

## **Announcement by the Management Board of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin on the convening of an Ordinary General Meeting**

### **1. Date, time and place of the Ordinary General Meeting**

The Management Board of KGHM Polska Miedź Spółka Akcyjna, with its registered head office in Lubin, at ul. Marii Skłodowskiej-Curie 48, 59-301 Lubin, entered into the register of entrepreneurs kept by the Regional Court for Wrocław-Fabryczna in Wrocław, Section IX (Economic) of the National Court Register, entry number KRS 0000023302, tax identification number (NIP) 692-000-00-13, with fully paid-up share capital of PLN 2 000 000 000 ("**KGHM Polska Miedź S.A.**" or "**Company**"), acting in accordance with art. 395 § 1 and 2, art. 399 § 1 and art. 402<sup>1</sup> of the Commercial Partnerships and Companies Code, hereby convenes an Ordinary General Meeting, which will take place on **18 June 2025**, beginning at 11:00 a.m. at the head office of the Company in Lubin, at the address ul. Marii Skłodowskiej-Curie 48 (in Jan Wyżykowski Hall).

### **2. Agenda:**

- 1) Opening of the Ordinary General Meeting.
- 2) Election of the Chairman of the Ordinary General Meeting.
- 3) Confirmation of the legality of convening the Ordinary General Meeting and its capacity to adopt resolutions.
- 4) Acceptance of the agenda of the Ordinary General Meeting.
- 5) Review of annual reports:
  - a) the Separate Financial Statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2024,
  - b) the Consolidated Financial Statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2024, and
  - c) the Management Board's Report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2024.
- 6) Review of the proposal of the Management Board of KGHM Polska Miedź S.A. on allocation of profit for 2024.
- 7) Presentation of a Report of the Management Board of KGHM Polska Miedź S.A. on representation expenses, expenses incurred on legal services, marketing services, public relations services and social communication services, and advisory services associated with management in 2024 – and the opinion of the Supervisory Board of the Company.
- 8) Review of the Report of the Supervisory Board of KGHM Polska Miedź S.A. on the results of its evaluation of the separate financial statements of KGHM Polska Miedź S.A. for the financial year ended on 31 December 2024, the consolidated financial statements of the KGHM Polska Miedź S.A. Group for the financial year ended on 31 December 2024 and the Management Board's report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2024 as to their consistency with the accounts, documents and factual state.

- 9) Review of the Report of the Supervisory Board on the result of its evaluation of the proposal of the Management Board of KGHM Polska Miedź S.A. on allocation of profit for 2024.
- 10) Presentation by the Supervisory Board of:
  - a) an Assessment of the Company's standing with an evaluation of the adequacy and effectiveness of the internal control, risk management and compliance systems applied in the Company, with standards or applicable practices, and of the internal audit function,
  - b) a Report of the Supervisory Board of KGHM Polska Miedź S.A. for 2024,
  - c) a Report on the remuneration of the Management Board and Supervisory Board of KGHM Polska Miedź S.A. for 2024.
- 11) Adoption of resolutions on:
  - a) approval of the Separate Financial Statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2024,
  - b) approval of the Consolidated Financial Statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2024,
  - c) approval of the Management Board's Report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2024,
  - d) allocation of profit for 2024,
  - e) approval of the Report of the Supervisory Board of KGHM Polska Miedź S.A. for 2024,
  - f) issuing an opinion on the Report on the remuneration of the Management Board and Supervisory Board of KGHM Polska Miedź S.A. for 2024.
- 12) Adoption of resolutions on the performance of duties of Members of the Management Board of the Company for 2024 and 2015.
- 13) Adoption of resolutions on the performance of duties of Members of the Supervisory Board of the Company for 2024.
- 14) Adoption of a resolution on amendments to resolution no. 33/2019 of the Ordinary General Meeting dated 7 June 2019 regarding the terms of setting the remuneration of Members of the Management Board.
- 15) Adoption of a resolution on amendments to resolution no. 34/2019 of the Ordinary General Meeting dated 7 June 2019 regarding the terms of setting the remuneration of Members of the Supervisory Board.
- 16) Adoption of a resolution on amendments to the "Remuneration Policy for the Members of the Management and Supervisory Boards of KGHM Polska Miedź S.A."
- 17) Closing of the Ordinary General Meeting.

