

## ENERGY POLICY OF KGHM POLSKA MIEDŹ S.A.

Rational management of natural resources is of fundamental importance to KGHM Polska Miedź S.A. ("Company") with respect to sustainable development, meeting the expectations of its stakeholders, and responsibility to future generations.

Our primary goal in terms of energy management is to conduct rational energy management while ensuring the highest quality of the products and services we offer, safe working conditions, and high standards of environmental and climate protection, and taking care of the security of the energy supply to our facilities and installations.

Our ambition is to constantly increase the share of renewable energy sources and in-house production in meeting our energy needs.

We consider the basic principles of energy management to be:

- identifying the energy streams present and supervising them;
- reducing energy consumption and eliminating energy waste; and
- constantly monitoring and improving energy utilization and the possibility of energy recovery and efficient generation.

Being aware that the quality of life of our workers, associates, and shareholders depends on the financial health and value of the company, we strive to:

- ensure the required level of reliability of technological processes and
- lower the costs of the energy purchased by optimizing energy consumption and using alternative sources.

In perfecting the Energy Management System based on the ISO 50001 standard, the Company's top management is committed to:

- ensuring the resources necessary to achieve the planned energy goals and effects;
- conducting activities in accordance with laws and regulations, and other requirements related to energy use;
- fostering desirable attitudes, building awareness, and continuously increasing the competence of the Company's employees and associates performing tasks for KGHM Polska Miedź S.A.;
- preventing waste in the area of energy use; and
- including energy efficiency as an important criterion for the purchase of material goods and services that have or may have an impact on the energy outcome, constant supervision, and support for the Energy Management System.

This Policy, adopted by the Management Board of KGHM Polska Miedź S.A., is in force throughout the Company and is generally available and known to employees and other persons working for the Company.

The Management Board of KGHM Polska Miedź S.A. declares its support for the measures resulting from this Policy and the provision of adequate resources and means for its implementation.

3rd edition

Lubin, July 12, 2023.



President of the  
Management Board