

**Resolution No. 96/XI/24
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 17 June 2024**

regarding: Submitting a proposal to the Ordinary General Meeting regarding approval of the performance of duties of Tomasz Zdzikot in 2023

Acting on the basis of § 20 sec. 2 point 4) of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin, the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A. proposes that the Ordinary General Meeting of KGHM Polska Miedź S.A. not approve of the performance of duties of Member of the Management Board of KGHM Polska Miedź S.A. Tomasz Zdzikot which he performed in 2023.

§ 2

This resolution comes into force upon its adoption.

Chairman of the Supervisory Board
Tadeusz Kocowski

Member of the Supervisory Board
Aleksander Cieśliński

Deputy Chairman of the Supervisory Board
Marian Noga

Member of the Supervisory Board
Józef Czyczerski

Secretary of the Supervisory Board
Bogusław Szarek

Member of the Supervisory Board
Przemysław Darowski

Member of the Supervisory Board
Zbysław Dobrowolski

Member of the Supervisory Board
Dominik Januszewski

Member of the Supervisory Board
Piotr Prugar

The appropriate signatures on the original Polish document

Resolution No. 97/XI/24
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 17 June 2024

regarding: Submitting a proposal to the Ordinary General Meeting regarding approval of the performance of duties of Marek Świder in 2023

Acting on the basis of § 20 sec. 2 point 4) of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin, the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A. proposes that the Ordinary General Meeting of KGHM Polska Miedź S.A. not approve of the performance of duties of Member of the Management Board of KGHM Polska Miedź S.A. Marek Świder which he performed in 2023.

§ 2

This resolution comes into force upon its adoption.

Chairman of the Supervisory Board
Tadeusz Kocowski

Member of the Supervisory Board
Aleksander Cieśliński

Deputy Chairman of the Supervisory Board
Marian Noga

Member of the Supervisory Board
Józef Czyczerski

Secretary of the Supervisory Board
Bogusław Szarek

Member of the Supervisory Board
Przemysław Darowski

Member of the Supervisory Board
Zbysław Dobrowolski

Member of the Supervisory Board
Dominik Januszewski

Member of the Supervisory Board
Piotr Prugar

The appropriate signatures on the original Polish document

Resolution No. 98/XI/24
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 17 June 2024

regarding: Submitting a proposal to the Ordinary General Meeting regarding approval of the performance of duties of Mateusz Wodejko in 2023

Acting on the basis of § 20 sec. 2 point 4) of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin, the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A. proposes that the Ordinary General Meeting of KGHM Polska Miedź S.A. not approve of the performance of duties of Member of the Management Board of KGHM Polska Miedź S.A. Mateusz Wodejko which he performed in 2023.

§ 2

This resolution comes into force upon its adoption.

Chairman of the Supervisory Board
Tadeusz Kocowski

Member of the Supervisory Board
Aleksander Cieśliński

Deputy Chairman of the Supervisory Board
Marian Noga

Member of the Supervisory Board
Józef Czyczerski

Secretary of the Supervisory Board
Bogusław Szarek

Member of the Supervisory Board
Przemysław Darowski

Member of the Supervisory Board
Zbysław Dobrowolski

Member of the Supervisory Board
Dominik Januszewski

Member of the Supervisory Board
Piotr Prugar

The appropriate signatures on the original Polish document

**Resolution No. 99/XI/24
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 17 June 2024**

regarding: Submitting a proposal to the Ordinary General Meeting regarding approval of the performance of duties of Mirosław Kidoń in 2023

Acting on the basis of § 20 sec. 2 point 4) of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin, the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A. proposes that the Ordinary General Meeting of KGHM Polska Miedź S.A. not approve of the performance of duties of Member of the Management Board of KGHM Polska Miedź S.A. Mirosław Kidoń which he performed in 2023.

§ 2

This resolution comes into force upon its adoption.

Chairman of the Supervisory Board
Tadeusz Kocowski

Member of the Supervisory Board
Aleksander Cieśliński

Deputy Chairman of the Supervisory Board
Marian Noga

Member of the Supervisory Board
Józef Czyczerski

Secretary of the Supervisory Board
Bogusław Szarek

Member of the Supervisory Board
Przemysław Darowski

Member of the Supervisory Board
Zbysław Dobrowolski

Member of the Supervisory Board
Dominik Januszewski

Member of the Supervisory Board
Piotr Prugar

The appropriate signatures on the original Polish document

**Resolution No. 100/XI/24
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 17 June 2024**

regarding: Submitting a proposal to the Ordinary General Meeting regarding approval of the performance of duties of Marek Pietrzak in 2023

Acting on the basis of § 20 sec. 2 point 4) of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin, the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A. proposes that the Ordinary General Meeting of KGHM Polska Miedź S.A. not approve of the performance of duties of Member of the Management Board of KGHM Polska Miedź S.A. Marek Pietrzak which he performed in 2023.

§ 2

This resolution comes into force upon its adoption.

Chairman of the Supervisory Board
Tadeusz Kocowski

Member of the Supervisory Board
Aleksander Cieśliński

Deputy Chairman of the Supervisory Board
Marian Noga

Member of the Supervisory Board
Józef Czyczerski

Secretary of the Supervisory Board
Bogusław Szarek

Member of the Supervisory Board
Przemysław Darowski

Member of the Supervisory Board
Zbysław Dobrowolski

Member of the Supervisory Board
Dominik Januszewski

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