### **3. Date of registration of participation in the Ordinary General Meeting**

The date of registration of participation in the Ordinary General Meeting is **2 June 2025** ("Date of Registration").

#### **4. A shareholder's right to participate in the Ordinary General Meeting**

Only persons that were shareholders of KGHM Polska Miedź S.A. as at the Date of Registration have the right to participate in the Ordinary General Meeting, i.e. those persons who:

- 1) have registered shares of the Company on a securities account sixteen days prior to the date of the Ordinary General Meeting (i.e. on **2 June 2025**), and
- 2) no earlier than after the announcement on convening the Ordinary General Meeting and no later than by **3 June 2025** (inclusive) request the entity which maintains their securities account to issue a registered certificate confirming the right to participate in the Ordinary General Meeting.

It is recommended that shareholders obtain the above-mentioned certificate confirming the right to participate and have it with themselves on the day of the Ordinary General Meeting.

#### **5. List of shareholders**

The Company shall determine the list of shareholders entitled to participate in the Ordinary General Meeting based on the specification provided to the Company by the National Depository for Securities (KDPW).

The above-mentioned specification is prepared based on the information provided by entities maintaining shareholders securities accounts, on the basis of issued registered certificates confirming the right to participate in the Ordinary General Meeting.

For three working days prior to the date of the Ordinary General Meeting, i.e. on **13, 16 and 17 June 2025**, from 7:30 a.m. until 3:30 p.m., the list of shareholders entitled to participate in the Ordinary General Meeting will be displayed for view at the Company's head office (ul. Marii Skłodowskiej-Curie 48, 59-301 Lubin, building D-4, room number 207).

A shareholder may request that the list of shareholders entitled to participate in the Ordinary General Meeting be sent to them free of charge by e-mail by providing the e-mail to which the list should be sent. A request for the list of shareholders should be submitted to the head office of the Company or sent to the e-mail: [wza@kghm.com](mailto:wza@kghm.com). The request should be prepared in written form and signed by the shareholder or his/her representatives and, in the case of:

- 1) shareholders being individuals – should attach a copy of the registered certificate confirming the right to participate in the Ordinary General Meeting,
- 2) shareholders being legal entities and organisational units without legal personality, which were granted legal capacity under the law – should confirm the authorisation to act on behalf of the entity by attaching a copy of a current extract from an appropriate register or other document confirming the authority of an individual (or individuals) to represent the shareholder in the Ordinary

General Meeting (e.g. a continuous proxy authority), and if a proxy authority was granted by persons that are not currently registered in the register by attaching a copy of a full extract from the register or other document authorising the granting of proxy authority by the aforementioned persons, e.g. a resolution of a shareholder's body. If a shareholder is not required to be entered into the register, his/her representatives should present other documentation confirming the existence of a principal.

- 3) requests made through a proxy – should attach the proxy authority to make such a request signed by the shareholder (or continuous proxy authority), and in the case of a proxy other than an individual – a copy of an extract from an appropriate register, confirming the authority of the person signing to act on behalf of the proxy.

#### **6. A shareholder's right to request the inclusion of certain issues in the agenda of the Ordinary General Meeting**

A shareholder or shareholders representing at least 1/20 of the share capital have the right to request the inclusion of certain issues in the agenda of the Ordinary General Meeting. This request should be submitted to the Management Board of the Company no later than 21 days prior to the date of the Ordinary General Meeting, i.e. by **28 May 2025**. The request should include a justification or a proposed resolution on the proposed point of the agenda. The request may be submitted in writing, addressed as "the General Meeting of KGHM Polska Miedź S.A." at the head office of the Company at ul. Marii Skłodowskiej-Curie 48, 59-301 Lubin, or in electronic form sent to the following e-mail of the Company: [wza@kgbm.com](mailto:wza@kgbm.com). The Shareholder/Shareholders should provide proof of ownership of the appropriate number of shares as at the date the request is submitted, attaching to the request a registered certificate confirming the right to participate in the Ordinary General Meeting or other document which is equivalent to the certificate, and in the case of:

