, the Supervisory Board of KGHM Polska Miedź S.A.:
 - a) has proposed to the Ordinary General Meeting to approve the performance of duties for 2024 of the following members of the Management Board of KGHM Polska Miedź S.A.: Zbigniew Bryja, Piotr Krzyżewski, Mirosław Laskowski, Piotr Stryczek, Andrzej Szydło and Iga Dorota Lis,
 - b) has proposed to the Ordinary General Meeting not to approve the performance of duties for 2024 of the following members of the Management Board of KGHM Polska Miedź S.A.: Mirosław Kidoń, Marek Pietrzak, Marek Świder, Mateusz Wodejko and Tomasz Zdzikot,
- 3) § 20 sec. 2 point 17 of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its head office in Lubin, the Supervisory Board of KGHM Polska Miedź S.A. has positively evaluated the Management Board of KGHM Polska Miedź S.A.'s report on representation expenses, expenses incurred on legal services, marketing services,

public relations services and social communication services, and advisory services associated with management for 2024,

- 4) § 34 sec. 2 of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin and according to the Best Practice for GPW Listed Companies 2021, the Supervisory Board of KGHM Polska Miedź S.A. adopted the Assessment of the Company's standing with an evaluation of the adequacy and effectiveness of the internal control, risk management and compliance systems applied in the Company, with standards or applicable practices, and of the internal audit function
3. The following Supervisory Board reports will be available at the Company's website, www.kghm.com, in the section *Investors/Corporate Governance/General Meeting*:
 - 1) Report of the Supervisory Board of KGHM Polska Miedź S.A. for 2024,
 - 2) Assessment of the Company's standing with an evaluation of the adequacy and effectiveness of the internal control, risk management and compliance systems applied in the Company, with standards or applicable practices, and of the internal audit function,
 - 3) Report on the results of the evaluation of the separate financial statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2024, consolidated financial statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2024, and the Management Board's report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2024 in terms of their compliance with the accounts, documents and factual state,
 - 4) Report of the Supervisory Board of KGHM Polska Miedź S.A. on the result of its evaluation of the proposal of the Management Board of KGHM Polska Miedź S.A. on allocation of profit for 2024,
 - 5) Report of the Supervisory Board of KGHM Polska Miedź S.A. on the remuneration of the Management Board and Supervisory Board of KGHM Polska Miedź S.A. for 2024.
4. On 20 May 2025, the Company received a request by the Minister of State Assets, acting on behalf of the State Treasury – a shareholder representing at least 1/20th of share capital – to include certain matters in the agenda of the upcoming General Meeting of KGHM Polska Miedź S.A.

The entitled shareholder requested the inclusion of the following points to the agenda of the upcoming General Meeting of KGHM Polska Miedź S.A.:

- 1) adoption of a resolution on amendments to resolution no. 33/2019 of the Ordinary General Meeting dated 7 June 2019 regarding the terms of setting the remuneration of Members of the Management Board.

- 2) adoption of a resolution on amendments to resolution no. 34/2019 of the Ordinary General Meeting dated 7 June 2019 regarding the terms of setting the remuneration of Members of the Supervisory Board.

Proposed resolutions on the aforementioned points of the agenda will be provided by the aforementioned shareholder at a later date.

Translation from the original Polish version.

In the event of differences resulting from the translation, reference should be made to the official Polish version.