- 1) shareholders being individuals – should attach a copy of the registered certificate confirming the right to participate in the Ordinary General Meeting,
- 2) shareholders being legal entities and organisational units without legal personality, which were granted legal capacity under the law – should attach the authorisation to act on behalf of the entity by attaching a copy of a current extract from an appropriate register or other document confirming the authority of an individual (or individuals) to represent the shareholder in the Ordinary General Meeting (e.g. a continuous proxy authority). If a shareholder is not required to be entered into the register, his/her representatives should attach other documentation confirming the existence of a principal.

- 3) requests made through a proxy – should attach the proxy authority to make such a request signed by the shareholder (or continuous proxy authority), and in the case of a proxy other than an individual – a copy of an extract from an appropriate register, confirming the authority of the person signing to act on behalf of the proxy.

## **7. A shareholder's right to submit proposed resolutions**

A shareholder or shareholders of the Company representing at least 1/20 of the share capital have the right to submit in writing, addressed as "the General Meeting of KGHM Polska Miedź S.A." at the head office of the Company at ul. Marii Skłodowskiej-Curie 48, 59-301 Lubin, or in electronic form sent to the following e-mail: [wza@kgbm.com](mailto:wza@kgbm.com), prior to the date of the Ordinary General Meeting, proposed resolutions regarding issues included in the agenda of the Ordinary General Meeting, or issues which are to be included in the agenda.

The Shareholder/Shareholders should provide proof of ownership of the appropriate number of shares as at the date the request is submitted, attaching to the request a registered certificate confirming the right to participate in the Ordinary General Meeting or other document, which is equivalent to the certificate and in the case of:

- 1) shareholders being individuals – should attach a copy of the registered certificate confirming the right to participate in the Ordinary General Meeting,
- 2) shareholders being legal entities and organisational units without legal personality, which were granted legal capacity under the law – should attach the authorisation to act on behalf of the entity by attaching a copy of a current extract from an appropriate register or other document confirming the authority of an individual (or individuals) to represent the shareholder in the Ordinary General Meeting (e.g. a continuous proxy authority). If a shareholder is not required to be entered into the register, his/her representatives should attach other documentation confirming the existence of a principal.
- 3) requests made through a proxy – should attach the proxy authority to make such a request signed by the shareholder (or continuous proxy authority), and in the case of a proxy other than an individual – a copy of an extract from an appropriate register, confirming the authority of the person signing to act on behalf of the proxy.

In addition, each of shareholders entitled to participate in the Ordinary General Meeting may, during the said Ordinary General Meeting, submit proposed resolutions respecting issues included in the agenda of the Ordinary General Meeting.

## **8. Electronic communication by shareholders with KGHM Polska Miedź S.A.**

Within the scope provided for by the Commercial Partnerships and Companies Code, shareholders may contact the Company using electronic means of communication.

Shareholders may communicate with KGHM Polska Miedź S.A. in electronic form through the e-mail: [wza@kghm.com](mailto:wza@kghm.com).

The shareholder bears the risk associated with the use of electronic means of communication.

Together with documents provided by a shareholder in electronic form, which were originally prepared in a language other than Polish, the shareholder should provide a Polish translation of these documents.

All documents sent in electronic form by a shareholder to KGHM Polska Miedź S.A., as well as by KGHM Polska Miedź S.A. to a shareholder, should be scanned in the PDF or JPEG format.

## **9. Means of exercising voting rights by a proxy**

A shareholder may participate in the Ordinary General Meeting and exercise his/her right to vote either in person or through a proxy/proxies.

The authority to vote through a proxy should be granted in written form or in electronic form. The granting of proxy authority in electronic form does not require to provide of a secure electronic signature.

Forms for voting through a proxy are placed on the Company's website, [www.kghm.com](http://www.kghm.com), in the section Investors/Corporate Governance/General Meeting. The Company does not require use of the above-mentioned forms for granting proxy authority.

The Management Board of the Company also announces that, in a case wherein proxy authority is granted by a shareholder together with voting instructions, the Company will not verify as to whether the given proxy has voted according to the voting instructions received from shareholders. Consequently, the Management Board of the Company hereby announces that voting instructions should be given solely to the said proxy.

A shareholder is required to send to the Company information on the granting of proxy authority in electronic form to the e-mail address: [wza@kghm.com](mailto:wza@kghm.com) by **3:00 p.m. on 17 June 2025**. A scan of the proxy document granted on the form provided by the Company (or prepared by the shareholder, containing at least the same data and information) must be attached to the information on the granting of proxy authority in electronic form, and in the case of:

- 1) shareholders being individuals - should attach a copy of the registered certificate confirming the right to participate in the Ordinary General Meeting,
- 2) shareholders being legal entities and organisational units without legal personality, which were granted legal capacity under the law – should confirm

the authorisation to act on behalf of the entity by attaching a copy of a current extract from an appropriate register or other document confirming the authority of an individual (or individuals) to represent the shareholder in the Ordinary General Meeting (e.g. a continuous proxy authority), and if a proxy authority was granted by persons that are not registered in the current register, a copy of a full extract from the register or other document authorising to grant the proxy authority by the aforementioned persons, e.g. a resolution of a shareholder's body should be attached. If a shareholder is not required to be entered into the register, his/her representatives should present other documentation confirming the existence of a principal.

In the case of proxy authority being granted to a further proxy, continuous proxy authority must be submitted along with documentation indicating the authority to act on behalf of previous proxies.

The principles described above do not release the proxy from the requirement to present documents used to identify the said proxy during the preparation of the attendance roster of persons entitled to participate in the Ordinary General Meeting.

#### **10. Verification of the validity of proxy authority and shareholder and proxy identification**

KGHM Polska Miedź S.A. will take appropriate steps to determine the identity of a shareholder and a proxy in order to verify the validity of proxy authority granted in electronic form. Verification may include in particular questions addressed to the shareholder and/or proxy in electronic form or by telephone in order to confirm the granting of proxy authority and its scope. The Company hereby provides due notice, however, that in such a case the failure to answer questions asked in the course of verification shall be treated as a failure to verify the validity of proxy authority, and shall represent the basis to refuse admittance of the proxy to participate in the Ordinary General Meeting.

The above-mentioned principles regarding the means of granting proxy authority also have application with reference to revoking proxy authority granted in electronic form.

#### **11. Admission to participation in the Ordinary General Meeting**

Shareholders will be admitted to participation in the Ordinary General Meeting upon presentation of proof of identity, and proxies:

- 1) in the case of proxy authority granted in written form - upon presentation of proof of identity and valid proxy authority granted in written form,
- 2) in the case of proxy authority granted in electronic form - upon presentation of proof of identity.

Representatives of legal entities and organisational units without legal personality should also present current extracts from appropriate registers, listing persons authorised to represent the said entities as well as other documents confirming the authority of the said individual (individuals) to represent the shareholder at the Ordinary General Meeting (e.g. continuous proxy authority).

Proxy authorities and other required documents confirming the right of the shareholder or his/her representative to participate in the Ordinary General Meeting will be attached by the Company to the book of minutes.

## **12. Possibility and means of participating in the Ordinary General Meeting through the use of electronic means of communication**

The Company does not provide for the possibility of participation in or the expression of one's opinion during the Ordinary General Meeting through the use of means of direct remote communication in the form of electronic communication.

## **13. The exercise of voting rights through correspondence or through the use of electronic means of communication**

KGHM Polska Miedź S.A. does not provide for the possibility of exercising voting rights through correspondence or through the use of electronic means of communication.

## **14. A shareholder's right to ask questions regarding issues included in the agenda of the general meeting**

During the Ordinary General Meeting, all shareholders have a right to ask questions regarding issues included in the agenda of the Ordinary General Meeting.

The Management Board answers a shareholder's question, but it can refuse to provide the requested information if it could cause damage to the Company, a company associated with it or a subsidiary, in particular by revealing technical, trade or organisational secrets of the company. The Management Board may provide information outside an Ordinary General Meeting, if there are important reasons to do so. The Management Board is obliged to provide information no later than within two weeks of the request submitted during the Ordinary General Meeting.

## **15. Access to documentation**

Persons entitled to participate in the Ordinary General Meeting may obtain the full text of documentation which is to be presented to the Ordinary General Meeting, as well as of proposed resolutions, on the Company's website, [www.kghm.com](http://www.kghm.com) in the section Investors/Corporate Governance/General Meeting, or in printed form at the request of an entitled person, at the head office of the Company at the address: ul. Marii Skłodowskiej-Curie 48, 59-301 Lubin, during the period from the date of the announcement to **18 June 2025**, from 8:00 a.m. to 3:00 p.m.



The Company will provide all information regarding the Ordinary General Meeting on the Company's website, [www.kghm.com](http://www.kghm.com) in the section *Investors/Investor Handbook/Investor Calendar*.

## **16. Administrative information**

The registration of shareholders will take place two hours before the beginning of the Ordinary General Meeting, i.e. on **18 June 2025 from 9:00 a.m.**

Please remember to have proof of identity on the day of the Ordinary General Meeting to be allowed to participate in the meeting.

We kindly request entities which represent greater numbers of shareholders to grant, where possible, proxy authority in electronic form, and to forward the scanned documents to the address: [wza@kghm.com](mailto:wza@kghm.com).

It is recommended that scanned documents representing the basis for the registration of participants at the Ordinary General Meeting, or at least lists of shareholders represented by the shareholder proxy, be sent, in alphabetical order, to the address: [wza@kghm.com](mailto:wza@kghm.com).

Neither the transmission of scanned proxy documents nor the sending of information to the Company, as provided for in section 9 of the Announcement, shall result in any negative consequences of a legal or corporate nature for persons entitled to participate in the Ordinary General Meeting or their proxies – in the case of a later change in factual circumstances.

In order to improve the registration process, we also request, where possible, the preparation of a list specifying those entities represented by the proxy in alphabetical order, showing the number of votes to which they are entitled.

## **17. Other information**

The Management Board of the Company hereby announces that issues not covered by this announcement shall be subject to the Commercial Partnerships and Companies Code, the Statutes of the Company and the Bylaws of the General Meeting of KGHM Polska Miedź S.A. with its registered head office in Lubin, and therefore requests the shareholders of the Company to familiarise themselves with these regulations. In the case of questions or doubts related to participation in the Ordinary General Meeting, please contact the Company at: tel. (+48 76) 74 78 381, or by email address: [wza@kghm.com](mailto:wza@kghm.com).

## **18. Real-time webcast of the general meeting**

The Management Board of KGHM Polska Miedź S.A. hereby announces that the internet address (link) of the website at which the real-time webcast of the Ordinary General Meeting, which will take place on **18 June 2025**, at the head office of the Company at the address ul. Marii Skłodowskiej-Curie 48 (in Jan Wyżykowski Hall), will be available on the Company's website, [www.kghm.com](http://www.kghm.com) in the section *Investors/Corporate Governance/General Meeting*. A link to the webcast will be posted two days before the

date of the Ordinary General Meeting and will be activated at the opening of the General Meeting.

A link to the webcast of the Ordinary General Meeting will also be available in the section *Investors/Investor handbook/Investor Calendar*.

The video recording of the Ordinary General Meeting will be available on the Company's website, in the section *Media/Videos/Shareholder Meetings*.

*Translation from the original Polish version.*

*In the event of differences resulting from the translation, reference should be made to the official Polish version.*